# Dr. Hector R. Cordero-Guzman

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# Education

 Ph D, The University of Chicago, 1995.
 Major: Sociology
 Supporting Areas of Emphasis: Demography
 Dissertation Title: Educational Attainment, Labor Force Participation and the Wages of White, African-American, Mexican-American, Puerto Rican and Other Hispanic Young Males During the 1980s

 MA, The University of Chicago, 1989.
 Major: Sociology/Demography
 Dissertation Title: The Socio-Demographic Characteristics of Return Migrants to Puerto Rico and their Participation in the Labor Market 1965-1980.

BA, The University of Dayton, 1986. Major: Sociology/Anthropology Supporting Areas of Emphasis: History, Philosophy and English

# Academic, Government, Military and Professional Positions

#### Academic

Professor, Baruch College of the City University of New York. (2010 - Present).

Professor, Sociology, Graduate School and University Center (CUNY). (2006 - Present).

Professor, Urban Education, Graduate School and University Center (CUNY). (2005 - Present).

- Professor and Chair (on leave), Baruch College of the City University of New York. (2007 2010).
- Associate Professor and Department Chair, Black and Hispanic Studies Department, Baruch College of the City University of New York. (2002 2007).
- Assistant Professor, New School for Social Research, Robert J. Milano Graduate School of Management and Urban Policy. (1996 2002).

Research Consultant, The Aspen Institute. (January 1997 - July 2002).

Adjunct Professor, SUNY/IIPS-Seoul, Korea College of Engineering. (July 2001 - August 2001).

Senior Research Associate, The University of Chicago. (March 1999 - November 1999).

Research Director for Political Economy, Hunter College of the City University of New York (CUNY). (1992 - 1996).

Adjunct Instructor, Rutgers University. (June 1994 - May 1995).

Consultant/Data Analyst, United Neighborhood Organizations of Chicago. (February 1992 - April 1992).

- Research Assistant, Harris School of Public Policy The university of Chicago. (April 1991 January 1992).
- Research Assistant, Population Research Center The University of Chicago and NORC. (January 1990 April 1991).

#### Professional

Program Officer, The Ford Foundation. (2007 - 2010).

- Research Consultant, Fundaction Chana Goldstein And Samuel Levis. (January 2003 December 2005).
- Research Assistant, American Bar Foundation Neil Gunningham Esq., P.I. (October 1989 February 1990).
- Consultant and Tester, GAO/Urban Institute Hiring Audit Dr. Harry Cross, P.I. (June 1989 September 1989).

## **Licensures and Certifications**

Human Research, CITI Program. (October 22, 2017 - October 21, 2021).

Responsible Conduct of Research (RCR), CITI Program. (October 22, 2017 - October 21, 2021).

HSR for Social & Behavioral Faculty, Graduate Students & Postdoctoral Scholars, CITI Program. (October 22, 2017 - October 21, 2020).

#### **Professional Memberships**

National Academy of Pubic Administration. (October 2018 - Present).

- Editorial Board of Journal Social Problems, Society for the Study of Social Problems. (2014 Present).
- Board Member, Association for Research on Non-Profit Organizations and Voluntary Action. (2012 2018).
- Program Committee (Various Years), Association for Public Policy Analysis and Management. (1991 - Present).
- Latino Sociology (directive), American Sociological Association. (1989 Present).
- Member, Frank Bonilla Award Committee, Latin American Studies Association. (1989 1991).
- Board Member, Association for Research on Non-Profit Organizations and Voluntary Action. (2005 2007).

## **Awards and Honors**

Elected Fellow, National Academy of Public Administration. (November 2018).

Honored at Annual Convention, National Day Labor Organizing Network. (2012).

10th Anniversary Gala Honoree, Restaurant Opportunities Center. (September 2011).

Honored for Support, Restaurant Opportunities Center. (September 2009).

- Latino Trendsetter, DTM Magazine. (June 2006).
- In Appreciation for many years of dedicated service, devotion and commitment, Upper Manhattan Empowerment Zone Development Corporation. (2005).
- Special Recognition Award for unconditional Dedication and Support to his Students, Robert J. Milano Graduate School of management and urban Policy, New School University. (May 23, 2001).
- Dorothy Danforth Campton Dissertation Year Fellowship, The University of Chicago. (1992).
- Social Science Research Council (SSRC), Summer Dissertation Workshop on Urban Poverty, University of California. (1991).
- Urban Poverty Fellowship, Center for The Study of urban Inequality, The University of Chicago and Center for Urban Affairs and Policy Research, Northwestern University. (1991).
- Puerto Rican Distinguished Youth, Governors Commission on Youth. Office of the Governor, Commonwealth of Puerto Rico. (1987).
- Dr. Martin Luther King Memorial Award in human Relations for Excellence in Scholarship, Christian Leadership, and The Advancement of Brotherhood, The University of Dayton. (1987).
- Margaret Mary Emmonds Huth Memorial Award of Excellence to the Outstanding Senior in Anthropology, Department of Sociology and Anthropology, The University of Dayton. (1987).

# TEACHING

- 1004, Latinos in the US: A Social and Cultural Survey
- 3012, Latinas: A Social and Cultural
- 3044, Migration in the Americas
- 3045, Changing Demographics of the City
- 3085, Special Topics in Black Studies
- 4900, Capstone (African and Latino Diasporas in America: A Comparative Survey)
- BLS 4900, African and Latino Diasporas in America: A Comparative Survey
- IDC 4001, Shaping the Future of New York City
- PAF 9152, Grant Writing and Project Management
- PAF 9172, Research and Analysis II
- PAF 9190, Capstone National Urban Fellows (SPA)
- PAF 9118 Labor Relations in the Public Sector
- SPA 3015, Qualitative Studies of Communities
- SPA 3157, Civil Society and Community Organizations

# RESEARCH

# **Published Intellectual Contributions**

#### Books

- Cordero-Guzman, H. (2016). *Poverty in Puerto Rico: A Socio-Economic and Demographic Analysis*. In Carmen Nazario (Ed.). San Juan: Inter American University Press.
- H. Cordero-Guzman, R. Smith, & R. Gosfoguel (Eds.). (2001). *Migration, Transnationalization and Race in a Changing New York*. Philadelphia: Temple University Press.

