

Kristopher Young

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EDUCATION

- **PhD** Sociology: Environmental and Social Justice, 2024 (Anticipated completion): **University of Utah**
 - Graduate Student Instructor
 - Created curriculum, syllabi, and acted as primary instructor for Doing Sociology: Introduction to Social Stats and Methods (Fall 2021, 2022, 2023; Spring 2024), and Social Inequality (SOC/GNDR 3380; Spring 2022)
 - Acted as primary instructor for Social Research Methods (2019-2023 academic years, including summer semesters)
 - Facilitated Solutions Scholars Research Exploration course (SBS 5990; Spring 2024)
 - Graduate Assistant to Director of Graduate Studies (September 2022-October 2023)
 - Completed IRB applications for research projects conducted by the director
 - Completed applications for sensitive social data from UK Biobank and Add Health Databases.
- **MSc** Sociology: Environmental and Social Justice, 2020: **University of Utah**
 - Graduate Teaching Assistant
 - Supported professors teaching and undergraduate students taking Social Research Methods
 - Graduate Writing Fellowship (2018-2019 academic year)
 - Conducted almost 400 one-on-one tutorials with over 150 graduate students from a variety of disciplines and from diverse backgrounds to help them become stronger writers
- **MA** Environmental Studies: Sustainable Development and International Disaster Management, 2011: **Prescott College**
 - Thesis: *Empowering Marginalized People Recovering from Disaster in Developing Countries: An Ethnographic Look at Disaster Relief in Haiti*
 - Focus: Participatory Project Design and Community Development, Mixed Methods Research, Ecological Restoration, Natural Disaster Management, Sustainable International Development, Nonprofit Management, Public Speaking and Engagement
 - Graduate Teaching Assistant (2009-2011)
 - Built curricula, coordinated and taught undergraduate college courses in Fire Ecology, Restoration Ecology, Nonprofit Management, and Social Entrepreneurship
 - Designed, implemented and, monitored service projects including fish surveys, embankment stabilization projects, small mammal habitat restoration, wildfire-effects monitoring, stream cleanups, and various other community-based learning projects
 - Developed, administered, and graded coursework
- **BS** Forest Resources, 2003: **Utah State University**, Logan, UT
 - Focus: Disturbance Ecology, Human Dimensions of Natural Resources
 - Member of **Xi Sigma Pi**, National Forestry Honor and Leadership Society
- **National Student Exchange Program** Forestry, 1998-1999: **Humboldt State University**, Arcata, CA

RESEARCH AND PROJECTS

- Conducted mixed-effects multi-level regression analysis to examine evidence of inequitable FEMA disaster relief after wildfires in California, 2015-2020 (Forthcoming publication)
- Planned and implemented development of a resource center and vocational school in La Ferme Blanchard, Haiti
- Developed a reforestation initiative and tree nursery, and a sustainable-agriculture demonstration site in Croix-des-Bouquets, Haiti

- Coordinated numerous collaborative ecological restoration and community development projects with Haitian and Sri Lankan interest groups, non-governmental organizations, and volunteer groups
- Coordinated and co-created the first formal, non-academy youth soccer league in Croix-de-Bouquets, Haiti
- Researched participation levels of disaster-affected people in numerous humanitarian aid programs throughout Haiti
- Coordinated and supervised interns and volunteers from USA, Canada, Asia, and Europe to work on an array of development, social enterprise, and agricultural projects in Haiti
- Researched and developed a Home Garden project in Seenigama, Sri Lanka as a conservation effort for 200 individual gardens.
- Coordinated community meetings, taught gardening techniques, accumulated seeds, taught composting, collected tools for the program, and monitored 200 individual gardens
- Created and co-managed a group of environmentally minded young adults in Seenigama, Sri Lanka for 10 small-scale eco-projects
- Led training sessions for the USFS, teaching federal protocol of fuels survey data collection to administrators and foresters

