

# ALYSSA L. PROVENCIO, PH.D.

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## EDUCATION

- 2013-2017      PhD | Fire and Emergency Management Administration  
Oklahoma State University, Department of Political Science  
Dissertation: "*Gender and Representative Bureaucracy: Opportunities and Barriers in Local Emergency Management Agencies*"
- 2010-2012      MPS | Public Service  
University of Arkansas Clinton School of Public Service  
Capstone: "*An Evaluation of the Bush Clinton Katrina Fund: Lessons Learned from Philanthropic Grantmaking Post Katrina*"
- 2011            Graduate electives, Emergency Management  
Jacksonville State University
- 2004-2008      BS | Hotel and Restaurant Management  
Kansas State University  
Emphasis: Event Planning + Coordination, Minors: Business Administration, Leadership

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## ACADEMIC EXPERIENCE

- 2022-Present   Academic Affairs Equity Advocate, Division of Academic Affairs  
University of Central Oklahoma
- 2021-Present   Director | Leadership Minor, College of Liberal Arts  
University of Central Oklahoma
- Leadership in Diving Study Tour to Cozumel, Spring Breaks '22 and '23
- 2020-Present   Assistant Professor | Department of Political Science, Master of Public Administration  
University of Central Oklahoma
- '20-Present - Oversees the Diversity, Equity, and Inclusion Action Plan for the MPA Program and facilitates the MPA Inclusive Community Council (currently re-structuring)
  - '19-Present - Coordinator, Certificate in Disaster Management
  - July '21-June '23 - Co-Coordinator, MPA Programs
  - '20-'21 - Interim Coordinator, MPA Online Program
- 2019-2020      Visiting Assistant Professor | Department of Political Science, Master of Public Administration  
University of Central Oklahoma
- Coordinator, Certificate in Disaster Management
- 2016-2019      Instructor + Edu-Innovator | Department of Political Science, Master of Public Administration  
University of Central Oklahoma
- Certified Learning Environment Architect
  - Developed several online and traditional courses within the MPA program
- 2013-2016      Teaching Associate | Oklahoma State University

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## COURSES

*Graduate Courses (\*developed course):*

- Qualitative Research Methods [Core MPA]\*
- Public Administration Dynamics [Core MPA] (F2F, online\*)
- Capstone [Core MPA]

- Fundamentals of Emergency Management (F2F\*, online\*)
- Managing Public Sector Crises (also UG; F2F, online\*)
- Populations at Risk\* (also UG)
- Environmental Justice\* (also UG)
- Gender in Public Administration\* (also UG)
- Cultural Competency in Organizations (also UG)

#### *Undergraduate Courses:*

- American National Government
- Aim and Scope of Emergency Management (at OSU)
- Terrorism and Emergency Management (at OSU as TA)

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## RESEARCH EXPERIENCE

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- Interests: intersectional feminism, marginalized populations, and community empowerment in emergency management

2022	Primary Investigator   University of Central Oklahoma Department of Political Science, Master of Public Administration program <ul style="list-style-type: none"> <li>• <i>Support and Mentorship for Graduate Students of Color in the Liberal Arts</i>, funded by the National Endowment for the Humanities American Rescue Plan Grant (not PI on grant)</li> </ul>
2020	Primary Investigator   University of Central Oklahoma Department of Political Science, Master of Public Administration program <ul style="list-style-type: none"> <li>• <i>Latinx Voices of the COVID-19 Pandemic: The Gendered Burden of Labor</i>, funded by the UCO Office of Research and Sponsored Programs New Faculty Grant</li> </ul>
2020	Primary Investigator   University of Central Oklahoma Department of Political Science, Master of Public Administration program <ul style="list-style-type: none"> <li>• <i>Faculty Perceptions of University Crisis Communications and Response in Oklahoma during the COVID-19 Pandemic</i></li> </ul>
2018	Primary Investigator   University of Central Oklahoma Department of Political Science, Master of Public Administration program <ul style="list-style-type: none"> <li>• <i>A Qualitative Case Study in State-Level Interagency Collaboration</i></li> </ul>
2016-2017	Doctoral Dissertation   Oklahoma State University Department of Political Science, Fire + Emergency Management Administration program <ul style="list-style-type: none"> <li>• <i>Gender and Representative Bureaucracy: Opportunities and Barriers in Local Emergency Management Agencies</i></li> </ul>
2014-2016	Research Associate   Oklahoma State University Department of Political Science, Fire + Emergency Management Administration program <ul style="list-style-type: none"> <li>• National Science Foundation (NSF), RAPID: <i>Emergency Evacuations and Risk Communication during the 2013 Colorado Flood</i>, \$39,162, 3/1/2014 - 2/28/2016   Primary Investigator: Dr. Hao-Che (Tristan) Wu Responsibilities: Interview, transcription, coding, analysis</li> </ul>