#### **Book Chapters**

- Cordero-Guzman, H. (2019). Chapter 6. Latino Americans: The Evolving Latino Population in New York City. In Benjamin P. Bowser and Chelli Devadutt (Ed.), *Racial Inequality in New York City since 1965.* Albany, New York: SUNY PRESS. https://www.sunypress.edu/p-6776racial-inequality-in-new-york-c.aspx
- Cordero-Guzman, H., Bowser, Flateau, Shih, Holder, & Bonnett (2019). Chapter 9. 9. Ethnic Conflict: How Much Exists in New York City? In Benjamin P. Bowser and Chelli Devadutt (Ed.), *Racial Inequality in New York City since 1965*. Albany, New York: SUNY PRESS. https://www.sunypress.edu/p-6776-racial-inequality-in-new-york-c.aspx
- Cordero-Guzman, H. (2019). Introduction to Part 3. In Benjamin P. Bowser and Chelli Devadutt (Ed.), *Racial Inequality in New York City since 1965*. Albany, New York: SUNY PRESS. https://www.sunypress.edu/p-6776-racial-inequality-in-new-york-c.aspx
- Cordero-Guzman, H. (2018). "Migración, diásporas, desarrollo económico e integración regional en el Caribe." *III Seminario Internacional: Realidades, paradigmas y desafíos de la integración.* (pp. Pagina 146-154). Santo Domingo: Ministerio para Políticas de Integración Regional y Oficina del Ordenador de los Fondos Europeos para el Desarrollo de República Dominicana..
- Cordero-Guzman, H. (2016). "La migracion Caribena y el Rol de la Diaspora en la Integracion del Caribe." *MEMORIAS I Seminario Internacional: Los signos de los nuevos tiempos y los recesos actuales de integración en Centroamérica y el Caribe.* (pp. Paginas 121-128). Santo Domingo: Ministerio para Políticas de Integración Regional y Oficina del Ordenador de los Fondos Europeos para el Desarrollo de República Dominicana..
- Cordero-Guzman, H. (2016). Comments on ABC Consulting study for HSRPPR "Beneficios de las Personas Elegibles al TANF vs. Escenario de Salario Mínimo Federal". In C. Carmen (Ed.), *TANF in Puerto Rico* (pp. 151-164). San Juan: Inter American University Press. https://www.dropbox.com/s/a5zsefo4zowgnig/Tomo%20II-TANF%20in%20Puerto%20Rico.pdf?dl=0
- Cordero-Guzman, H. (2016). The Characteristics of Participants in The TANF Program in Puerto Rico in April 2016. In C. Nazario (Ed.), *TANF in Puerto Rico* (pp. 33-94). San Juan: Inter American University Press. https://www.dropbox.com/s/a5zsefo4zowgnig/Tomo%20II-TANF%20in%20Puerto%20Rico.pdf?dl=0
- Cordero-Guzman, H., & Quiroz-Becerra, V. (2012). Community Based Organizations and Migration in New York City. In J. DeFilippis & S. Saegert (Eds.), *The Community Development Reader* (2nd ed., pp. 270-279). New York, NY: Routledge\Taylor and Francis.
- Cordero-Guzman, H. (2007). Cracking the Safety Net: Latino Access to Health and Social Programs in the Post-Welfare Era. In M. Montero-Sieburth & E. Melendez (Eds.), *Latinos in a Changing Society*. Westport, CT.: Praeger.

- Cordero-Guzman, H. (2007). Transnational Communities of the United States and Latin America. In C. Moser (Ed.), *Asset Building and Community Development*. Washington, DC: Brookings Institution Press.
- Cordero-Guzman, H. (2006). Community Economic Development and Community Change. In K. Fulbright-Anderson & A. Kubish (Eds.), *Community Change: Theories, Practice, and Evidence*. The Aspen Institute Roundtable on Comprehensive Community Initiatives.
- Cordero-Guzman, H., & Henken, T. (2005). Informal Economy. In S. Oboler & D. J. Gonzalez (Eds.), *Encyclopedia of Latinos and Latinas in the United States*. New York, NY: Encyclopedia of Latinos and Latinas in the United States\ Oxford University Press.
- Cordero-Guzman, H. (2005). Latinos and Education: A Statistical Portrait. In P. Pedraza & M. Rivera (Eds.), *Latino Education*. Latino Education/ Lawrence Erlbaum Associates.
- Cordero-Guzman, H., & Henken, T. (2005). Migration. In S. Oboler & D. J. Gonzalez (Eds.), *Encyclopedia of Latinos and Latinas in the United States*. New York, NY: Encyclopedia of Latinos and Latinas in the United States\ Oxford University Press.
- Cordero-Guzman, H. (2005). Operation Bootstrap/Section 936. In S. Oboler & D. J. Gonzalez (Eds.), *Encyclopedia of Latinos and Latinas in the United States*. New York, NY: Encyclopedia of Latinos and Latinas in the United States Oxford University Press.
- Cordero-Guzman, H. (2004). Interorganizational Networks Among Community-Based Organizations. In E. Melendez (Ed.), *Communities and Workforce Development*. Michigan: Upjohn Institute Press.
- Cordero-Guzman, H. (2001). Immigrant Aid Societies *Encyclopedia of American Immigration*. (pp. pg. 334-340). New York: Encyclopedia of American Immigration/ ME Sharps Publishers.
- Cordero-Guzman, H. (2001). Puerto Rico *Encyclopedia of American Immigration*. (pp. pg. 1145-1152). New York: Encyclopedia of American Immigration / ME Sharpe Publisher.
- Cordero-Guzman, H. (2001). Social Services *Encyclopedia of American Immigration*. (pp. pg. 730-736). New York: Encyclopedia of American Immigration / ME Sharpe Publishers.
- Cordero-Guzman, H. (1997). The Structure of Inequality and the Status of Puerto Rican Youth in the U.S. In A. Darder, R. D. Torres, & H. Guiterrez (Eds.), *Latinos and Education: A Critical Reader* (pp. 80-94). New York, NY: Routledge.
- Cordero-Guzman, H. (1996). Lesson from Operation Bootstrap: Puerto Rico and the NAFTA Debate *Free Trade and Economic Restructuring in Latin America*. (pp. pg. 78-83). New York: Monthly Review Press.

