

AMIDU KALOKOH

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EDUCATION

PhD. Candidate in Public Policy and Administration (ABD) Expected
L. Douglas Wilder School of Government and Public Affairs, Virginia
Commonwealth University, United States Dec. 2026

Dissertation: *Natural hazards management for correctional facilities:
Examining disaster preparedness for prisoners and staff*

Committee: Dr. Hans M. Louis-Charles (**Chair**), Dr. Amy Cook, Dr.
Chernor Wurie, Dr. Sahar Derakhshan, & Dr. Brittany Haupt

Geographic Information Systems (Post-baccalaureate Certificate) Dec. 2026
L. Douglas Wilder School of Government and Public Affairs, Virginia
Commonwealth University, United States

Master of Science in Security Strategic and Development Studies April 2023
Fourah Bay College, University of Sierra Leone, Sierra Leone

Master of International Studies
School of Public and International Affairs, North Carolina State University, May 2021
United States

**Bachelor of Social Sciences with Honors in Peace and Conflict
Studies** April 2013
Fourah Bay College, University of Sierra Leone, Sierra Leone

RESEARCH INTERESTS

- **Emergency Management:** Emergency preparedness, response, and recovery for vulnerable populations; hazard mapping; disaster behavior; AI in emergency management; community resilience; and disaster philanthropy.
 - **Homeland Security:** Counterterrorism and extremism; border security; drug and human trafficking
 - **Criminal Justice:** Corrections; courts and judicial systems; crime and criminal behavior; and policing and law enforcement.
 - **Governance and Public Management:** Public sector leadership, performance management, AI in public governance, comparative governance systems
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PUBLICATIONS

Peer-reviewed Publications

1. **Kalokoh, A.**, Thullah, I. B., & Louis-Charles, H. (2025). To AI or not to AI: A Cross-sectional Analysis of Artificial Intelligence Policy among Emergency Management Journals. *Journal of Emergency Management* (Accepted for publication)
2. Louis-Charles, H. M., Derahshan, S., **Kalokoh, A.**, Brown, C., & Starke, A. (2024). Unequally Prepared: A Distributive Equity Study of Local Emergency Management Funding and Hazard Risk in Virginia, USA. *Disaster Prevention and Management*, 34(4), 420–434.
<https://doi.org/10.1108/DPM-06-2024-0140>
3. **Kalokoh, A.** (2023). Money laundering and terrorist financing risks and democratic governance: A global correlational analysis. *Journal of Money Laundering Control*, 27(5), 825–844.
<https://doi.org/10.1108/JMLC-09-2023-0151>
4. Louis-Charles, H., **Kalokoh, A.**, Torres, J., & Jamieson, T. (2023). Emergency management and the final frontier: Preparing local communities for falling space debris. *Risk, Hazards & Crisis in Public Policy*. <https://doi.org/10.1002/rhc3.12266>
5. Louis-Charles, H., Teron, L., Douglas-Glenn, N., & **Kalokoh, A.** (2023). Unmasking disaster disparities and inequality in local emergency management. In E. L. Harper-Anderson, J. S. Albanese, & S. T. Gooden (Eds.), *Racial equity, COVID-19 pandemic, and public policy: The triple pandemic* (pp. 11-31). Taylor & Francis Group DOI: 10.4324/9781003286967-2
6. **Kalokoh, A.** & Kochtcheeva, L.V. (2022). Governing the artisanal gold mining sector in the Mano River Union: A comparative study of Liberia and Sierra Leone. *Journal of International Development*, 34(1), 1-16.
<https://doi.org/10.1002/jid.3643>

Non-peer-reviewed publications

1. **Kalokoh, A.**, Louis-Charles, H., Torres, J., & Jamieson, T. (2026). *Falling space debris: An underestimated threat to under-resourced emergency management agencies*. Research Counts, Natural Hazards Center.
<https://hazards.colorado.edu/news/research-counts/falling-space-debris-an-underestimated-threat-to-under-resourced-emergency-management-agencies>
2. **Kalokoh, A.** (2025). *Schools and natural disasters: Implications for education in the global south*. *The Ambassador*, 54, p.56-57