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## JOURNAL ARTICLE(S)

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- Provencio, A.L., Enriquez, E., Blasquez, M. (2023). Support and Mentorship for Graduate Students of Color in the Liberal Arts. *In preparation*.
- Provencio, A.L., Olivares, V. (2023). Latinx Voices of the COVID-19 Pandemic: The Gendered Burden of Labor. *In preparation*.
- Hackerott, C., Provencio, A.L., Santos-Hernández, J. (2021). Access and Inclusion in Emergency Management Online Education: Challenges Exposed by the COVID-19 Pivot. *Journal of Homeland Security and Emergency Management*.

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## BOOK CHAPTERS

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- Provencio, A.L. Emergency Management in Oklahoma: Interagency Relationships in Times of Disaster. In *Oklahoma Government and Politics: An Introduction (8<sup>th</sup> Edition)*. Kendall Hunt Publishing. Forthcoming.
- Padgham, S. & Provencio, A.L. Policymaking through the Lens of Climate Change: Ethical, Economic, and Political Perspectives. In *Oklahoma Government and Politics: An Introduction (8<sup>th</sup> Edition)*. Kendall Hunt Publishing. Forthcoming.
- Provencio, A.L. (2020). Emergency Management in Oklahoma: Interagency Relationships in Times of Disaster. In *Oklahoma Government and Politics: An Introduction (7<sup>th</sup> Edition)*. Kendall Hunt Publishing.
- Provencio, A.L. & Padgham, S. (2020). Policymaking through the Lens of Climate Change: Ethical, Economic, and Political Perspectives. In *Oklahoma Government and Politics: An Introduction (7<sup>th</sup> Edition)*. Kendall Hunt Publishing.
- Provencio, A. L. (2019). Gender and Representative Bureaucracy: A Qualitative Look at Opportunities and Barriers for Women in Local Emergency Management Agencies. In *Emerging Voices in Natural Hazards Research*. Elsevier.
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## CONFERENCE PRESENTATIONS AND PANELS

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- Mar 21, 2022 | *Social Equity Under Attack in a Red State*. Panel presentation at the American Society for Public Administration 2022 Annual Conference. Virtual.
- Jun 2, 2022 | *Creating Equitable Spaces for Critical Dialogue in Online Environments*. Workshop presented at the National Conference on Race & Ethnicity in Higher Education. Portland, OR.
- Jul 15, 2021 | *Latinx Voices of the COVID-19 Pandemic: The Gendered Burden of Labor*. Paper presentation at the Natural Hazards Research and Applications Workshop Researchers' Meeting. Virtual.
- Jun 9, 2021 | *Ethics SIG: EM Ethical Standards Draft Presentation and Listening Session*. Panel presentation at the FEMA Emergency Management Institute's Higher Education Symposium. Virtual.
- Apr 15, 2021 | *Latinx Voices of the COVID-19 Pandemic: The Gendered Burden of Labor*. Paper presentation at the American Society for Public Administration 2021 Annual Conference. Virtual.
- Mar 23, 2021 | *Facilitating an Antiracist Pedagogy Working Group at a PWI*. Workshop presentation with Dr. Anastasia Wickham at the 2021 University of North Texas Equity & Diversity Conference. Virtual.
- Nov 21, 2020 | *The Challenges Posed by COVID-19: Access and Inclusion in Emergency Management Online Education*. Paper presentation at the Association for the Study of Higher Education Annual Conference. Virtual.
- Nov 5, 2020 | *The Local Impacts of COVID-19*. Panel Presentation at the Oklahoma Political Science Association Annual Conference. Virtual.
- Jun 4, 2020 | *Ethics for Emergency Management*. Panel presentation at the FEMA Emergency Management Institute's Higher Education Symposium. Virtual.
- Jun 2, 2020 | *The Scholarship of Teaching and Learning in Homeland Security and Emergency Management: Preparing, Instructing, and Assessing for Success in Online Courses*. Panel presentation at the FEMA Emergency Management Institute's Higher Education Symposium. Virtual.
- Nov 7, 2019 | *Explorations in Inclusion and Cohesion: Immigrant Education in Germany and the United States*. Panel presentation at the Oklahoma Political Science Association Annual Conference. Oklahoma City, OK.
- Nov 7, 2019 | *Oklahoma Government and Politics (Sponsored by Kendall Hunt Publishing)*. Book chapter presentation/panelist at the Oklahoma Political Science Association Annual Conference. Oklahoma City, OK.
- Nov 7, 2019 | *Teaching Political Science Roundtable (Hybrid Courses/Programs)*. Roundtable panelist at the Oklahoma Political Science Association Annual Conference. Oklahoma City, OK.
- Oct 28, 2019 | *Becoming American: DACA, Immigration, and Resources for Educators*. Panel presentation at the Oklahoma Association for Health, Physical Education, Recreation and Dance Annual Convention. Edmond, OK.
- Oct 22, 2019 | *Working with State and Local Partners on Collaborative Research Projects*. Presentation at the FEMA Region VI Higher Education Collaborative. Russellville, AR.
- Oct 4, 2019 | *Gender Issues in Environmental Justice*. Paper presentation at the 4th Annual International Gender and Sexuality Studies Conference. Edmond, OK.