#### **Refereed Journal Articles**

- Cordero-Guzman, H., & Visser, A. (2015). Summary Notes: Low Wage Workers and Organizing. To appear in *Working USA:The Journal of Labor and Society\Wiley*.
- Cordero-Guzman, H. (2015). Worker Centers, Worker Center Networks, and the Promise of Protections for Low-Wage Workers. *Working USA: The Journal of Labor and Society, 18*(1), 31-57.
- Cordero-Guzman, H., & Nunez, D. (2013). Immigrant Labor in the US Economy: A Profile. *New Labor Forum*, 22, 16-27.

- Cordero-Guzman, H., Izvanariu, P., & Narro, V. (2013). The Development of Sectoral Worker Center Networks. *Annals of the American of Political and Social Science*(647), 102-126.
- Cordero-Guzman, H., Martin, N., Quiroz, V., & Theodore, N. (2008). Voting with Their Feet: Non-Profit Organizations and Immigrant Mobilizations. *American Behavioral Scientist*, 52(4).
- Cordero-Guzman, H. (2007). Practicas Innovadoras en la Ensenanza: La Experienza del Programa Maestros al Rescate (Innovative Teaching Practices: The Experience of Teachers to the Rescue). Akademos/ Universidad Jose Matias Delgado, pp. 26-42.
- Cordero-Guzman, H., & Robles, B. (2007). Latinos and Self-Employment: A Review of the Literature and Data Sources. Annals of the American of Political and Social Science(613), 18-31.
- Cordero-Guzman, H., Pollinger, J., & Outhwaite, J. (2007). The Question of Sustainability for Microfinance Institutions. *Journal of Small Business Management*, 45(1), 23-41.
- Cordero-Guzman, H. (2005). Community Based Organizations and Migration in New York City. Journal of Ethnic and Migration Studies(JEMS), 31(5), 889-909.
- Cordero-Guzman, H. (2001). Cognitive Skills, Test Scores, and Social Stratification: The Role of Family and School level Resources on Racial\Ethnic Differences in Scores on Standardized Tests (AFQT). *Review of Black Political Economy*, *28*(4), pg.31-71.
- Cordero-Guzman, H., & Grosfoguel, R. (2000). "The Demographic and Socio-Economic Characteristics of Post-1965 Immigrants to New York City: A Comparative Analysis by National Origins". *International Migration, Blackwell Publishers Ltd., 38*(4), pg.41-77.
- Cordero-Guzman, H., & Grosfoguel, R. (1998). Social Capital, Context of Reception, and Transnationalism: Recent Approaches to International Migration". *Diaspora*, 7(3).
- Cordero-Guzman, H., Tienda, M., & Donato, K. (1992). Schooling, Color and Labor Force Activity of Women. Social Forces/ University of North Carolina Press, 71(2), pg. 365-395.
- Cordero-Guzman, H., & Rodriguez, C. (1992). Placing Race in Context. *Racial and Ethnic Studies/Routledge, 15*(4), pg.523-541.
- Investigative Team, School of Sociology, Universidad Centroamericana (UCA), M. N. L. (1988). Survival Strategies in the Popular Sectors of Managua (R. Dello-Bouno & H. Cordero-Guzman, Trans.). *Critical Sociology, 15*(1), 5-32.

#### Monographs

- Cordero-Guzman, H. (2012). Community-Based Organizations, Immigrant Low-wage Workers, and the Workforce Development System in the United States.. Washington, DC: Migration Policy Institute.
- Cordero-Guzman, H. (2007). Changes in the Demographic Characteristics, Educational Attainment Levels, and labor Force participation of the Young Population of Puerto Rico: An Analysis of 1990 and 2000 Census Data.. Russell Sage Foundation.
- Cordero-Guzman, H. (2007). Differences in the Education and Employment Among White, African-American, and Latino Young Males:1959-1980..

- Cordero-Guzman, H. (2005). Cambios en las Caracteristicas Demograficas, Niveles de Educacion, y la Participacion en la Fuerza Laboral de la Poblacion Joven en Puerto Rico: Un Analisis de los Datos del Censo do 1990 y el 2000..
- Cordero-Guzman, H. (2001). Survey of Electronic Benefit Transfer (ETB) Card Services to Participants in Temporary Assistance to Needy Families (TANF) at Full Service Point of Service (FSPOS) Locations in new York City.. New York State Attorney General's Office, Civil Rights Bureau.
- Cordero-Guzman, H. (2001). The Challenge to Youth Development: What do Community Based Service Providers Say About the Issue Facing Young Immigrants in New York?. New York: Department of Youth and Community Development.
- Cordero-Guzman, H. (2000). An Evaluation of The Harlem Railyards Transportation Commercial Drivers License Training Program f The South Bronx Overall Economic Development Corporation (SOBRO).. Final evaluation report for the JOLI Program of the U.S. Department of health and human Services.
- Cordero-Guzman, H. (2000). *What Works for Latino Youth*.. Washington D.C.: White House Initiative on Educational Excellence for Hispanic Americans/ U.S. Department of Education.
- Cordero-Guzman, H., Tienda, M., Borjas, G., Romero, M., & Newman, K. (1991). *The Demography of Legalization: Insight from Administrative Records.*. ASPE Department of Health and Human Services.