3. Douglas-Glenn, N. E., Nazareno, L., Schreer, E., **Kalokoh, A.**, Brown, C., Brown, M., Pang, Y., Woodle, M., & Research Institute for Social Equity (2025). *Strengthening critical infrastructure for equity and resilience: Findings from the Environmental Justice Data Project*. L. Douglas Wilder School of Government & Public Affairs. Virginia Commonwealth University
<https://scholarscompass.vcu.edu/rise/6/>
4. Douglas-Glenn, N. E., Reid, J., Davis, K., **Kalokoh, A.**, Strawderman, M., & Ilkorkor, Z. S. (2023). *2023 Create, Grow, Scale Entrepreneurship Convening: Summary Report*. Research Institute for Social Equity.
<https://scholarscompass.vcu.edu/rise/2>
5. Gbla, O., Braima, S., Bangura, S., & **Kalokoh, A.** (2013). *National Corruption Perception Survey 2013. A report submitted to Anti-Corruption Commission of Sierra Leone*. Centre for Security and Development Analysis.
https://assessments.hpc.tools/attachments/beb8aae6-35b8-4702-bda0-388f6c304c25/national_corruption_survey_report_2013.docx

Papers under development

Aguiar, L. N., Douglas-Glenn, Pang, Y., **Kalokoh, A.**, Amuzu, V., & Causey, A. G., “*Fairness by design?: An equity analysis of AI legislations.*”
Research Institute for Social Equity

SELECTED CONFERENCE PRESENTATIONS

- Kalokoh, A.** (May 2026). “Building Trust Through Leadership: Practical Strategies for Engaging Marginalized Communities.” Social Equity Leadership Conference at Rutgers University, Newark, New Jersey (with A. Okwei & V. Frazier, & C. Brown [moderator])
- Kalokoh, A.** (July 2025). “Natural Hazards Preparedness for Correctional Facilities in Virginia.” Natural Hazards Research and Applications Workshop, Broomfield, Colorado
- Kalokoh, A.** (June 2025). “Harnessing Servant Leadership to Drive Social Change and Transform Public Policy.” Social Equity Leadership Conference, Universities at Shady Grove, Rockville, Maryland (with M. Al-Khafaji, E. Schreer, & C. Williams).
- Kalokoh, A.** (February 2025). “Money Laundering and Terrorist Financing Risks and Democratic Governance: A Global Correlational Analysis.” African, African American and Diaspora Studies Conference, James Madison University, Virginia, United States

Kalokoh, A. (April 2025). "Coastal hazard preparedness for mobile and manufactured homes in North Carolina." American Society for Public Administration conference – Washington, D.C.

Kalokoh, A. (April, 2024). "Capacity Building and Emergency Management Performance Grants in Virginia." American Society for Public Administration, Minneapolis, Minnesota, United States

Kalokoh, A. (July 2024) "Unequally Prepared: Emergency Management Performance Grant Distribution in the Commonwealth of Virginia", National Hazards Workshop, Natural Hazards Center, Broomfield, Colorado, United States

Kalokoh, A. (2023, June). "We vote with our feet: Voices and choices of underrepresented minority students' scholars." Social Equity Leadership Conference, Kansas City, Missouri, United States

Kalokoh, A. (2022, June). "Mandatory minimum sentencing in the United States: A social equity analysis of federal and Virginia drug offenders." Social Equity Leadership Conference, United States

INVITED LECTURES AND OTHER PRESENTATIONS

- November 2024, "Climate change, disasters, and resilience", Department of Political Science, James Madison University, Virginia, United States.
- November 2023, "Climate change, disasters, and resilience" (PUAD 573/473 Economic and Community Development), Department of Political Science, James Maddison University, Virginia, United States
- October 2023, "Sierra Leone at the crossroads: The quest for democracy, stability, and national cohesion." The All People's Congress (APC) party summit, Comfort Inn, Springfield, Virginia, United States.
- December 2017). Deliberations about organizational membership in the Kimberley Process Certification Scheme. [Invited as a guest of the Chair of the Kimberley Process Certification Scheme conference]. Brisbane, Australia
- May 2017, "A civil society standpoint on the Kimberly Process Certification Scheme," [Invited as Guest of the Chair of the Kimberley Process Certification Scheme conference] Perth, Australia

PROFESSIONAL EXPERIENCE

Graduate Research Associate| Research Institute for Social Equity, Virginia Commonwealth University| United States| June 2023 – May 2026

- Policy analysis | Research design | Literature reviews| Primary data collection through interviews and focus group discussions | Data coding | Report writing | Research presentation | Data analysis | Supervises undergraduate students' research assistants | Authorship of reports | Led conference proposal submission for roundtable discussions | Represented the Institute at community events, such as workshops, research meetings, and convening.