- Jul 18, 2019 | *Gender and Representative Bureaucracy: A Qualitative Look at Opportunities and Barriers for Women in Local Emergency Management Agencies*. Book chapter presentation at the annual International Research Committee on Disasters Researchers' Meeting. Broomfield, CO.
- Nov 16, 2018 | *A Roundtable Discussion on Incorporating Applied Research into Graduate Course Material*. Presentation and roundtable facilitation at the annual Oklahoma Women in Higher Education Conference. Oklahoma City, OK.
- Nov 8, 2018 | *Careers in Political Science*. Panel presentation at the Oklahoma Political Science Association Annual Conference. Midwest City, OK.
- Nov 1, 2018 | *Emergency Management in Oklahoma*. Panel presentation at the Oklahoma ASPA Chapter Conference. Norman, OK.
- Oct 4, 2018 | *Gender and Representative Bureaucracy: Opportunities and Barriers in Local Emergency Management Agencies*. Book chapter presentation at the 3rd Annual International Gender and Sexuality Studies Conference. Oklahoma City, OK.
- Jun 6, 2018 | *Collaboration or Competition? Perceptions of Oklahoma Public Safety Agency Leaders: A Qualitative Study*. Paper presentation at the annual FEMA Emergency Management Institute's Higher Education Symposium. Emmitsburg, MD.
- Mar 7, 2017 | *Protecting Minority Rights in a Majoritarian System*. Panel presentation at Rose State College's Great Debates: Power, Politics, and People. Midwest City, OK.
- Jun 5, 2016 | Provencio, A., Wu, T. *Gender in Local Emergency Management Agencies: Interviews with Female Emergency Managers in Colorado*. Poster presentation at the annual FEMA Emergency Management Institute's Higher Education Symposium. Emmitsburg, MD.
- Jul 19-22, 2015 | Provencio, A., Wu, T., Prelog, A., Wukich, C., and Khemka, A. *Emergency Evacuations and Risk Communication during the 2013 Colorado Flood*. Poster presentation at the annual Natural Hazards Research and Applications Workshop. Broomfield, CO.
- Jul 1, 2015 | *An Intersectional Feminist Approach to Gender in Emergency Management Administration: A Literature Review*. Paper presentation at the annual FEMA Emergency Management Institute's Higher Education Symposium. Emmitsburg, MD.
- Jul 1, 2015 | Provencio, A., Wu, T., Prelog, A., Wukich, C., and Khemka, A. *Emergency Evacuations and Risk Communication During the 2013 Colorado Flood: A Presentation of Emergency Manager Interviews*. Poster presentation at the annual FEMA Emergency Management Institute's Higher Education Symposium. Emmitsburg, MD.
- Jun 1, 2014 | Provencio, A. and Allen, P. *Community Disaster Resilience: Bridging Research and Practice*. Paper presentation at the annual FEMA Emergency Management Institute's Higher Education Symposium. Emmitsburg, MD.