#### Periodicals

- Cordero-Guzman, H. (2019). Puerto Rico has turned on its governor as deep unrest reaches the surface.. https://www.washingtonpost.com/national/puerto-rico-has-turned-on-its-governor-as-deep-unrest-reaches-the-surface/2019/07/21/c4e14b4c-ab4e-11e9-a3a6-ab670962db05\_story.html
- Cordero-Guzman, H. (2019). *Despite new law, Trump administration has not.*. Washington Post. https://www.washingtonpost.com/nation/2019/06/24/despite-new-law-trump-administrationhas-not-given-puerto-rico-emergency-food-stamp-aid/
- Cordero-Guzman, H. (2019). *Puerto Rico faces food-stamp crisis as Trump.*. Washington Post. https://www.washingtonpost.com/business/economy/puerto-rico-faces-food-stamps-crisis-astrump-privately-vents-about-federal-aid-to-hurricane-maria-batteredisland/2019/03/25/ade500fe-4cb3-11e9-b79a-961983b7e0cd\_story.html
- Cordero-Guzman, H. (2018). *Sluggish recovery from Hurricane Maria reignites*.. Washington Post. <u>https://www.washingtonpost.com/national/the-struggle-to-recover-from-hurricane-maria-reignites-calls-for-puerto-ricos-statehood-independence/2018/04/28/e9284fe2-2c7d-11e8-8688-e053ba58f1e4\_story.html</u>

#### **Research Reports**

- Cordero-Guzman, H. Perfil socioeconómico y demográfico de jóvenes que no han completado la escuela secundaria por edad y género en Puerto Rico entre 2010 y 2018.
- Cordero-Guzman, H. (2016). Opportunity in the Sunshine State: Characteristics of Recent Movers from Puerto Rico to Florida.. Washington, DC: National Council of La Raza\Unidos US. http://publications.unidosus.org/bitstream/handle/123456789/1578/PR\_Migrant\_FL.pdf

- Cordero-Guzman, H. (2015). *Puerto Rico's Economic Crisis: Overview and Recommendations for Action.*. New York: Hispanic Federation.. http://www.nprdpinc.org/wp-content/uploads/2016/03/puertoricoeconomiccrisispolicy2015.pdf
- Cordero-Guzman, H. (2015). Growth with Equity: Meeting the Workforce Development Needs of Latinos in New York City.. New York: Hispanic Federation.. http://www.nprdpinc.org/wpcontent/uploads/2016/03/puertoricoeconomiccrisispolicy2015.pdf
- Cordero-Guzman, H. (2013). Day Labor, Worker Centers and Disaster Relief Work in the Aftermath of Hurricane Sandy.. New York, NY: School of Public Affairs.
- Cordero-Guzman, H. (2013). Jorge Duany, Blurred Borders: Transnational Migration between the Hispanic Caribbean and the United States (University of North Carolina Press, 2011). Migration Studies, 1(1), Pp. 122-125.
- Cordero-Guzman, H. (2003). *Massey and Malone, Beyond Smoke and Mirrors and Julie Watts, Immigration Policy and the Challenge of Globalization*. Journal of Policy Analysis and Management, 23(1), pg.184-189.
- Cordero-Guzman, H. (2001). *Day Laborers and Community Based Organizations*.. New York, NY: Community Development Research Center.
- Cordero-Guzman, H., & Navarro, J. G. (2000). What Do Immigrant Groups, Organizations, and Service Providers Say About the Impact of Recent Changes in Immigration and Welfare Laws?". *Migration World*, *28*(4), pg.20-26.
- Cordero-Guzman, H. (1998). *Haslip Viera and Baver (Eds.), Latinos in New York: Communities in Transition*. American Journal of Sociology, 103(4), 1138-1140.

# Presentations Given (Selected Listing)

- Cordero-Guzman, H., Conferencias Caribenas, "Migracion, Diaspora, Desarrollo Economico E Integracion Regional," University of Puerto Rico, San Juan, Puerto Rico. (April 3, 2018).
- Cordero-Guzman, H., Future Challenges for a New Puerto Rico, "Social and Economic Aspects of the Crisis in Puerto Rico," Rutgers University-Camden, Camden, NJ. (March 30, 2018).
- Cordero-Guzman, H., Realidades, Paragdigmas y Desafios de la Integracion, "Diasporas and Regional Integration in the Caribbean Basin," Presidency of the Dominican Republic, Ministry of Regional Integration., Santo Domingo. (February 21, 2018).
- Cordero-Guzman, H., Conferencias Caribenas, "Impacts of Hurricane Maria on Low Income Populations in Puerto Rico," University of Puerto Rico, San Juan, Puerto Rico. (January 25, 2018).
- Cordero-Guzman, H., A Discussion on the Future of Puerto Rico's Economy, "Puerto Rico's Economic, Fiscal, and Demographic Death Spiral," US Congress, US Congress. (July 18, 2017).
- Cordero-Guzman, H., Institute of Labor Relations, "Work, Poverty and Social Assistance in Puerto Rico," University of Puerto Rico, San Juan, Puerto Rico. (March 17, 2017).
- Cordero-Guzman, H., Rutgers University Conference on Crisis in Puerto Rico, "Work, Debt and Welfare in Puerto Rico," Rutgers University, New Brunswick, NJ. (November 11, 2016).

