

Curriculum Vitae			
1. NAME OF EXPERT	Shaila Shahid		
2. DATE OF BIRTH	05/09/1976	CITIZENSHIP	Bangladesh
3. CONTACT DETAILS	Email: shaila.shahid95@gmail.com Phone: +1 (747) 724-7438		
4. EDUCATION	<ul style="list-style-type: none"> • Post Graduate Diploma on Environmental Law, Centre for Environmental Law, New Delhi, India as WWF Fellow in 2002-2003. • Masters of Law, University of Chittagong, Bangladesh, 2001 • Bachelor of Law (Hons), University of Chittagong, Bangladesh, 1999 		
5. MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS	<ul style="list-style-type: none"> • Winner of 2023 WIN-DRR Leadership Award for Excellence in Disaster Risk Reduction by UNDRR in Asia-Pacific Region. Member of WIN-DRR network. • Chair, Board of Directors GenderCC, a global network on women for climate justice based in Berlin, Germany affiliated with ECOSOC & UNFCCC • Advisory Board member, Urban Disaster Risk Hub, Tomorrow's Cities, an interdisciplinary research hub, UK, initiative of UKRI-GCRF Funding, since 2019. • Founding member & Advisor, Gender Environment Data Alliance, GEDA by WEDO, IUCN, UNFCCC • Frontiers of Development (FoD), Fellow, Royal Academy of Engineering Network. London, UK • Advisory Board member of Gender and Intersectionality Network for Sustainable Health and Development (GAINS) United Kingdom since 2019. • Convenor of the Gobeshona Women Leadership Programme (GWLP), Bangladesh. • Recipient Mary Fran Myers Disaster Award of 2019 Natural Hazards Centre, University of Colorado, USA. See: https://hazards.colorado.edu/awards/myers-scholarship • Nominated as Global Ambassador of the Stakeholder Engagement Mechanism (SEM), UNDRR and delivered welcome speech in the Global Platform on DRR, Geneva, May 2019, Switzerland. • British Council Charles Wallace Fellowship on Climate Change and Environment 2018-19. • Nominated as Lead Discussant in the High-Level Political Forum on SDG 11 Building Resilient Cities & Communities invited by the ECOSOC President in New York, July 2018. 		
6. OTHER TRAINING	<ul style="list-style-type: none"> • CWIS Leadership Training organized by ADB Institute and Administrative staff college of India, Mumbai from 10th September to 26th November 2022 • Training on Applying Feminist Approach and Methodology in research design and programme implementation for transformative gender actions, by IDRC, Nairobi, Kenya, November 2019 • International Water Law & Transboundary Water Resources Management course by UNITAR & University of Geneva, July-August, 2015 • Training on Gender & IWRM, Gender and Water Alliance (GWA), Netherlands, April, 2015 • Project Management Training (PMP) Certified, Project Management Institute, PMI USA, July-Sept 2014 • Quality Management & Governance in International Health, Heidelberg University, Germany, June, 2014 • Training on ISO 9001 on Quality Management, ISO 14001 on Environmental Management & OHSAS by Bureau Veritas, March, 2014 • International training workshop on 'Safety and Health Awareness' for the garment, tannery, construction industries in Bangladesh by Harvard School of Public Health, Feb 2014 • Capacity works training for Sustainable Development by GIZ, Dec, 2013 • Participatory Gender Audit Methodology, Training of Facilitators by ILO, Nov 2012 		

7. COUNTRIES OF WORK EXPERIENCE	Bangladesh, India, Nepal, South Korea, USA, UK, Germany, Netherlands, Switzerland, Philippines, Somalia, Liberia, Morocco, Pakistan, Pacific, Caribbean, Pakistan, Vietnam		
8. LANGUAGES English Bangali	<i>Speaking</i> Excellent Native	<i>Reading</i> Excellent Excellent	<i>Writing</i> Excellent Excellent
9. EMPLOYMENT RECORD			
July 2024 – Present	Climate Resilience & DRR Specialist-part time Miyamoto International, USA <ul style="list-style-type: none"> ○ Provide technical leadership into Miyamoto’s Climate resilience, Gender and DRR capacity building, outreach and gender inclusive opportunities and projects in USA and Bangladesh. ○ Participate in dialogues, discussions, and meetings with active and potential clients and various stakeholders, and provide input into DRR program design, private sector engagement, training and capacity building, and knowledge management and outreach. ○ Responsible for technical advice on Urban Climate resilience, DRR programme implementation in Bangladesh focusing earthquake resilience, DRR finance, strengthening emergency response teams, & operationalizing EOC, DRR, CCA & Gender Vulnerability assessment and Gender mainstreaming support to Armenia’s DRM programme etc. ○ Provide Gender mainstreaming and climate change adaptation technical expertise to the "Roadmap for Health and Coastal Infrastructure Resilience of the Marshall Islands" project under UNOPS contract. Responsible for Gender Vulnerability Assessment of the health and coastal infrastructure of the RMI, Advise on GESI integration across project activities, including infrastructure assessments, climate readiness evaluations, and policy analyses. ○ Ensure GESI considerations are embedded in data collection, analysis, and reporting frameworks. ○ Support the development and implementation of GESI-sensitive assessment tools. ○ Provide technical input on stakeholder engagement strategies to enhance inclusivity. ○ Assist in the development of the Monitoring, Evaluation, and Learning (MEL) plan with a focus on disaggregated data and GESI indicators. ○ Contribute to the preparation of reports, ensuring that GESI perspectives are appropriately reflected. ○ Provide recommendations on GESI-related funding opportunities and policy recommendations. 		
Aug 2023 - June 2024	Freelance Consultant <p>Extensive experience has been gained in providing technical expertise on disaster risk reduction (DRR), gender vulnerability assessments, GESI integration, and climate resilience across multiple countries. Consultancy services have been provided to UNDP, UNDRR, UNFPA, Plan International, and other global organizations, supporting the development of inclusive policies, risk assessments, and capacity-building initiatives. Focus has been placed on gender-responsive DRR frameworks, climate adaptation strategies, and strengthening institutional mechanisms to enhance equitable and sustainable resilience-building. Expertise has been applied in multi-stakeholder engagement and policy advocacy, with specialization in integrating intersectional gender perspectives into climate and disaster resilience programs, ensuring that marginalized communities, particularly women and vulnerable groups, are actively included in decision-making and adaptation efforts.</p>		
Aug 2020 - Aug 2023	Chief Operating Officer Disaster Climate Change Unit, Department of Public Health Engineering, Bangladesh Govt. <ul style="list-style-type: none"> ○ Independent charge for mainstreaming Disaster Risk Management, Climate Change Adaptation & Environmental Compliance, at national level, WASH service delivery in Emergency and Humanitarian context, Gender Equality Integration & Women’s 		

Empowerment, joint responsibility of IEC/BCC, Capacity Building, Programme & Financial Management of the Unit including overall progress review and Monitoring & Evaluation under the Bill & Melinda Gates Foundations, BMGF led MoU with DPHE.