Graduate Teaching Assistant| L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University, United States | August 2021 – May 2023

Some of the Courses Assisted:

- GVPA 672 / PADM 672 Equity and Public Policy (**Current**)
- HSEP 610 Emergency Management
- PADM 680 Leadership in the Public Sector
- HSEP 310 Risk and Vulnerability Assessment

Duties: Teaching | Grading | Proctoring | Curriculum evaluation| Setting up course on Canvas| Maintaining office hours to meet with students for support| Tracking student attendance and class participation| Managing Canvas| Sending announcements| Setting up guest speaker lectures| Moderating student presentations| Providing feedback on students' course inquiries.

Graduate Teaching Assistant| School of Public and International Affairs| North Carolina State University, United States | 2019 – 2021

Some of the Courses Assisted:

- PS 339 Politics of the World Economy
- PS 314 Science, Technology, and Public Policy
- PS 398 Causes of War

Duties: Proctoring | Grading | Maintaining office hours to meet with students for support| Tracking student attendance and class participation| Sending announcements| Moderating student presentations| Providing feedback on students' course inquiries.

Case Officer (Security Analyst) | Office of National Security, Office of the President, Government of Sierra Leone | February 2016 – October 2021

- Case management | Coordinated emergency response | Analyzed security and development issues, such as natural disasters, transnational organized crimes, & elections | Developed weekly reports | Coordinated inter-agency operations | Participated in security research projects| Generated operational tasks for field officers.

Health Promotion Supervisor| Médecins Sans Frontières /Doctors Without Borders | Sierra Leone | 2014 – 2015

- Identified stakeholders to support health information dissemination on Ebola Virus Disease | Supervised recruitment of community health workers | Trained and supervised teams of community health officers and volunteers on planning and project implementation | Supervised malaria drug distribution to community health centers and households in Sierra Leone | Collected and reported to medical team

information linked to the health situation in the field | Identified constraints of the health promotion strategy and reported to the team supervisor | Evaluated project implementation.

Research Coordinator| Center for Development and Security Analysis, Freetown, Sierra Leone| 2012 – 2015

- Developed policy briefs | Developed research projects and grant writing| Recruited, trained, and coordinated research assistants for data collection and processing| Monitored regulatory and ethical compliance| Collected data through interviews and focus group discussions| Processed and coded data| Research report writing| Presented findings to clients

Technical Team Lead| African Youth on Mining and Environment, Sierra Leone | 2014 – 2019 (Part-time)

- Co-led research projects on child miners and the environment | Trained research assistants on data collection | Represented the organizations at national and international conferences in Perth and Brisbane, Australia | Community engagements on child mining and the environment

INTERNSHIP AND SUMMER TRAINING

Programs Intern (Disaster Relief & Recovery domain) | Margaret A. Cargill Philanthropies | **Summer 2025**

- Evaluated grantmaking programs in disaster in the Midwest, United States | Conducted reviews on domestic disaster philanthropy | Assisted with planning for grantmaking in the Midwest, United States | Mapped relevant grantmaking approaches

Summer Research Scholar| Disaster Research Center | University of Delaware | **2024**
Team Lead in the Coastal Hazard, Equity, Economic Prosperity, and Resilience (CHEER) research project in Eastern North Carolina | Data collection | Community engagement | Presentations of findings to stakeholders

GRANTS

Research and Travel Grants

2026	Research Institute for Social Equity travel grant; Award amount \$750
2025	L. Douglas Wilder School of Public and Government Affairs research travel grant \$1,200
2025	L. Douglas Wilder School of Public and Government Affairs research travel grant \$1,100
2023	Haupt, B., & Kalokoh, A. "Analysis of Equity in Aid Application and Distribution from the Federal Emergency Management Agency". Virginia Commonwealth University, Richmond, VA. \$10,000

Non-Research Grant

- Mafurt, F., **Kalokoh, A.**, & Conteh. M. B. (September 2023). “Sustainable Education and School Feeding for Worreh Yeama Primary School. Franziska Agricultural Farmers Association, Sierra Leone, **9,690 CHF (\$10,781)**
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SERVICES TO THE COMMUNITY AND PROFESSION

Community Service

Founder and Coordinator – 2015 to date

Franziska Agricultural Farmers’ Association, Sierra Leone

- Strategic leadership, planning, and management| Grant writing| Grant management| Community mobilization| established farms and agrobusiness| Support community school feeding and education