- Cordero-Guzman, H., Human Services Research Partnerships in Puerto Rico, "Poverty in Puerto Rico," Inter-American University, San Juan, Puerto Rico. (August 28, 2016).
- Cordero-Guzman, H., Institute of Labor Relations, "Puerto Rican Migration to Florida," University of Puerto Rico, San Juan, Puerto Rico. (August 25, 2016).
- Cordero-Guzman, H., Annual Meeting, "Recent Puerto Rican Migration to Florida," National Council of La Raza\Unidos US, Orlando, Florida. (July 24, 2016).
- Cordero-Guzman, H., Raíces históricas y procesos actuales de la integración en América Latina y el Caribe., "Migracion, Diaspora y Desarrollo Economico," Presidency of the Dominican Republic, Ministry of Regional Integration., Santo Domingo. (June 2016).
- Cordero-Guzman, H., I Seminario Internacional: Los signos de los nuevos tiempos y los recesos actuales de integración en Centroamérica y el Caribe, ""The Role of Diasporas in Regional Economic Integration in the Caribbean Basin"," Presidency of the Dominican Republic, Ministry of Regional Integration., Santo Domingo. (October 20, 2015).
- Cordero-Guzman, H., Race, Labor, & the Law, "Worker Center, Worker Center Networks, and the Promise of Protections for Low Wage Workers under the FLSA," UCLA Institute for Research on Labor and Employment, Los Angeles. (February 28, 2014).
- Cordero-Guzman, H., 75 Years of the Fair Labor Standards Act, "Worker Centers, Worker Center Networks and The Promise of Protections for Low Wage Workers under the FLSA," U.S. Department of Labor, Washington DC. (November 15, 2013).
- Cordero-Guzman, H., The Global Market of Unskilled Labor, A Research Conference, "The Invisible Hand?: Understanding the Placement of Migrants in Low Wage and Informal Employment in the United States," University of California, Davis Campus. (October 25, 2013).
- Cordero-Guzman, H., Presented Paper, "Immigrant Organizing in Low Wage Labor Markets and the Development of Sectoral Worker Center Networks," SSSP Annual Meeting, New York. (May 1, 2013).
- Cordero-Guzman, H., The Society for the Study of Social Problems 63rd Annual Meeting, "Immigrant Organizing in Low Wage Labor Markets and the Development of Sectoral Worker Center Networks," SSSP Annual Meeting, New York. (May 1, 2013).
- Cordero-Guzman, H., Low Wage Workers & Organizing, "Social Movements and Immigration," The UCLA Cesar E. Chavez Department of Chicana/o Studies, Los Angeles. (April 2013).
- Cordero-Guzman, H., Bridging the Gap: Connecting Academics to Funder and Foundation Initiatives, Institute for Research on Labor and Employment, University of Los Angeles. (March 5, 2013).
- Cordero-Guzman, H., Paper Presented, "The Role of Community Based Organizations in the US Workforce Delopment System," Spanish Ministry, Madrid, Spain. (December 2012).
- Cordero-Guzman, H., Speaker, "Federal Workforce Policy Update," National Council of La Raza. (October 2012).
- Cordero-Guzman, H., Conference, "Occupy Research Research by and for the Movement," Left Forum, Pace University. (March 2012).

- Feller, M. (Coordinator/Organizer), Cordero-Guzman, H. (Moderator), Altshuler, PhD, D.
  (Panelist), Hartley, MBA, L. (Panelist), Pagnoni, MA, MPA, L. (Panelist), Nonprofit Seminar, "Your First Capital Fundraising Campaign: Getting Started," SPA Center for Nonprofit Strategy & Management, Newman Conference Center. (February 15, 2012).
- Cordero-Guzman, H., 101th Annual Conference, "Cross Border Activities of Community Based Organizations," American Sociological Association, Montreal, Canada. (September 25, 2006).
- Cordero-Guzman, H., Paper Presented, "Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants," The Impact of Immigration on New York City. (2005).
- Cordero-Guzman, H., Entrepreneurship Research Boot Camp, Frank Hawkins Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill. (July 6, 2004).
- Cordero-Guzman, H., Dominican Economy, "Miracle to Crisis to...:Examining the Future of the Dominican Economy," Baruch College, New York. (June 26, 2004).
- Cordero-Guzman, H., Translocal Cities: Chicago, New York, and Los Angeles at the Social Science Research Council (SSRC), "Comments on Recent Migration Research in New York." (May 2004).
- Cordero-Guzman, H., Puerto Ricans on the Island and in the Mainland: New Directions in Social Science Research, "Changes in the Demographic Characteristics, Educational Attainment levels, and Labor Force Participation of the Youth Population in Puerto Rico: An analysis of 1990 and 2000 Census Data," Russel Sage Foundation (RSF). (May 22, 2004).
- Cordero-Guzman, H., Workshop, "Recent Migration Research in New York/ Translocal Cities: Chicago, New York and Los Angeles," Social Science Research Council (SSRC). (May 8, 2004).
- Cordero-Guzman, H., Talk, "The Characteristics of Immigrant Groups, Organizations, and Service Providers: Examining Differences by Experience and Race\Ethnicity\National Origin," School of Public Affairs, Baruch College. (May 3, 2004).
- Cordero-Guzman, H., Conference, "Understanding the complex dynamics and the delicate balance between rights and responsibilities," Annual Fulbright Scholars Conference. (March 13, 2004).
- Cordero-Guzman, H., Batey Relief Alliance, "The Dominican\Haitian Border and Migration Challenges," Columbia University. (February 27, 2004).
- Cordero-Guzman, H., Art Gallery, "Collective Memories\Personal Cartographies," Baruch College\ CUNY Art Gallery. (February 24, 2004).
- Cordero-Guzman, H., Presentation, "The Characteristics of Immigrant Groups, Organization, and Service Providers: Examining Differences by Experience and Race\Ethnicity\National Origin," Eastern Sociological Society (ESS). (February 21, 2004).
- Cordero-Guzman, H., Presentation, "The Challenges to Youth Development," Children's Aid Society. (December 30, 2003).
- Cordero-Guzman, H., Presentation, "Changes in the Demographic Characteristics, Educational Attainment Levels, and Labor Force Participation of the Young Population in Puerto Rico," Fundacion Chana Godstein y Samuel Levis, San Juan, Puerto Rico. (November 17, 2003).