- With an aim to mobilize support to the government to achieve SDG 6 & USD 550m by 2025, the unit worked mainly with multi-lateral development banks and with 329 municipalities primarily.
- Led development of the technical proposal, particularly leading the development of government Technical Assistance project, DPP for the Lives and Livelihood, LLF project worth 60m USD & Women in Sanitation Enterprise (WISE) project, 10m USD in 35 Municipalities with 500 women entrepreneurs with funding from IsDB & DPHE and Conducted Gender Analysis, develop comprehensive training manual for Gender mainstreaming in climate change adaptation and disaster risk reduction in large scale water and sanitation projects.
- Led development of climate change action plan, risk reduction action plan, number of gender action plan and gender vulnerability assessment of different urban municipalities from the context of WASH service delivery, environmental & social safeguards for different projects. Supported DPHE to mobilize another 100 million through different other project like ADB Emergency assistance in Rohingya context project, Coastal town environmental infrastructure project.
- Led the technical assistance support to the ADB-Emergency Assistance Project for obtaining environmental clearance, Environmental Impact Assessment, Operationalization's of the Omni Processor in Cox's Bazar Rohingya camp, Market assessment for MURT, reviewing environmental and social safeguard markers etc.
- In collaboration with ITN-BUET (the Capacity Building Hub) accomplished DRR/CCA CWIS/IRF-NAP orientation for 85 municipalities along with 370 officials' capacity development on gender and WASH.
- Provided leadership role for the SDP Thematic group on Climate Change and Emergency response. Technical assistance provided for developing the Risk Communications and Community Engagement, RCCE guidelines for DPHE, Municipalities and service providers.
- Led the development of Vulnerability to Resilience Framework (V2R), inputs for National Adaptation Plan, Development of Climate Resilient WASH service delivery in Health Care Facilities in Gaibandha and other climate vulnerable zone. Led and developed the Risk Informed Development Guidelines and Strategies (RIDGES) for WASH Service delivery.

May 2018 - Aug 2020

Senior Advisor- Climate Change, DRR and Gender | International Centre for Climate Change and Development

Led the Accelerating community resilience of the most vulnerable in Covid19 crisis programme with IIED & Global Resilience Partnership, GRP and coordination with Slum Dwellers International, Climate Wise Women, Huairou Commission, Waste Pickers, & Tebteba indigenous group etc.

o Senior Coordinator of the MAINTAIN project with Oxford Policy Management, funded by DFID-UK for shock responsive social security & research on climate change and DRR in community context.

o Led the Green Climate Fund (GCF) engagement of ICCCAD in proposal review and stakeholder capacity building on GCF Environment and Social Protection guidelines, Gender Equality Strategy and social inclusion aspects. A GCF Gender Monitor in Asia-Pacific Region.

o Team Leader of the SAKTEE project with IDRC Canada and University of Manitoba to integrate gender responsive climate change adaptation and technology integration in Bangladesh.

	<ul style="list-style-type: none"> o Coordinator of the Gender and Climate Change of Least Developed countries University Consortium on Climate Change (LUCCC) & provided technical capacity on gender & climate change. o Led and Coordinator of the project on Reviewing Climate Change Gender Action Plan (ccGAP) of the Ministry of Environment, Forest and Climate Change under UNFCCC mandate. o Technical lead for National Adaptation Plan (NAP) Process implementation from ICCCAD and work with PCCB on Capacity Development, UNFCCC.
Apr 2015 - Apr 2018	Team leader Gender and Water Alliance (GWA) Global Network based in Netherlands <ul style="list-style-type: none"> o Served as the team leader and country authority in Bangladesh with strong management capacities and ability to manage cross-sectoral project and team. o Supervised and provided technical advisory support for Environmental Governance and Gender Mainstreaming to 10 Gender related, Environment, Water Sector and Food Security cross cutting projects with a focus on Integrated Water Resources Management and Empowerment approach namely Blue Gold, Delta Plan 2100 of Bangladesh for policy level inputs, BRAC WASH, MAX WASH project, Char Development and Settlement Project (CDSP) IV of ADB, Sustainable Agriculture, Food Security and Linkages (SaFaL) project, Water Operators Partnership project (WOP) with Dhaka WASA, IFC-Water Pact for Cleaner Textile project with International Finance Corporation with Embassy of Kingdom of Netherlands (EKN) support. o Gender Expert, A qualitative assessment of political empowerment in the South West Area Integrated Water Resources Management and Planning Project of BWDB & ADB
Aug 2013 - Mar 2015	Senior Technical Advisor, Governance German Development Cooperation (GIZ), Bangladesh
Sep 2011- Aug 2013	Communications Specialist Comprehensive Disaster Management Programme, CDMP II, UNDP Bangladesh
Mar 2011-Sept 2011	Policy Communications Specialist International Food Policy Research Institute, IFPRI
Mar 2009 - Nov 2010	Program Coordinator- Advocacy WaterAid Bangladesh
Jan 2008 - Feb 2009	Senior Policy Advocacy Officer Practical Action Bangladesh
Jan 2005 - Jan 2007	Coordinator, Labour Law reform Programme Karmojibi Nari & Oxfam-GB
Oct 2001 - Nov 2003	Coordinator & Staff Lawyer Bangladesh Environmental Lawyers Association
10. DETAILED TASKS ASSIGNED	
11. WORK UNDERTAKEN THAT BEST ILLUSTRATES CAPACITY TO HANDLE THE TASKS ASSIGNED	
GCF READINESS PROJECT TO DEVELOP NATIONAL ADAPTATION PLAN FOR SOMALIA UNDER MINISTRY OF ENVIRONMENT AND CLIMATE CHANGE & MINISTRY OF PLANNING, INVESTMENT & ECONOMIC DEVELOPMENT Year: Nov 2023 - Aug 2024 Location: Somalia Client: UNDP Main Project Features: <ul style="list-style-type: none"> • To strengthen institutional coordination and capacity for adaptation planning and implementation at the federal level. Most work under this outcome will be conducted at the Federal level with MoECC as the lead. • To enhance technical, institutional, and managerial capacity for adaptation planning at the state level. The project aims to develop capacities at the Federal Member State level by their active engagement to contribute to the technical and strategic analyses with expert and stakeholder input through a learning-by-doing approach. • To mainstream climate change adaptation considerations in investment planning processes. Building on the work under the first two outcomes, this set of activities will result in the formulation of: <ul style="list-style-type: none"> – National Adaptation Financing Plan. – Climate change adaptation capacity development projects. – Establishment of a Climate Change Adaptation Fund. – Development of climate-proofing guidelines for investment projects. Position: International Consultant & Lead Technical Advisor- Climate Change Activities Performed: <ul style="list-style-type: none"> • Led Technical advisor of the Ministry of Environment & Climate Change and Ministry of Planning, Investment & Economic Development, MoPIED, Somalia under the contract with UNDP Somalia to achieve 3 key milestones. Firstly, to support the establishment of an institutional mechanism in the nodal Ministry of Environment for 	

coordinated actions to adapt to the impacts of climate change as prioritized in the National Adaptation Plan under the Green Climate Fund Project (GCF NAP).