RESEARCH PRESENTATIONS

- (7/2023) Moderator, *Assessing Equity in Mitigation and Recovery Assistance*. 2023 Natural Hazards Researchers Meeting. Boulder, CO.
- (7/2022) Moderator, *Protective Actions and Evacuation Decision-Making*. 47th Annual Natural Hazards Research and Applications Workshop. Boulder, CO. [Virtual Conference]
- (7/2022) Presenter, *Age-related Disparity in FEMA Individual Assistance: Are Equity Reforms Working?* 47th Annual Natural Hazards Research and Applications Workshop. Boulder, Colorado. [Virtual Conference]
- (3/2022) Presenter, *Investigating Equitability in FEMA's Wildfire Response: A Mixed-Effects Multi-Level Analysis*. Presentation to the College of Social and Behavioral Sciences faculty and graduate students. Salt Lake City, Utah
- (7/2021) Presenter, *Inequity in Wildfire Recovery: An Evaluation of FEMA Individual Assistance Programs in California, 2015-2020*. The XXIV Society of Human Ecology International Conference, Brazil. [Virtual Conference]
- (8/2017) Presenter, *Voluntourism and the Paradox of Humanitarian Aid*. Presentation to University of Utah Parks, Recreation, and Tourism Department faculty and graduate students. Salt Lake City, Utah
- (11/2014) Visiting Speaker, *PROViDE: An Update on Disaster Relief in Haiti*. Prescott College's MA and PhD Biannual Colloquium. Prescott, Arizona
- (10/2013) Presenter, *Three Years of Participatory Relief in Haiti*. ECHO Community Caribbean Regional Conference. Santo Domingo, Dominican Republic
- (5/2013) Visiting Speaker, *Discussions on Participatory Action Research*, Graduate Mentor Presentation. Prescott College's MA and PhD Biannual Colloquium. Prescott, Arizona
- (10/2012) Guest Lecturer, *Discussion of Participatory Disaster Relief and Voluntourism*. Guest Lecturer in an undergraduate Public Health Course. University of Utah. Salt Lake City, Utah
- (9/2012) Guest Lecturer, *PROViDE (Participatory Response Offering Vitality in Devastated Environments)*. Weber State University. Ogden, Utah
- (5/2011) Thesis Presentation. *Empowering Marginalized People Recovering from Disaster in Developing Countries: An Ethnography of Disaster Relief in Haiti*. Prescott College's Biannual MA and PhD Colloquium. Prescott, Arizona
- (12/2005) Presenter, *Quercus gambellii Regeneration Modeling and Response to Wildfire at Camp Williams National Guard Training Facility*. Utah State University. Logan, Utah

PROFESSIONAL EXPERIENCE

Founder/Executive Director, PROViDE (Participatory Response Offering Vitality in Devastated Environments), Headquarters in Salt Lake City, UT (July 2007-September 2018)

- Strategic planning, program development, fundraising, event coordination, and budget management
- Build and maintain relationships with granters, non-governmental organizations, volunteers, and disaster-affected communities
- Manage the Assessment, Design, Implementation, Monitoring, and Evaluation of all community development projects
- Lead trips for international volunteers and interns to work with locals on agriculture and sustainable development projects
- Facilitate team, committee, and community meetings
- Coordinate, and supervise volunteers on community-driven livelihood projects
- Provide consultation to community groups and non-governmental organizations in Haiti and Sri Lanka

Mentor to Graduate Students, Prescott College, Remote Location (September 2011-May 2018)

- Facilitate learning and provide guidance to a small assignment of graduate students
- Uphold institutional standard of quality of work and effort completed by graduate students
- Ensure graduate student deadlines were met

Consulting Forester, Vegetation Specialist, and Arborist, Davey Resource Group, (March 2006-November 2008, *special projects 2013/2015*, January-May 2017)

- (2017) Supervised ten remotely located Vegetation Specialists throughout UT, WY, and ID as a Senior Consultant
- (2015) Developed an ecosystem management plan for Xcel Energy's natural gas pipelines across Colorado
- (2013/2015) Municipal tree consultation contract with Salt Lake City, UT. Made recommendations to city officials
- (2008) Municipal tree consultation contract in Tempe, AZ. Reported to Tempe Department of Parks and Recreation
- (2006 and 2007) Trained/supervised insecticide application specialists, and vaccinated trees across the five boroughs of New York City to prevent Asian Long-horned beetle outbreak
- (2006-2007) Consulting Utility Forester. Vegetation management in utility corridors throughout San Diego County, CA

Adjunct Professor, Prescott College, Prescott, AZ (January 2010-December 2010)

- Created and Co-taught an undergraduate course entitled *Themes in Social Entrepreneurship*
- Coordinated speakers and service learning project events with local experts and organizations

Ski Lift Operator and Maintenance, Beaver Mountain Ski Resort, Logan, UT (October 2005-March 2006)

- Maintained safe operating conditions of all resort lift equipment
- Ensured the safety of all resort guests

Heavy Equipment Operator, Shane Kay Geary Construction, Logan, UT (May 2005-September 2005)

- Managed laborers in the installation of water, sewer and utilities for a subdivision development
- Operated an excavator, front-end loader, and rubber-tired backhoe to install public utilities infrastructure

Forester, Utah State University, Logan, UT (August 2004-February 2005)