- Cordero-Guzman, H., Interviewed on Migration and Work, WBAI Radio, New York. (September 1, 2003).
- Cordero-Guzman, H., Conference, "Interorganizational Networks Among Community-Based Organizations," Ford Foundation\CDRC. (June 20, 2003).
- Cordero-Guzman, H., Latinos In Business, Baruch College. (April 2, 2003).
- Cordero-Guzman, H., Presentation, "Funders, Community Based Organizations and Migration in New York City," New York Regional Association of Grantmakers (NYRAG). (March 27, 2003).
- Cordero-Guzman, H., Lecture, "Community Based Organizations and Migration in New York City," CUNY Graduate Center. (March 6, 2003).
- Cordero-Guzman, H., Paper Presented, "Queues and Leapfrogs: Differences in Education, Employment, and Earnings Between Post-1965 Immigrants, U.S. Born non-Hispanic Whites, and U.S. Born Minorities," Critical Demography. (2002).
- Cordero-Guzman, H., Lecture, "Survey of Electronic Benefits Transfer (EBT) Card Services to Participants in Temporary Assistance to Needy Families (TANF)," Columbia Law School, New York City. (November 14, 2002).
- Cordero-Guzman, H., Talk, "Community Based Organizations and Migration in New York City," School of International and Public Affairs at Columbia University. (November 11, 2002).
- Cordero-Guzman, H., Presentation/Annual Meetings, "Immigrant Organization in Amsterdam and New York," Social Science History Association (SSHA), St. Louis. (October 27, 2002).
- Cordero-Guzman, H., Presentation, "The Challenges to Latino Non-Profit Organizations," Hispanic Leadership Institute. (July 22, 2002).
- Cordero-Guzman, H., Migration Workshop/ Presentation, "Community Based Organizations and Migration," University of Pennsylvania. (December 14, 2001).
- Cordero-Guzman, H., Presentation, "Community Based Organizations and Migration," Department of Family Medicine at Montefiore Hospital. (December 4, 2001).
- Cordero-Guzman, H., Youth Muevete Conference, "Latino Youth in the US," Youth Muevete Conference at CCNY, City College of CUNY. (November 2001).
- Cordero-Guzman, H., Participated, Associated for Public Policy Analysis and Management (APPAM), Washington D.C. (September 2001).
- Cordero-Guzman, H., FLACSO Migration Conference, "Recent Migration to New York Clty," Latin American Faculty of the Social Sciences, Santo Domingo. (July 4, 2001).
- Cordero-Guzman, H., Welfare Reform Conference, "Immigrant Organizations and Welfare Reform," New York. (May 30, 2001).
- Cordero-Guzman, H., Immigration and Welfare Conference, "Immigrant Organizations and Welfare Reform," New York. (April 25, 2001).
- Cordero-Guzman, H., American Sociological Association, "Asked by the President of the American Sociological Association to organize and referee two panels for the annual meeting. First panel is on research on Poverty, second panel is on Poverty and Housing.

Presented work at a panel on Immigrant Community Based Organizations.," Washington D.C. (2000).

- Cordero-Guzman, H., Presented my paper, "Interorganizational Networks Among Community-Based Organizations," APPAM (Association for public Policy Analysis and Management), Seattle. (November 2000).
- Cordero-Guzman, H., Keynote Speech at conference, "American Youth in New York: Public Policy in the Immigrant New School University," J.M Kaplan Center of New York City Affairs and the Milano Graduate School of Management and Urban Policy. In association with New York City Councilman Kenneth Fisher and the New American Youth Initiative. (March 21, 2000).
- Cordero-Guzman, H., Roundtable Discussion on Opportunities for Hispanic in the New Workforce Development, "Trends in Educational Attainment, Employment Status, and Incomes Among Latinos in the United States Since the Early 1980s; Implications for Research, Workforce Development, and Training Programs," U.S. Department of Labor's Employment and Training Administration, Washington D.C. (April 19, 1996).

# Media Contributions (selected listings) Newspaper

Various. (2018).

BuzzFeed News. (October 28, 2014).

The New York Times. (October 12, 2014).

The Latin Post. (July 29, 2014).

The New York Times. (July 1, 2014).

Latino Rebel. (June 4, 2014).

Latino Rebel. (June 4, 2014).

The New York Times. (March 21, 2014).

The Nation. (July 17, 2013).

The Daily News. (April 10, 2013).

The New York Times. (February 18, 2013).

The New York Times. (April 30, 2012).

New York Times. (2004).

New York Newsday. (2004).

Tampa Tribune. (2002).

Spain's (EFE) Press. (2002).

Columbia University Graduate School of Journalism. (2001).

Associated Press. (2001). New York Times. (1999). Empire State Agenda. (1998). New York Daily News. (1998). Claridad (edited in Santurce, Puerto Rico). (1995). El Paso Times. (1994).

# Radio

Various. (2017).

WBAI Radio. (September 1, 2003).

EL Nuevo Dia (Puerto Rico). (1994).

## ΤV

ABC News Tiempo. (April 22, 2018).

Ojala Dominican Television. (February 22, 2018).

Tele Antillas. (February 21, 2018).

Ojala Dominican Television. (2017).

Ojala Dominican Television. (June 28, 2017).

Prospecto Latino. (June 9, 2017).

CUNY-TV. (December 3, 2015).

Pura Politica. (December 2014).

CUNY TV. (2014).

MSNBC-Melissa Harris Perry Show. (June 14, 2014).

New York One. (January 2014).

CUNY TV. (September 11, 2013).