- Capacity Needs Assessment and institutional strengthening of the key sectoral and federal level line ministries with respect to their active engagement in the formulation and implementation of climate-resilient policies and programmes, with particular attention to identifying strategic opportunities for building sustained environmental governance and climate resilience
- Support capacity strengthening of the Ministry of Environment and Climate Change and relevant staff of key-sectoral ministries.
- Assess the technical capacity needs, develop training manual on the environment and climate basics, NAP process, MRV process, CCA & Climate Risk Management, and source the training opportunities to deliver key skills to the government staff.
- Develop Climate financing and Resource mobilization action plan, M&E framework to implement the National Adaptation Plan considering the whole environmental governance in Somalia.

Tasks relevant to the assignment: ii, iii

Environmental Assessment of UNFPA Somalia country programme from Gender, Environment and Climate Change context

Year: March 2024 -Sept 2024

Location: Nairobi and Somalia

Client: UNDP

Main Project Features: In alignment with global environmental goals, UNFPA incorporates measures to enhance environmental sustainability, based on the UNFPA Social and Environmental Standards. This includes initiatives to mitigate the impact of climate change, promote biodiversity conservation, and build community resilience against environmental challenges. The overarching objective of this environmental assessment is to comprehensively examine the environmental implications of the UNFPA Somalia country programme.

- Firstly, the assessment seeks to identify and illuminate opportunities wherein the project can generate positive impacts on the environment, contributing to sustainability and ecological well-being.
- Simultaneously, a critical evaluation will be conducted to assess potential negative impacts and associated risks stemming from the country programme, with a keen focus on minimizing adverse effects.
- Additionally, the assessment aims to scrutinize broader environmental risks, including those linked to degradation, climate change, and biodiversity loss, thereby providing a holistic understanding of the country programme's ecological footprint. Through these objectives, the assessment endeavours to guide the formulation of strategies that optimize positive outcomes while mitigating potential environmental challenges.

Position: Lead Consultant- Gender, Environment and Climate Change

Activities Performed: a) Reviewed the UNFPA Somalia country programme document and objectives in line with the Sida programme deliverables and UNFPA global strategy on gender, women's empowerment, climate change and environment etc.

b) Conducted gender vulnerability assessment on key thematic areas of the UNFPA focus, organize consultation meetings with UNFPA and relevant partners of the programme to understand the current expectations and context of the environmental concern; and identify areas/sections for revision/updating.

c) Based on the above, desk review of relevant project or programme documents including communication materials or evaluation reports.

d) Prepare a report outlining the key areas of environmental assessment encompassing the 3 key areas:

i) opportunities for positive environmental impact from the project/programme on the environment;

ii) risks for negative environmental impact from the project/programme that can harm the environment;

iii) risks from environmental degradation, climate change and loss of biodiversity affecting the sustainability of the project/programme.

e) Organizing a virtual consultation meeting with UNFPA, Sida and partners, relevant stakeholders to present the draft assessment report.

f) Conducted environmental assessment with detail recommendations on inclusion of climate change and environmental considerations into their programme service delivery at the national level.

Tasks relevant to the assignment: All above as mentioned

HUMAN MOBILITY IN DRR MAPPING

Year: Nov - Dec 2023

Location: Case study on Pakistan

Client: UNDRR, UNCHR & Platform

for Disaster Displacement (PDD)

Main Project Features:

- Update the mapping database of existing/published national and regional DRR laws, policies and strategies of Member States.
- Prepare a desk review (Mapping Report) which updates and expands on the analysis of the initial Baseline Mapping Report.
- Prepare case studies on selected countries, including fragile and conflict-affected country contexts. (including at least 3 'deep-dive' cases in addition to 'snapshots', considering availability of information.)
- Support the global dissemination of key findings.

Position: Researcher

Activities Performed:

- Support to develop country case study for "Mapping the Baseline – To what extent are displacement and human mobility integrated in National and Regional Disaster Risk Reduction Strategies?"
- Developed the case study of Pakistan reviewing the Words into Action guidance on "Disaster displacement: How to reduce risk, address impacts and strengthen resilience", synthesize key recommendations for the inclusion of disaster displacement in DRR laws, policies, strategies and plans. Identify any unique/good practices regarding the integration of human mobility/migration.

Tasks relevant to the assignment: ii, iii

GIRLS LED CLIMATE CHANGE ADAPTATION & MITIGATION

Year: Nov 2023 - May 2024

Location: Bangladesh

Client: Plan International Bangladesh

Main Project Features: The overall purpose of the development of the Climate Change Program is to design a 7-year replicable gender transformative, youth specially girls led climate action program with proper resource allocation plan in Bangladesh which will ensure Plan's strong footprint in climate space in Bangladesh and globally within Plan International Federation.

Position: Programme Design Lead- Youth and Climate Change

Activities Performed:

- Review existing theory of change, analyse the gaps in the draft design and Plan's existing climate related work documents. Lead the program design (including TOC) of a replicable gender transformative girls and youth led climate action
- Design a 7-year program in coordination with Plan International Bangladesh's internal team and bigger working group consisting technical leads, key govt partners, Donors and APAC experts with a focus on rights-based approach and social protection support.
- Develop a piloting plan of the program with a 2.5 million usd financial resource allocation and all required Detail Implementation Plan (DIP) for the pilot program and relevant TORs to engage different key experts from Plan Federation & validation from the Climate change working group

Tasks relevant to the assignment: All above

PROJECT NAME: Feasibility Study to develop a credit line from AFD the French Development Agency to Bangladesh House Building Finance Corporation on Affordable Green Housing infrastructure

Year: Mar - Oct 2023

Location: Bangladesh

Client: AFD

Main Project Features: Feasibility Study to develop a credit line from AFD the French Development Agency to Bangladesh House Building Finance Corporation on Affordable Green Housing infrastructure commissioned by AFD.