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## CAMPUS PRESENTATIONS AND PANELS

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- Mar 29, 2023 | Provencio, A. (moderator and convener). *Featured Roundtable: The Elephant in the Room: DEI in Oklahoma Higher Education*. Panel presentation with Tamya Cox-Touré (Executive Director, ACLU of Oklahoma), Nicole McAfee (Executive Director, Freedom Oklahoma), Sara Jane DelMonte (Director of Engagement, Oklahoma Center for Community and Justice), and Liz Wallace (Director, UCO's Office of Diversity and Inclusion) for the College of Liberal Arts' 35<sup>th</sup> Annual Symposium. Edmond, OK.
- Mar 29, 2023 | Provencio, A. (moderator and convener). *Learning Leadership through Scuba Diving*. Panel presentation with students Lauren Berry, Ainsley Snow, and Ryleigh Watkins, UCO alum James Limbaugh, and UCO alum Shane Norwood (Owner, Sharky's Scuba) for the College of Liberal Arts' 35<sup>th</sup> Annual Symposium. Edmond, OK.
- Mar 3, 2023 | Provencio, A., Cox, T. *Creating Equitable Spaces for Critical Dialogue in Online Spaces*. Poster presented at Oklahoma Research Day. Edmond, OK.
- Mar 3, 2023 | Enriquez Baez, E., Provencio, A. *Exploring DACA and Undocumented Student Experiences at The University of Central Oklahoma*. Poster presented at Oklahoma Research Day. Edmond, OK.
- Nov 18 & Dec 2, 2022 | *Culturally-Competent Mentorship*. Training for CLA Faculty. Edmond, OK.
- Sept 9, 2022 | *9/11 Day of Remembrance*. Keynote presented at the 9/11 Remembrance Ceremony. Edmond, OK.
- Aug 17, 2022 | *Creating Equitable Spaces for Critical Dialogue in Online Environments*. Workshop presented at the 23<sup>rd</sup> Annual Collegium on College Teaching Practices. Edmond, OK.

Apr 4, 2022 | *Accomplices, Not Allies: How to be a Good Partner in DEI Workshop*. Presentation by the Antiracist Pedagogy Working Group in partnership with the 21<sup>st</sup> Century Pedagogy Institute – Co-Facilitator. Virtual.

Apr 21, 2022 | Environmental Justice Film Festival & Panel Discussion – Panel Moderator. Edmond, OK.

Mar 30, 2022 | *Beyond HB 1775: Academic Freedom and Diversity in the Classroom*. Special Roundtable Event for the College of Liberal Arts Annual Symposium – Organizer and Moderator. Edmond, OK & Virtual.

Nov 4, 2021 | [We Have A DEI Problem](#). Presentation for the UCO NextGen Talks: Enacting Equity, Illuminating Inclusion.

Apr 21, 2021 | *Masculinity, Melanin, and Mother Nature: A Conversation on Intersectional Environmentalism*. Presentation by the Leadership Minor, Sustainability Studies Minor, and the Women, Gender, and Sexuality Studies programs in the College of Liberal Arts – Convener and Facilitator. Virtual.

Apr 16, 2021 | *Antiracist Assessment*. Presentation by the Antiracist Pedagogy Working Group – Facilitator. Virtual.

Mar 26, 2021 | *Fostering a Compassionate Educational Environment Workshop*. Presentation by the Antiracist Pedagogy Working Group – Co-Facilitator. Virtual.

Feb 19, 2021 | *Antiracism 101 Workshop*. Presentation by the Antiracist Pedagogy Working Group in partnership with the College of Liberal Arts' Good Trouble Task Force – Co-Facilitator. Virtual.

Nov 10, 2020 | Center for the Advancement of Liberal Arts Fall 2020 Community Forum – Panelist. Virtual.

Oct 28, 2020 | *Disparate Impacts of COVID-19*. Center for the Advancement of Liberal Arts: New Faculty Lecture Series. Virtual.

Oct 9, 2020 | *Decolonizing the Academy*. Native American Heritage Month – Panelist. Virtual.