Financial Secretary and Chair of Financial Committee| 2015 – 2019

Seaside Community Development Organization, Freetown, Sierra Leone

- Community mobilization| Budgeting| Grant writing| Maintained financial records| Led fundraising activities| Represented the organization at stakeholders meetings| Chair of the community constitutional review committee

Co-founder and Board Member – 2019 to date

Sierra Leone Unites (An affiliate of Global Unites)

- Provides oversight| planning, training, and support youth development| Civic engagement| peacebuilding

Board Member

- Virginia Commonwealth University Career Services Student Advisory Board – Aug. 2022 – May 2024

Council Member

- International Student Advisory Council: North Carolina State University - Sept. 2019 – May 2021

Professional Service

Assistant Editor

- Journal of African Studies and Research Forum

Session Moderator

- Phases of Emergency Management – American Society for Public Administration conference – Washington, D.C., April 2025

Secretary

- Central Virginia Chapter – American Society for Public Administration (ASPA) 2024-2026

Conference Volunteer

- Natural Hazards Workshop, Natural Hazards Center, Colorado, United States- July 2023 and July 2024
- Team member, Disaster Dash implementation, Natural Hazards Conference, Colorado, United States – July 2023 and July 2024 [Through the Bill Anderson Fund]

Reviewer role:

- Risk, Hazards, and Crisis in Public Policy (RHCPP)
- Natural Hazards Review
- Environmental Geochemistry and Health
- Review of Public Personnel Administration (ROPPA)
- FEMA International Special Interest Group (reviewed book chapters)
- The Journal of African Studies and Research Forum (JASRF)
- International Journal of Disaster Risk Reduction
- Journal of Social Equity in Public Administration
- Humanities and Social Sciences Communications
- BMC Psychology
- Journal of Public Affairs Education
- Association for Public Policy Analysis and Management (Conference Abstracts)
- Global Association for Research and Innovation (Conference review)

Founder and President

- Student Research Initiative, Virginia Commonwealth University - 2024 to date

AWARDS AND FELLOWSHIPS

Academic Awards

- 2024 Outstanding Public Policy and Administration Doctoral Student| Virginia Commonwealth University
- 2024 Equity and Inclusion Fellow| Association for Public Policy Analysis and Management (APPAM)| United States
- 2023 Public Administration Theory Network (PATNet) Fellow
- 2023 American Society for Public Administration Founders' Fellow | United States
- 2022 William Averette Anderson Fund for Hazard and Disaster Mitigation, Education, & Research (**Bill Anderson Fund**) Fellow

Non-academic Awards

- 2025 Global Goodwill Ambassador| Global Goodwill Ambassadors Foundation, United States

2023 Development Advocate of the Year| Bai Bureh Heritage Foundation | Sierra Leone

MEMBERSHIP

- William Averette Anderson Fund for Hazard and Disaster Mitigation (**Bill Anderson Fund**)
 - American Society for Public Administration (ASPA)
 - Association for Public Policy Analysis and Management (APPAM)
 - The Honor Society of Phi Kappa Phi
 - African Studies and Research Forum
 - Pi Gamma Mu International Honor Society in Social Sciences
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TRAINING COMPLETED

<u>Summer Program in Quantitative Methods of Social Research</u>	2023
Inter-university Consortium for Political and Social Research (ICPSR) University of Michigan, Institute for Social Research, United States	
<u>Leadership and Development</u>	2020
North Carolina State University, Raleigh, United States	
<u>Developing Cultural Competence (DCC) Certified</u>	2019
The Global Training Initiative, North Carolina State University, Raleigh, United States	
<u>Regional and National Security Governance</u>	2016
Office of National Security, Office of the President, Sierra Leone	
<u>Transnational Organized Crimes (Drug Trafficking)</u>	2018
United Nations Office on Drugs and Crime, Sierra Leone	
<ul style="list-style-type: none"> ▪ Advance training on drug trafficking intelligence collection and analysis for transnational organized crime ▪ Advance training on understanding and overcoming common drug transportation concealment techniques for transnational organized crimes. ▪ Advance training on large-scale drug trafficking investigation: Methods and procedures for transnational organized crime ▪ Advance training on maritime drug trafficking investigations and drug trafficking via aircraft for transnational organized crime ▪ Advance training on the new challenge of large-scale African drug trafficking for transnational organized crime. 	

SOFTWARE SKILLS

SPSS | Stata | ArcGIS Pro | NVivo | Qualtrics | REDCap | Dedoose | Airtable | Microsoft Office Suite