Position: Environment, Climate Change, DRR & Gender Inclusion Expert

Activities Performed:

- Worked as Environment, Climate Change, DRR and Gender Inclusion Expert in the Feasibility Study to develop a credit line from AFD the French Development Agency to Bangladesh House Building Finance Corporation on Affordable Green Housing infrastructure commissioned by AFD.
- Bangladesh-specific climate assessments, gender and climate vulnerabilities of social groups, social and geographical criteria assessment to define the eligibility criteria for both supply and demand and model the required measures to reach climate co-benefit;
- Performed a basic gender analysis in the targeted sectors (identification of different roles for men and women, collection of sex-disaggregated data, climate risks that affect women in particular etc.

Tasks relevant to the assignment: Provided models and inputs on Gender, DRR, Climate Change inclusion for credit line in the Green Housing infrastructure.

WOMEN IN SANITATION ENTERPRISES PROJECT - WISE

Year: Nov 2021 - August 2023

Location: Bangladesh

Client: IsDB, Islami Development Bank and Ministry of Local Government, Rural Development and Cooperatives, MoLGRD&C

Main Project Features: To address the COVID response and build back better, the WISE project shall target 500 WSMEs who are actively engaged in sanitation business from the 35 Municipalities in the country.

Overall Objectives & outcome: The overall objectives of the proposed project/initiative are to strengthening and scale-up women's entrepreneurship ability in sanitation value chain. This will equally focus on improving access to financial inclusion of women in sanitation business and create opportunities for women's economic empowerment. The project will support institutional strengthening, reducing equity gap in sanitation entrepreneurship between men and women in terms of access to financial inclusion, access to digital finance, women leadership, economic opportunity, and social acceptance etc. The key thrust is to focus on policy reforms in the areas of business deregulation, access to finance, and improved worker skills as well as comprehensive capacity building in the sanitation value chain for the WSMEs.

Position: Chief Operating Officer, COO- Disaster Climate Change Support Unit, DPHE

Activities performed: a) Led the development of DPP preparation and project formulation of the WISE project.

B) Supported for women's enterprise creation and elevated business opportunities in sanitation value chain;

- c) Design the concept of SHE hub, Sanitation Her Enterprise Business hub in Department of Public Health Engineering, DPHE Bangladesh under the MoLGRD&C
- d) Support developing packages for better access to finance, institutional arrangement, mobilizing resources and markets towards build back better on Covid impacts and sustainable economic growth;
- e) Supported to increase women's participation in digital financial system and financial literacy by promoting innovative gender-friendly digital financial services and reducing the data gap
- f) Led capacity development support to 500 Women led SMEs in WASH value chain.
- g) Support for strengthening and foster improved capacity on both the knowledge, performance and demand-supply side by enhancing capacity of women entrepreneurs for business planning, executions and expansion of business model.

Tasks relevant to the assignment: Led overall project design and implementation of project activities

SAKTEE PROJECT Scaling climate change Adaptation Knowledge and Technologies for Empowering women, and to Enhance social equity and disaster resilience in Bangladesh (SAKTEE Project) of IDRC

Year: Jan 2019-Aug 2020

Location: Bangladesh

Client: IDRC Canada and University of Manitoba

Main Project Features:

- Explore and understand the interrelationships of various environmental, socioeconomic, political and cultural factors and climate change that may exacerbate social and gender inequity;
- Scale-up innovative, locally-tested adaptation technologies to address worsening climate change impacts, particularly on water and agriculture, through promoting multi-level institutional coordination and integration;
- Support empowering women, students, and poverty-stricken disadvantaged households in the climate-vulnerable regions; and
- Engage and inform policy and decision makers about transformative climate change adaptation technologies and the potential for their integration with social and gender equity programs.

Position: Team Leader

Activities Performed:

- Lead and support for developing the National inventory on adaptation technologies in water and agriculture from gender perspectives
- Identify and mobilize stakeholders on adaptation technologies
- Develop Framework for Participatory Assessment Tools
- Analyze and identify best practice evidence on adaptation technologies
- Best practices documentation on gender friendly water and agriculture technologies and adaptive practices

Tasks relevant to the assignment: Lead the project components from International Centre for Climate Change and Development mainly supporting capacity building, research and technology transfer.

EMERGENCY ASSISTANCE IN ROHINGYA CONTEXT PROJECT

Year: Jan 2021 - Aug 2023

Location: Bangladesh

Client: ADB

Main Project Features: The project has supported the Government of Bangladesh in addressing the immediate and urgent needs of the displaced persons from Myanmar in Cox's Bazar District, as identified by the United Nations (UN) in its Joint Response Plan (JRP) (displaced persons). The project work mainly supported the improvement of water supply and sanitation, disaster risk management, sustainable energy supply, and access roads.

Position: Chief Operating Officer, Disaster Climate Change Support Unit

Activities Performed:

- Led the technical assistance support to the ADB-Emergency Assistance Project for obtaining environmental clearance, Environmental Impact Assessment, Operationalization's of the Omni Processor in Cox's Bazar Rohingya camp, Market assessment for MURT, reviewing environmental and social safeguard markers etc
- Sector coordination for water supply and sanitation,
- Gender responsive WASH and DRR management,
- Market assessment and support standardization of the Omni Processor operationalization

Tasks relevant to the assignment: Relevant to WASH supply, DRR and Climate Change mainstreaming under the project

REVIEWING CLIMATE CHANGE GENDER ACTION PLAN (ccGAP)

Year: Oct 2018-June 2019

Location: Bangladesh

Client: UNWomen

Main Project Features: A rapid appraisal of Climate Change Gender Action Plan (ccGAP) progress review and stock taking in Bangladesh with a focus on following objectives:

- To compile relevant information and data of ccGAP implementation by the key Ministries mainly, MoEFCC, MoWCA, MoDMR, MoA etc.
- To identify the budget allocation, monitoring measures and reporting mechanism if any under ccGAP by relevant ministries.
- Finally, to have a brief review, gap analysis, and lessons learned of the ccGAP under 4 key pillars in line with the BCCSAP.

Position: Lead Researcher- Gender and Climate Change

Activities Performed:

- Review and assessment of Gender Action Plan progress review in Bangladesh as mandated under UNFCCC.
- Conduct analysis and review on gender dimensions of Adaptive Social Protection focusing the climate change adaptation and risk reduction approach
- Conduct analysis on gender perspective of Infrastructure Development in Bangladesh
- Key-informant interview of the key sectors in Bangladesh on gender dimensions of climate change
- Policy review and legal analysis on gender perspectives of climate change adaptation and mitigation

Tasks relevant to the assignment: Led the whole rapid appraisal of the CcGAP

GENDER ISSUES IN WET UNITS OF THE SELECTED GARMENTS INDUSTRIES BY GENDER AND WATER ALLIANCE

Year: 2013-2016

Location: Bangladesh

Client: IFC-Bangladesh and EKN

Main Project Features: The IFC-Bangladesh Water PaCT - Partnership for Cleaner Textile was a 3 year program (2013-2016) co-funded by EKN, Netherlands with the objective to reduce environmental and related social impacts that result from prevailing practices in textile wet processing, particularly excessive ground water extraction and surface water pollution.