Oct 6, 2020 | *Social Responsibility on Campus*. Media Ethics & Fusion Conference – Panelist. Virtual.

Oct 1, 2020 | *Student Activism*. Primeros Pasos: A Latinx Experience for High Schoolers – Moderator. Virtual.

Sept 28, 2020 | *Voter Engagement Panel*. Diversity Roundtable & Latino Faculty and Staff Association – Moderator. Virtual.

Jun 24, 2020 | *#HomeisHere: A Panel Discussion on DACA*. UCO Office of Diversity and Inclusion Panel – Facilitator. Virtual.

Jun 17, 2020 | *After the March... Now What?*. UCO Office of Diversity and Inclusion Panel - Panelist. Virtual.

Mar 21, 2020 | *Sustainability Summit Keynote Address*. 2nd Annual Student Sustainability Summit. Virtual.

Oct 9, 2019 | *Environmental Justice in the Latinx World*. UCO Passport Program – Pasaporte al Mundo Latino. Edmond, OK.

Jun 8, 2018 | *Ethics in Government*. Panel presentation with Joel Clement (Union of Concerned Scientists), Johnson Bridgewater (Sierra Club, Oklahoma Chapter), and Dr. Brett Sharp (University of Central Oklahoma, MPA program) at the University of Central Oklahoma. Edmond, OK.

Sept 28, 2016 | *Minority Issues in the 2016 Election*. University of Central Oklahoma's Election Panel Series - Panelist. Edmond, OK.

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## OTHER PRESENTATIONS/MEDIA

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Feb 8, 2023 | [Earthquakes happen all over the world – Here's how to start preparing for one](#). Life Kit – NPR. Expert guest.

Oct 6, 2022 | Digital Communications During a Crisis. Panelist for a training with the communications team (public information officers) at the Oklahoma State Department of Health.

Mar 10, 2022 | [Financial Capability within Trauma-Affected Groups](#). Guest presenter for Mr. Heath Carelock's webinar-series on trauma-sensitive counseling for the Association for Financial Counseling and Planning Education.

Dec 15, 2021 | [The Midwest Tornadoes, Climate Change, And The Future Of Extreme Weather](#). 1A – NPR. Expert guest.

May 11, 2021 | Reflections and Lessons Learned in Building Emergency Management/Homeland Security Academic Programs – Panelist. FEMA Higher Education Program Webinar Series. Virtual.

January 2021 | Catalog Foreword - Ada Trillo Exhibition, "La Caravana del Diablo". UCO Melton Gallery.

Sept 23, 2020 | [Women in Emergency Management](#). EM Student Podcast.



## PROFESSIONAL REPORTS

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2018 | Provencio, A. L., Henrici, S., Absher, T., Collins, N., Cunningham, K., Hiller, W., Robertson, R., Searock, C. Perceptions of Oklahoma Public Safety Agency Leaders on Interagency Collaboration: A Qualitative Study.

2014 | Wu, T., Provencio, A., Prelog, A., Wukich, C. "Household response to warning during the 2013 Colorado Flood." Working paper.

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## STUDENT RESEARCH MENTORSHIP

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Evelyn Enriquez Baez, *Exploring DACA and Undocumented Student Experiences at The University of Central Oklahoma*, IRB #2022-061-UCO E.

**Student Research, Creative, and Scholarly Activities (RCSA) Grant**, Amanda Sandoval, *Latinx Voter Engagement in the Oklahoma City Metro Area*, IRB #2021-009-UCO E

Sydney Bruner, *Examination of Young Adult Access to Mental Health Services*, IRB #2020-032-UCO E

Betty Bentil, *International Student Motivations and Experience on Moving and Settling in the United States*, IRB #2020-031-UCO E

Lucas Atkinson, *Climate Change Perceptions Among University Students and its Effects on Their Environmentally-Sustainable Behaviors*, IRB #2020-024-UCO E

Elizabeth Larios Rodriguez, *A Qualitative Case Study of Hispanic's Perspectives on Economic Development in South Oklahoma City*, IRB #2020-007-UCO E

Adrienne Nobles, *Student Perceptions of Public Higher Education Costs and Funding*, IRB #2019-125-UCO E

**McNair Scholar**, Salvador Arcivar, *Exploring Faculty and Staff Perceptions of Undocumented and DACA Student Needs at a PWI*, IRB #2019-077-UCO E