- Ecosystem surveys and fuel-load examinations at Camp Williams, UT (55 square mile Army National Guard Training Facility)
- Worked with teams to collect and interpret fire susceptibility and wildlife habitat regeneration data
- Presented land management options to the Army Natural Resource Managers and professors at Utah State University

Forestry Technician, Integrated Resource Management, Bingen, WA (April 2004-July 2004) and **Fuels Inventories Training Special Project**, Rocky Boy Reservation, MT (October 2004)

- Conducted stand density exams and ecological management options with the WA Department of Natural Resources
- Conducted fuels inventory exams determining fuel loads and fire susceptibility: Rocky Boy Chippewa Reservation, MT
- Trained and supervised Native American data collectors and foresters on the Rocky Boy Reservation

Snowmaking Crew Member, Steamboat Ski Resort, Steamboat Springs, CO (October 2003-February 2004)

- Coordinated crews to ensure efficient and safe snowmaking procedures
- Set up, maintained, and tore down snow making machines and hoses across the entire ski resort nightly after the resort closed and each morning before the resort opened

Biological Technician, University of Washington, Demonstration of Ecological Management Options Co-op, Western Cascades, OR and WA (July 2003 – October 2003)

- Conducted regeneration surveys to determine successes of natural and artificial regeneration in timber harvest areas
- Worked with and trained a team of summer employees to collect data and do basic analysis
- Coordinated work sites and accommodations for employees

Forestry Technician, Integrated Resource Management, Jicarilla Apache Reservation, NM (April-June 2003)

- Constructed a shaded fire break around a gated community adjacent to the Jicarilla reservation
- Conducted fuels inventories and forest volume examinations to determine ecological management actions

Biological Technician, US Forest Service, Region 3, Williams, AZ (June-August 2001, May-August 2002)

- Promoted to Co-crew leader in 2002
- Pioneered Wilderness-Urban Interface and fuels monitoring throughout the Southwest
- Carried out fire effects, fuels, stand, and habitat examinations in AZ and NM in previously burned areas

Trail Crew, AK State Parks, Shoup Bay, AK (June 1999-September 1999)

- Built a 12mile trail from Valdez, AK to public backcountry cabins abutting a tidal glacier at Shoup Bay

- Midseason promotion to Assistant Crew Leader for quality work and leadership skills

COMMITTEE POSITIONS

- The Natural Hazards Researchers Meeting Organizing Committee (January 2021-present)
 - Lead Session Organizer (September 2023-present)
- Sociology Department Representative for Graduate Student Council (August 2019-February 2022)
 - Treasurer (August 2019-August 2020)
 - Vice President (August 2020-February 2022)
- Chairperson, Integrated Agriculture Collaborative, La Ferme Blanchard, Ouest, Haiti (February 2011-March 2020)
 - Initiation an integration of an agriculture site and collaborative organization of farmers, gardeners, and small-land holders
 - Facilitate regular meetings to ensure quality and continuation of collaborative projects and programs
 - Provide continued technical support to the organization ad hoc
- Sustainability Council Representative, Prescott College, Prescott, AZ (Fall 2009-Spring 2011)
 - Co-created and developed the Sustainability Council as a frontrunner in college campus sustainability across the U.S.
 - Implemented programs adherent to AASHE, LEEDS, and STARS sustainability protocols on campus including new construction and retro-fitting
 - Granted funds to promote sustainability projects proposed by Prescott College students and alumni
- Environmental Studies Graduate Program Dept. Chair Committee Member and Liaison, Prescott College, Prescott, AZ (Fall 2010)
 - Conducted interviews with six department chair applicants
 - Collected and directed graduate students' questions and concerns to applicant interviews
 - Acted as a main contact for applicants with questions about the program and the college

SERVICE and VOLUNTEER POSITIONS

- Presentation Evaluator at University of Utah Undergraduate Research Symposium (Spring/Fall 2021, Spring/Fall 2022, Spring/Fall 2023)
- Presentation Judge at University of Utah College of Social and Behavioral Studies Student Research Day (2019, 2020, 2021, 2022, 2023)
- Disaster Relief and Community Development interpretive display and information booth coordinator for PROViDE at numerous Salt Lake City events and weekend markets (2011-2020)
- Stream cleanup and Earth Day Festival Coordinator, Prescott, AZ (Spring 2010)
- Created interpretive displays and shared information on the benefits of community trees at several Arbor Day Fests in San Diego, CA (2006-2008)
- Interpretive program leader discussing the importance of natural resources to elementary students in Cache Valley, UT (2000-2003), San Diego, CA (2006-2008), Seenigama, Sri Lanka (October 2007), and Croix-des-Bouquets, Haiti (2010-2022)
- Hillside and ecological restoration projects Collaborator in San Diego County (2007)