Position: Team Leader, Gender and Water Alliance

Activities Performed:

- Led all the activities and achieve the outcome
- Assess the existing situation in WDF units of textile factories from a gender and empowerment lens;
- Collect and record opinions of different stakeholders in the textile factories;

- Explore challenges and potential solutions for increasing employment and empowerment of women in WDF units.
- Tasks relevant to the assignment:** Led the project implementation

INTEGRATED WATER RESOURCES MANAGEMENT AND PLANNING PROJECT

Year: Mar 2016 - May 2016

Location: Bangladesh

Client: BWDB & ADB

Main Project Features: Study on “A qualitative assessment of political empowerment of women in the South West Area Integrated Water Resources Management and Planning Project of Bangladesh Water Development Board & ADB”. I) The overall objective of the South West project was to improve national water resources management by involving the local communities, both men and women, to play an expanded role in all stages, from planning and design to operations and management through participatory approach. The project resulted in the formation of 14 Water Management Associations (WMAs) and 102 Water Management Groups (WMGs).

Position: Gender Expert

Activities Performed:

- Literature review, field visit.
- Conducted qualitative data collection, number of inquiries,
- Key Informant Interview (KII) and case studies collection.
- Writing the report from a gender analysis and political empowerment context.

Tasks relevant to the assignment: Led the field assessment and empowerment analysis.

ENVIRONMENTAL GOVERNANCE AND GENDER MAINSTREAMING TO 10 GENDER RELATED, ENVIRONMENT, WATER SECTOR AND FOOD SECURITY CROSS CUTTING PROJECTS

Year:

Location: Bangladesh

Client: Netherlands Embassy

Main Project Features: The overall goal of the GWAPB is poverty eradication by the empowerment of poor women, girls, men and boys and the efficient, effective, equitable and sustainable management of water in Bangladesh, with a focus on the South West coastal area. GWAPB's work is directed at water professionals, decision-makers, and politicians who in their turn work to increase access to water resources for all. The ultimate beneficiaries of the programme are poor women, children, and men in Bangladesh.

The key objective is to support water programmes co-financed by the EKN, civil society groups, water professionals, and government organisations in Bangladesh to adopt and implement a gender mainstreaming strategy in their water related policies and practices, in order to achieve measurable and positive impact on the lives of poor women and men. This in turn will make an essential contribution to the achievement of the EKN targets related to safe water and sanitation, food security, and poverty eradication.

Position: Team Leader

Activities Performed:

- Responsible for overall supervision, monitoring & evaluation, new project design, donor relationships, overseeing the budget and admin areas.
- Provided technical advisory support for Gender Mainstreaming to 10 Gender related, Water Sector and Food Security cross cutting projects funded by the Netherlands Embassy namely Blue Gold, Delta Plan 2100 of Bangladesh for policy level inputs, BRAC WASH, MAX WASH project, Char Development and Settlement Project (CDSP) IV, Sustainable Agriculture, Food Security and Linkages (SaFaL) project, SHOKHEE projects in Dhaka urban slum to asserting legal rights of women and promoting economic empowerment, Urban Dredging and Development Project (UDDP), Water Operators Partnership project (WOP) with Dhaka WASA.
- engender the water sector of Bangladesh; To capacitate the EKN supported water-related projects with gender mainstreaming;
- Support civil society and GoB and UN organisations with Capacity Building for Gender Mainstreaming;
- Make poor women and men better able to empower themselves through better water management.

Tasks relevant to the assignment: Country head and led the whole programme implementation, supervision and budgeting

GENDER AND EQUITY STRATEGY AND HEALTH SECTOR PROGRAMME, BANGLADESH

Year: Mar - Jun 2014

Location: Bangladesh

Client: GIZ

Main Project Features: Preparation of the Gender and Equity Strategy of the Ministry of Health and Family welfare, Bangladesh Government

Position: Lead Technical Advisor- Gender and Health

Activities Performed:

- Led the development, drafting and endorsement of Gender and Equity Strategy (GES) of the Ministry of Health and Family Welfare (MoHFW) of Bangladesh Government. Member of Gender, Equity, Voice and Accountability (GEVA) of Bangladesh development partners.

- Review of the previous Gender and Equity Strategy and developed the key strategic areas from gender perspectives in line with Health, Population and Nutrition Sector Development Programme (HPNSDP).

Tasks relevant to the assignment: Led the development of the strategy

COMPREHENSIVE DISASTER MANAGEMENT PROGRAMME

Year: Sept 2011 - Aug 2013

Location: Bangladesh

Client: UNDP

Main Project Features: The project was responsible for the design, management and lead implementation of a communications strategy with a view to influence the development agenda of disaster management & climate change adaptation, to promote public and media outreach and to mobilize donors, government and key policy stakeholders' support for CDMP II. Key outcome:

- Strong, well-managed and professional institutions capable of implementing a comprehensive range of risk reduction programmes and interventions.
- Reduced risks to rural populations through structural and non-structural interventions, empowerment of rural communities and improved awareness of, and planning for, natural hazard events, including the likely impacts of climate change.
- Reduced risks to urban populations through structural and non-structural interventions, improved awareness of natural hazard events and the piloting of urban community risk reduction methodologies that target the extreme poor.

Position: Communications Specialist

Activities Performed: The position advised Ministry of Disaster Management and Relief, Department of Disaster Management on communications, policy advocacy, the development of publications, and ensures quality control. Support extended to outreach campaigns, resource mobilization, donor relations and ensuring harmonization through lessons learned, processes and approaches, listen to stories, innovative solutions.