Mayoral Election in New York City Diario\La Prensa. (2002).

# **Contracts, Grants and Sponsored Research**

#### Contract

Cordero-Guzman, H. (Principal), "Supporting Low Income Students in Higher Education in the Dominican Republic," Sponsored by Universidad ISA\USAID, Private, \$90,000.00. (March 2020 - June 2021).

#### Grants

- Cordero-Guzman, H. (Principal), ""Proposal for a New York Latino Policy Network"," Sponsored by Surdna Foundation, Private, \$100,000.00. (June 2017 December 2018).
- Cordero-Guzman, H., "Human Services Research Partnerships in Puerto Rico," Sponsored by US Department of Health and Human Services (Office of Policy, Research and Evaluation), Federal, \$900,000.00. (August 2013 August 2016).
- Cordero-Guzman, H., "The Organizational and Strategic Development of Worker Centers and Worker Center Networks," Sponsored by Ford Foundation, Private, \$250,000.00. (2013 -2015).
- Cordero-Guzman, H., "Research Grant to support Low Wage Workers and Worker Centers," Sponsored by Ford Foundation, \$240,000.00. (2012 - 2013).
- Cordero-Guzman, H., "The Organizational and Strategic Development of Worker Centers and Worker Center Networks," Sponsored by Public Welfare Foundation, Private, \$25,000.00. (2011 - 2013).
- Cordero-Guzman, H., "The Role of Immigrant Groups, Organizations and Service Providers in the Adaptation and Incorporation of Immigrants," Sponsored by PSC-CUNY, State, \$4,500.00. (2011 2012)
- Cordero-Guzman, H., "Form "Miracle" to Crisis to...: Examining the Future of the Dominican Economy," Sponsored by CUNY\Caribbean Exchange Program, Other, \$9,000.00. (June 26, 2004).
- Cordero-Guzman, H., "Below the Radar Screen: The Informal Economy in New York and Chicago," Sponsored by The Rockefeller Foundation, Private, \$9,000.00. (2004 2005).
- Cordero-Guzman, H., "The New York Immigrant Organizations Project," Sponsored by The Rockefeller Foundation, Private, \$171,000.00. (2004 2005).
- Cordero-Guzman, H., "Below the Radar Screen: The Informal Economy in New York and Chicago," Sponsored by The Rockefeller Foundation, Private, \$20,000.00. (2003 2005).
- Cordero-Guzman, H., "Assessing the Role of Community Based Organization in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, Organizations, and Services Providers," Sponsored by The Aspen Institute Non-Profit Sector Research Fund, Other, \$50,000.00. (2000 - 2001).
- Cordero-Guzman, H., "Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, organizations, and Service Providers," Sponsored by The Ford Foundation, Private, \$50,000.00. (1999 - 2000).
- Cordero-Guzman, H., "Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, Organizations, and Service Providers," Sponsored by The Rockefeller Foundation, Federal, \$25,000.00. (1999).
- Cordero-Guzman, H., "Assessing the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups and Organizations," Sponsored by New School for Social Research, Faculty Curriculum Development Fund, \$5,000.00. (1998 - 1999).

- Cordero-Guzman, H. (Principal), Harrison, D. B. (Co-Principal), "Toward a New Vision of Religion-Wide, Network-Oriented Urban Economic Development Incorporating Community Based Organizations," Sponsored by The Ford Foundation, Private, \$250,000.00. (1997 -1999).
- Cordero-Guzman, H., "Immigration, Transnational Communities, and the Political Economy of New York in the 1990s," Sponsored by The Ford Foundation, Private, \$27,000.00. (1997 1998).
- Cordero-Guzman, H., "Improving the Uses of Computer Technology in the Milano Graduate School Core Course MM 260 on Quantitative Methods," Sponsored by New School for Social Research, Technology Initiative Fund, \$5,000.00. (1996).
- Cordero-Guzman, H., "The Changing Dynamics of Large Urban Centers: An Analysis of the Interaction Between Socio-Economic Structure and the Characteristics of Minority and Immigrant Populations," Sponsored by Professional Staff Congress (PSC-CUNY), \$4,000.00. (1995 - 1996).
- Cordero-Guzman, H., "Annotated Bibliography on Economic Organization and Labor Markets with Special Reference to Research on Puerto Ricans, African-Americans and other Latinos," Sponsored by City of New York, Department of Employment, \$10,000.00. (1994).
- Cordero-Guzman, H., "The Socio-Economic and Demographic Determinants of Differences in the Wages of Puerto Pican, Latino, White and black Youth: 1959-1987," Sponsored by Social Science Research Council (SSRC), \$5,000.00. (1992 1993).

# **Research Currently in Progress**

"Youth and Education in Puerto Rico" as part of the team agt Observatorio de Educacion Publica, Roberto Sanchez Vilella School of Pubic Administration, University of Puerto Rico.

- "Building Networks and Social Capital: The Role of Community Based Organizations in the Incorporations of Immigrants" (On-Going).
- "Poverty and Human Service Research Partnerships in Puerto Rico" (On-Going). Examines trends in poverty in Puerto Rico and the social service infrastructure that supports the Federal programs on the Island.

"The Changing Demographics of Upper Manhattan" (On-Going).

# SERVICE

# **Department Service**

Committee Member and Chair, Assesment Committee (2019 - Present).

Committee Member, Ziclin School, Curriculum Committee, SPA Representative. (2013 - Present).

- Committee Member, School of Public Affairs, Curriculum Commitee. (September 2012 September 2013).
- Committee Member, Served on all Black and Hispanic Studies Departmental Committees. (2002 2007).

# **College Service**

Committee Chair, Baruch College-Joint Committee on Research. (2014 - 2019).

Panelist, New Faculty Orientation. (Several years).

Committee Member, Baruch Strategic Planning. (September 1, 2017 - December 31, 2018).