- Publications of CDMP Monthly Bulletin: *Towards Resilience* as Chief Editor (2011-13). Developed CDMP Communications Strategy, Communications, Advocacy and Visibility Plan.
- Instrumental for enactment of Disaster Management Act 2012, Cyclone Shelter Guideline 2011, Standing Orders on Disaster (SOD), Ministry of Disaster Management. Published DMRD Annual Report 2011, 2012, Flood Forecasting Report 2012, Economic Review, Newspaper Supplement on National Disaster Preparedness Day 2012 & 2013, International Day for Disaster Risk Reduction 2011 & 2012.
- Support extended to a large Media Networks nationally and internationally. News report published in Guardian UK, IRIN news, Swedish TV & Prevention Web, Daily Telegraph etc.
- Exemplary support provided for Bangladesh leadership and participation in COP17 & COP 18th & 5th Asian Ministerial Conference on Disaster Risk Reduction (AMCDRR) 2012, Indonesia as Focal Point of Technical issues. Joined the 4th GPDRR in Geneva & 5th AMCDRR as part of Bangladesh Govt. Delegations.
- Project Coordinator of the Addressing Gender and Disaster Risk Reduction Interface with Department of Women Affairs (DoWA). Technical Advisor for developing the Risk Reduction Action Plan (RRAP).
- Editor of the study titled "Non-Farm Livelihood Adaptation Approaches and Technologies", "Drought Vulnerability Assessment due to Climate Change", "Spatial and Temporal Distribution of Temperature, Rainfall, Sunshine and Humidity in Context of Crop Agriculture", and "Union-wise Flood Mapping for Flood-Prone Areas, storm surge and salinity zoning map for coastal zone of Bangladesh to facilitate Community Risk Assessment (CRA) having climate sensitive decision" published in June 2013.
- Technical Editor of the Bangladesh HFA Monitoring Report 2011-2013 published by DDM.
- Prepared E-Learning Modules on Comprehensive Disaster Management (CDM) and Introduction to Disaster Management (IDM) for online certification on Disaster Management.
- Provided support for Mainstreaming of the DRR and CCA knowledge into the training and education curricula of 43 academic institutions. Support has been extended to fourteen licensed Community Radio Broadcasters on content development and capacity building on DRR and CCA for broadcasting radio content.
- Focal Point of the project with Press Institute of Bangladesh (PIB) to strengthen the role of media for better complementing the DRR and CCA issues including building community resilience and awareness.
- Lead and coordinating the Safer City Campaign of UNISDR in Bangladesh with the signing of MoU with Municipality Association of Bangladesh (MAB) for raising awareness and risk communication among city dwellers particularly on 10 essentials of safer city with the leadership of the Municipality Mayor.
- Focal Point and Technical Advisor for Bangladesh Delegations participation in the 4th Global Platform on Disaster Risk Reduction (GPDRR), Geneva, Switzerland, May 19-24th 2013.

Tasks relevant to the assignment: i, ii, iii

ISDB 10 TOWN LIVES AND LIVELIHOOD PROJECT

Year: Jan 2021 - Mar 2022

Location: Bangladesh

Client: Department of Public Health Engineering, Bangladesh government

Main Project Features: The project aims to ensure good quality lives and livelihoods through safe, adequate, equitable, sustainable water and sanitation, hygiene facilities, and services, with a special focus on the urban poor women and children, guided by City-wide Inclusive Sanitation (CWIS) approach.

Position: Chief Operating Officer, Disaster Climate Change Support Unit

Activities Performed: Worked as Technical Advisor for the development of Environment and Social Management Framework (ESMF), Gender Action Plan, Climate, fragility and disaster risk assessment for the Lives and Livelihood, LLF, Integrated water and sanitation and waste management project of Islamic Development Bank and Bangladesh government.

Tasks relevant to the assignment: Led the key components on gender, women, WASH service delivery, social safeguard and environment components

TECHNICAL COORDINATION AND ADVISORY SUPPORT FOR SUCCESSFUL OPERATIONALISATIONS OF THE OMNI PROCESSOR IN COX'S BAZAR ROHINGYA CONTEXT

Year: Apr 2022-Jun 2023

Location: Bangladesh

Client: ADB and DPHE

Main Project Features:

(i) TA Support component and specific objectives: Investigate and map out the (a) operational and logistical framework and related stakeholders of the newly constructed OP in Cox's Bazar (CXB), Bangladesh; (b) the overall ecosystem of FS collection, transport and treatment systems in the Cox's Bazar's related camps; (c) the efficiency of desludging operations and its impact on the solid content of the fecal sludge delivered to the OP site, and (d) potential use of treated biosolids from FSTPs in related camps as feedstock for the OP.

(ii) Overall expected project outcomes: Provide a snapshot of the current operational and logistical set-up of the CXB OP and the overall ecosystem of FS collection and treatment systems in the camp, including key elements/steps, related stakeholders, status of current contractual relationships and obligations.

(iii) Long-term effectiveness and sustainability of the TA support: Assessment will reinforce the long-term effectiveness and sustainability of the OP CXB project by clearly identifying the responsibilities, gaps and opportunities of the OP CXB operation and logistics, in particular regarding the delivery of sludge to the site.

Position: Chief Operating Officer, Disaster Climate Change Support Unit

Activities Performed:

- Technical support provided for stakeholder coordination, developing standard operational procedure on the ADB project on Emergency Assistance in DPHE for the improvement of water supply and sanitation, disaster risk management, gender inclusion, sustainable energy supply, and access to roads in addressing the immediate and urgent needs of the displaced persons in Cox's Bazar District.
- Support provided for developing Environment and Social Safeguards, Gender Action Plan and Climate Change Mitigation and Risk Reduction Action plan for the successful operations of the Omni Processor
- Developed the description of the operational and logistical framework and related stakeholders of the newly constructed OP in Cox's Bazar (CXB), Bangladesh (actual OP Value chain);
- Mapping of stakeholders and contractual relationship & obligations for each operation and logistical steps (described hereabove);
- Mapping of the overall ecosystem of FS collection, and treatment systems in the relevant camps and potential use of treated solid as additional feedstock for the OP;
- Reporting on Steps, stakeholders, role & responsibilities, contractual status and identified gaps

Tasks relevant to the assignment: i, ii, iii

PROJECT NAME Institutional Review and Capacity Assessment of the Somalia Climate Change context

Year: Oct 2021 - Jul 2022

Location: Somalia

Client:

Main Project Features: The project consists of three primary outcomes, each of address the barriers identified in the design of the project.

- Strengthening institutional coordination and capacity for adaptation planning and implementation at the federal level.
- To enhancing technical, institutional, and managerial capacity for adaptation planning at the state level.
- To mainstream climate change adaptation considerations in investment planning processes.

Outcome 1 focuses more at the Federal level with the Directorate of Environment and Climate Change being the lead. Outcome 2 focus on the federal member states where the varying level of capacities do exist. Outcome 3 focuses on the formulation of a National Adaptation Financing Plan for CCA Strategy, identification of several projects for CCA, the establishment of CCA fund, and setting climate-proofing guidelines for investment projects.

Position: International Consultant/Technical Expert- Climate Change

Activities Performed: Worked as International Consultant/Technical Expert with UNDP Crisis Recovery Bureau, Global Policy Network, New York Head Office to extend support to the country management team of Somalia to conduct institutional review and readiness for the National Adaptation Plan implementation process on climate change.

- Examine laws, policies, strategies, and other relevant frameworks related to climate change adaptation and associated governance issues.
- In-depth review of institutions that are involved in climate adaptation planning and implementation at national/state level to understand the mandates and functions of agencies/institutes on climate change in Somalia;
- Formalizing the institutional roles and responsibilities for federal agencies with respect to CCA/NAP at the national level in Somalia
- Analyze gaps within agency mandates to address climate change action and other institutional arrangements with an aim to build a strong case for coordinated and concerted actions on climate change through institutional review under NAP process;
- Multi-stakeholder consultations with key representatives from government institutions, non-governmental organizations, Civil Society Organizations (CSOs), academic institutions to explore the challenges and opportunities to develop a plan for engaging them in the NAP process;
- Conduct National workshop including government and non- government stakeholders and development partner observers to draft CCA/NAP plan process

Tasks relevant to the assignment: Led the whole programme implementation

HUMAN RIGHTS BASED APPROACHES MAINSTREAMING SUPPORT FOR EARTH JOURNALISM NETWORK – INTERNEWS THROUGH CLIMATE RESILIENCE LENS.

Year: Nov 2021 - Feb 2022

Location: Mekong region and Southeast Asia

Client: Swiss

International Development Agency (Sida)

Main Project Features: Internews is an international non-governmental organisation (NGO) that supports independent media and civil society in over 100 countries—from radio stations in refugee camps, to hyper-local news outlets, filmmakers and technologists. Since 2010, Internews has implemented more than 60 projects in Asia supporting media and civil society. Founded in 2004, Internews’ Earth Journalism Network (EJN) programme has trained over 13,000 journalists worldwide in a wide variety of environmental issues, including climate change, air pollution, biodiversity, wildlife trafficking, energy transition, and management of oceans and coastal resources. The Embassy in Bangkok has supported the EJN project phase I since 2017 and get the request to support the Phase II from 2022-2024.

Key Impact:

- Evidence demonstrating community action, policy change and other positive development addressing environmental threats as a result of the project.

Key Outcomes

- Increased capacity of journalists and media partners to produce and distribute high quality, factual and engaging public environmental information.
- Increased public access to quality content on key environmental themes and the links between animal-human-environmental health.
- Increased voices of women, the poor, indigenous peoples, youth and other vulnerable groups in and their access to environmental reporting.
- Increased networking and collaboration of journalists and media partners working in environmental journalism across country boundaries.

Position: Lead Evaluator- Human rights and Climate Change

Activities Performed:

- Read and analyze the project document and provide Sida with concrete suggestions where HRBA aspects can be strengthened in the project.
- Provided an overall assessment of the proposal from a HRBA perspective (strengths and weaknesses, key entry points etc.) for the purpose of Sida’s internal assessment.
- Provided concrete recommendations on how aspects of HRBA can be strengthened into the programme, including results-framework, during the project implementation.
- Suggested areas for follow-up and dialogue with EJN, including possibilities for Sweden to provide assistance related to HRBA during the programme’s implementation (if any).

Tasks relevant to the assignment: Led the whole programme and project evaluation of the Earth Journalism network

LEGAL REVIEW TO ESTABLISH WASH COMMISSION IN LIBERIA

Year: Oct 2021-Jul 2022

Location: Liberia

Client: UNDP

Main Project Features: To conduct a comprehensive review of the statutory mandates of all WASH related MACs, NWASHC governance arrangement and make recommendations to inform legislative repeal efforts of all conflicting mandates and improvement of governance in the NWASHC.

Position: Lead Technical Advisor- Legal

Activities Performed:

- Worked with the Legal Departments of all MACs and relevant WASH sector actors to conduct the review; Facilitated validation of the draft findings to solicit stakeholders' inputs and adoption;
- Consulted with the Senate and House leadership on WASH and share the initial findings of the sector review for feedbacks.
- Revised standard governance structure for the NWASHC and proposed inclusive recommendations.

Tasks relevant to the assignment: Led the review and recommendations for establishing WASH Commission in Liberia

"MULTI-ACTOR-PARTNERSHIP ON CLIMATE AND DISASTER RISK FINANCE IN THE CONTEXT OF THE INSURESILIENCE GLOBAL PARTNERSHIP (IGP)" AND PREPARE REPORT ON GENDER AND CLIMATE AND DISASTER RISK FINANCE

Year: Jun 2020 - Feb 2021

Location: LDCs and Small-Island Developing Countries (Laos, Sri Lanka, Malawi, Madagascar, Senegal, Philippines, Caribbean)

Client: CARE International & German Ministry for Economic Cooperation & Development (BMZ)

Main Project Features: "Multi-actor-partnership on Climate and Disaster Risk Finance in the context of the InsuResilience Global Partnership (IGP)". In addition to global level influencing work, the core of the project focused on national-level engagement, capacity development and the establishment of multi-actor partnerships on climate risk finance.

Position: International Gender & Climate Expert

Activities Performed:

- Desk review of key studies available on the gender and climate and disaster risk finance context; material shared by project partners;
- Conduct assessment and develop case studies and final report on Insu-resilience from gender lens
- At least 14 Interviews with project partners involved and other experts to be agreed with CARE from the project countries Laos, Sri Lanka, Malawi, Madagascar, Senegal, Philippines, Caribbean.
- Regular communication with CARE, preparation of a first completed draft for commenting by project partners, revisions.
- Conducted review on the "Multi-actor-partnership on Climate & Disaster Risk Finance in the context of the InsuResilience Global Partnership (IGP)" from gender perspectives

Tasks relevant to the assignment: Provided review of 7 countries on gender responsive Insu-Resilience and recommendations

WOMEN DEMAND 'GENDER-JUST' CLIMATE FINANCE

Year: May 2019 –Jun 2019

Location: South Asia

Client: WEDO

Main Project Features: A research study on "Women's Organizations and Climate Finance" by Women Environment and Development Organization (WEDO), NYC, USA and worked as Gender Monitor for GCF projects

Position: Gender Monitor

Activities Performed: Led the whole engagement in South Asia. Provided Gender analysis and climate finance inputs into the research study particularly analysis of GCF funded project in Mongolia, Nepal, India and Bangladesh on how much those are accountable to achieve gender-related markers and objectives. Identify barriers for women's organisations to have access to climate finance. This research builds desk-based research and interviews conducted with a variety of stakeholders involved in the field of gender and climate finance. Those included were part of the funds themselves, multilateral development banks, accredited entities, women's funds, and women's organizations working in Asia Pacific.