Department Chair, Fulfilled all duties and responsibilities as Chair of the Black and Hispanic Studies Department. (2002 - 2007).

#### **University Service**

Member of the Chancellor Commission on Black, Race and Ethnic Studies (2020-present).

Committee Member, Advisor on East Harlem Community Initiatives to Dean of Hunter College School of Social Work. (2014 - Present).

Committee Member, PSC-CUNY Grant Awards. (2013 - Present).

Special Institutional Assignment, Advisor on Workforce Development to President at Hostos Community College. (2010 - 2013).

Member of the Board of the CUNY\BA in Dominican Studies. (2004 - 2006).

Member of the Board of the CUNY\Caribbean Exchange Program. (2004 - 2006).

#### **Public Service**

Board Member, Economic Policy Institute, Washington, DC. (2014 - Present).

Peer Reviewer, Journal of Ethnic and Migration Studies. (2014 - Present).

Grant Proposal Reviewer, External, National Science Foundation. (2014 - Present).

Grant Proposal Reviewer, External, WT Grant Foundation. (2014 - Present).

Peer Reviewer, Aztlan Journal (UCLA). (2014).

Board Member, Afro-Latin Jazz Alliance. (2013 - Present).

Board Member, El Museo del Barrio. (2012 - 2019).

Member, Society for the Study of Social Problems. (2012 - Present).

Peer Reviewer, The Non-Profit and Voluntary Sector Quarterly. (2005 - Present).

Member, Association for Research on Non-Profit and Voluntary Associations (ARNOVA). (2000 - Present).

Supervised a number of M.S. and Ph.D. students. (1996 - Present).

Newspaper interviews (selection): New York Times, New York Daily News, Tampa Tribune, Spain's (EFE) Press on the November 1993 Plebiscite on Puerto Rico's Political Status; El Nuevo Dia (Puerto Rico) on the socio-economic status of the Puerto Rican population in New York (1994); El Paso Times on discrimination against Latinos (1994); Claridad (edited in Santurce, Puerto Rico) occasional columnist and contributor (1995); New York Daily News (1998) on economic data on the Caribbean; Empire State Agenda (1998) on immigration and welfare reform and their impact on New York State; New York Times (1999) on immigrant children and youth; Columbia University Graduate School of Journalism (2001) on aspects of undocumented migration in New York: Associated Press (2001) on the impacts of the Sept. 11 attacks for immigrants and immigration; on the Mayoral Election in New York City Diario/La Prensa (2002); New York Times (2004) on Black and Latino Relations; New York Newsday (2004) on Day Laborers and recent worker deaths; New York1 News (2006); El Diario/La Prensa-occasional columnist (2006); New York Times (2007) on births and naming conventions in Latino Community. (1992 - Present).

- Radio, Television, and Documentaries: WHPK (88.5 FM)—Producer and Host, SalsAmerica, 1987-1991. FOX-NY Morning News with Felipe Luciano, 1994. WNYC Radio on Puerto Rican Politics, 1994. Univision (various), 2003-2006. New York 1 News (various), 2004-present WBAI Radio on Immigration, 2003 "Whose Barrio" (2006) Documentary on Gentrification in East Harlem, NYC. (1992 Present).
- Committee Member, US Department of Health and Human Services, Technical Working Group on Family Self-Sufficiency. (2011 2013).
- Grant Proposal Reviewer, External, US Department of Health and Human Services, (2011 2013).
- Peer Reviewer, International Migration Review. (2012).
- Peer Reviewer, International Sociology. (2012).
- Peer Reviewer, Social Science Quarterly. (2012).
- Peer Reviewer, Urban Affairs Review. (2007).
- Member, Board of Directors, Accion of New York. (2000 2007).
- Member, Editorial Board, Encyclopedia of American Immigration. (2004 2005).
- Peer Reviewer for proposals, Aspen Institute Non-Profit Sector Research Fund. (2003 2004).
- Peer Reviewer for proposals, PSC-CUNY. (2003 2004).
- Peer Reviewer of book manuscripts (2 manuscripts), Temple University press. (2003 2004).
- Peer Reviewer of book manuscripts, University of California Press. (2003 2004).
- Peer Reviewer of book manuscripts, University of Florida Press. (2003 2004).
- Peer Reviewer of book manuscripts, University of Minnesota Press. (2003 2004).
- Peer Reviewer for proposals, University of Puerto Rico. (2003 2004).
- Member, Board of Directors, St Anns Corner. (2002 2004).
- Vice-Chair, Economic Development Committee, Upper Manhattan Empowerment Zone. (2002 2004).
- Member, Board of Directors, Upper Manhattan Empowerment Zone. (2001 2004).
- Peer Reviewer, Sociological Focus. (2003).

Selected to serve on the advisory board (project on Non-Profits and Government), Aspen Institute Non-Profit Sector Research Fund. (2002).

Peer Reviewer, Latino Studies Journal. (2001 - 2002).

- Research Consultant, Research Consultant to the Civil Rights Division of the New York State Attorney General's Office, the International Migration Program of the Carnegie Endowment for International Peace in Washington D.C., the JOLI Program of the US Department of Health and Human Services (OCS), New York City Department of Youth and Community Development (DYCD) and JM Kaplan center for New York City Affairs for the New American Youth Initiative, the White House Initiative on Educational Excellence for Hispanic Americans, and The Ford Foundation Program on Education, Media, Arts, and Culture. (1999 - 2002).
- Asked by President to organize and referee two panels for meeting in Washington D.C., American Sociological Association. (2000).

Peer Reviewer, Demography. (2000).

Member, Board of Directors, El Barrio Popular Education Program. (1997 - 2000).

Peer Reviewer, Identities. (1999).

Peer Reviewer, American Journal of Sociology. (1994).

Associate Book Review Editor, American Journal of Sociology. (1991 - 1992).