Tasks relevant to the assignment: Led the South-Asian Part of Gender Monitoring of GCF project

WOMEN 2030 PROJECT

Year: Mar 2016 –Sept 2017 **Location:** Asia-Pacific Region (India, Nepal, Indonesia) **Client:** European Commission (EU)

Main Project Features: Women 2030 project implemented in 52 countries across different regions of the world including Europe, Africa, Asia-Pacific and South Asia funded by the European Commission (EU). The coalition of 5 global and regional women and gender networks working towards the realization of the Sustainable Development Goals, including SDG-13 on Climate, to voice their needs and concerns in the discussion of global leaders, and to address the structural barriers to achieve SDGs.

Position: Technical Advisor for Gender Responsive climate change adaptation

Activities Performed:

- Developed gender sensitive assessment and impact monitoring tool (GIM);
- Provided training and capacity building support to national level CSOs on SDGs targets and indicators to monitor progress;
- Developed data monitoring maps/info-graphs and position paper based on combined evidence;
- Identify and developed gender sensitive monitoring indicators for SDGs.

Tasks relevant to the assignment: Led the Bangladesh part of programme implementation

DEVELOP ADAPTIVE SOCIAL PROTECTION GUIDELINE

Year: 06/2019 – 12/2019

Location: Bangladesh

Client: UNDP

Main Project Features: Bangladesh to develop an Adaptive Social Protection Operational Guideline with an objective to support efforts of GoB to strengthen resilience to covariate shocks as planned by the National Social Security Strategy (NSSS) and promote the delivery of adaptive social protection to the poor and vulnerable. The National Consultant will carry out but not limited to the following tasks

1. Review the steps of operation of the Social Safety Schemes like EGPP, VGD, Food for Work, and TR based on social protection needs and gap in rural Bangladesh in the context of multi-dimensional poverty and climate change vulnerability.
2. Integrate a mechanism for addressing the gaps in social protection system considering climate change additionality on top of development deficits and develop an operational guideline for the implementation of adaptive social SafetyNet Programmes (particularly the EGPP, VGD, Food for Work, and TR).

Position: Lead Consultant- Gender, DRR and Climate Change

Activities Performed:

- Reviewed the steps of operation of the Social Safety Net Schemes like Employment Generation for Poor Programme (EGPP), Vulnerable Group Development (VGD), Food for Work, & Test Relief based on social protection needs and gap in rural and urban Bangladesh in the context of multi-dimensional poverty and climate vulnerability.
- Developed the operational guideline on Adaptive Social Protection how to integrate climate change adaption, poverty reduction and disaster risk reduction approach in Safety Net Programmes

Tasks relevant to the assignment: Led the developing of the Adaptive Social Protection Guidelines

SUPPORT TO PLAINLAND ETHNIC MINORITY COMMUNITIES THROUGH IDENTIFICATION OF GENDER EQUALITY GAP

Year: 01/2019 – 08/2019

Location: Bangladesh

Client: HEKS/EPER, NETZ, Ministry of

Finance, Bangladesh Government and UNDP

Main Project Features: A Green Climate Fund (GCF) project on “Support to Plainland Ethnic Minority Communities’ Adaptation to Climate Change by HEKS/EPER, NETZ, Ministry of Finance, Bangladesh Government and UNDP

Position: Gender Specialist

Activities Performed: Working as a Gender Specialist to provide inputs in the Feasibility study, Environmental and Social Safeguard Framework to minimize the gender equality gap in project implementation phase. Particularly responsible for conducting Gender Assessment for GCF funded project and develop a project specific Gender Action Plan with gender sensitive monitoring indicators. Identifying appropriate methodology to collect gender disaggregated data and how to build leadership of women and ethnic minority from an empowerment approach.

- Provided inputs into gender mainstreaming of project implementation.
- Contributed with inputs during Feasibility study, providing an environmental and Social Safeguard Framework to minimize the gender equality gap in project implementation phase.

Tasks relevant to the assignment: Led the inclusion of inputs in the Feasibility study, Environmental and Social Safeguard Framework to minimize the gender equality gap in project implementation phase.

NOBO JATRA PROJECT

Year: 06/2016 – 12/2016

Location: Bangladesh

Client: USAID Bangladesh

Main Project Features: “Gender Analysis for Nobo Jatra Project, ‘Nobo Jatra’ (New Journey) is a USAID-funded five year Programme being implemented by World Vision (WVI) in Bangladesh from September 2015.

Position: Gender Analyst and Lead Researcher

Activities Performed:

- Overall supervision of the Gender Analysis of the assigned Nabo Jatra project in selected location of South West Coastal Belt of Bangladesh.
- Responsible for: Literature Review; Village Selection; Collection of detail area map and analyse.
- Data Analysis for both quantitative and qualitative context. Led the FGDs and Key Informant Interviews.

- Developed Questionnaire and Checklist of the key focus areas of the project.
- Writing Case Studies and Indepth Interview.
- Writing the Inception Report, Final study and Gender Analysis report from the context of Gender and Empowerment approach highlighting WASH, Health, SRHR Rights, Food Security and DRR etc.
- Led and wrote the Inception Report, Final study and Gender Analysis report from the context of Gender and Empowerment approach highlighting WASH, Health, SRHR Rights, Food Security and DRR

Tasks relevant to the assignment: Led overall gender analysis

BANGLADESH DELTA PLAN 2100 PROJECT

Year: 06/2015 – 06/2016

Location: Bangladesh

Client: World Bank, ADB and EKN

Main Project Features: Gender inputs of the Bangladesh Delta Plan 2100 project of Bangladesh Government with Planning Commission funded by World Bank, ADB and EKN

Position: Gender Expert

Activities Performed:

- Provided Gender Advisory support and Comprehensive Gender Inputs in the Bangladesh Delta Plan 2100 project.
- Baseline studies prepared by thematic experts were reviewed to assess inclusion of gender dimensions. Wrote gender-based paragraphs as input for the 7th Five Year Plan.
- Review studies from gender dimension on Land Management, on Public Health, WATSAN, Water, and Agriculture: monitoring gender integration in the baseline papers.
- Developed summary inputs Gender scenario for Delta.

Tasks relevant to the assignment: Led inclusion of gender perspectives in the whole Delta Plan of Bangladesh

REFERENCES

1. **Traik Ul Islam**, Chief Technical Specialist, UNDP Somalia, E-mail: tarik.islam@undp.org
2. **Lori Peek, Ph.D.** Professor, Department of Sociology, Director, Natural Hazards Center, University of Colorado Boulder, Colorado, USA. E-mail: lori.peek@colorado.edu
3. **Rafi Alam**, Principal, International Development & Humanitarian Assistance, Miyamoto International, USA
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12. CERTIFICATION

I, the undersigned, certify to the best of my knowledge and belief: this CV correctly describes my qualifications and my experience.

Insert signature

Shaila Shahid

Date: 10th January 2025