Jason Deal, *The Political Environment of Pre-Natural Disaster Funding*, IRB #2018-086-UCO E

Henrici, S., Absher, T., Collins, N., Cunningham, K., Hiller, W., Robertson, R., Searock, C. (for Research Methods course), *Perceptions of Oklahoma Public Safety Agency Leaders on Interagency Collaboration: A Qualitative Study*. IRB #IRB18003-UCO D

Capstone Course Projects – Spring 2020

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## UNIVERSITY SERVICE

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### *Present Service*

June 2023-Present | Hiring Committee member, Tenure-track assistant professor in Political Science

Spring 2022-Present | Online Working Group for Student Success member

Fall 2021-Present | Institutional Review Board Member

Summer 2021-Present | Central Oklahoma Sustainability Collaborative

- Member, Spring 2022-Present

April 2021-Present | Faculty Senate

- President, May 2022-Present (key committees listed below, but not all-inclusive)
  - University Planning Council
  - Provost's Advisory Council
  - Faculty Handbook Editorial Board

Spring 2021-Present | Online Program Coordinators group

Summer 2020-Present | Anti-Racist Pedagogy Working Group, 21<sup>st</sup> Century Pedagogy Institute

- Participant, Spring 2021-Present

Summer 2020-Present | Committee on Diversity

- Diversity Curriculum Committee, July 2020-Present

Summer 2020-Present | The Center, Political Science Liaison

Summer 2018-Present | Dreamer Ally Training for UCO Faculty/Staff Co-Creator

- Trainer, May 2020-Present

Fall 2017-Present | Latino Faculty and Staff Association

- Member, 2017-Present

### ***Past Service***

May-June 2023 | Hiring Committee member, Visiting Assistant Prof. in Political Science

Fall 2022-Spring 2023 | Multicultural Education Institute Planning Committee

Fall 2020-Fall 2022 | MPA Inclusive Community Council, Creator and Convener (currently re-structuring)

Summer 2020-Summer 2022 | VotoLatino, Student Group Advisor

May-June 2022 | Hiring Committee member, Visiting Assistant Prof. in Political Science

July 2021-May 2022 | Hiring Committee member, Tenure-Track Assistant Prof. in MPA Indigenous/Tribal Governance

Summer 2021 | Divided Community Project, Faculty Representative

Summer 2021-Present | Central Oklahoma Sustainability Collaborative

- Co-Lead, Summer 2021-Spring 2022

Summer 2021-Fall 2021 | Faculty and Staff Leadership Coalition

April 2021-Present | Faculty Senate

- Parliamentarian, April 2021-May 2022
- College of Liberal Arts Faculty Senator, April 2021-Present

Spring 2021-Fall 2021 | Inclusive Community Strategic Plan Steering Committee

- Writing Team, Fall 2021

Spring 2021-Summer 2021 | UCO/Smithsonian Women's History Conference Core Planning Committee, Faculty Liaison

Fall 2020-Summer 2021 | Faculty of Color Mentoring Program proposal planning group

Fall 2020-Spring 2022 | On-Call COVID-19 Taskforce

Fall 2020-Spring 2022 | Academic Affairs Curriculum Committee, College of Liberal Arts Representative

- Chair, Spring 2022

Fall 2020-Fall 2021 | Presidential Faculty and Staff Association Leadership Council

Fall 2020-Spring 2021 | CLA Good Trouble Task Force, Department of Political Science Representative

Summer 2020-Present | Anti-Racist Pedagogy Working Group, 21<sup>st</sup> Century Pedagogy Institute

- Facilitator, Summer 2020-Spring 2021

Spring 2020 | Women's History Month Taskforce

Fall 2019-Spring 2022 | Liberal Arts Curriculum Committee, Political Science Representative

Fall 2019-Spring 2021 | Hispanic Success Initiative Faculty Mentor

Fall 2019-Fall 2020 | Praxis, Student Group Co-Advisor

Summer 2019 | MPA New Student Orientation, Coordinator

Summer 2019-Fall 2021 | Primeros Pasos (First Steps) Planning Committee, also Host + Workshop presenter

Spring 2019-Fall 2021 | Latinx Heritage Month Taskforce

Spring 2019-Fall 2019 | Passport Program – Advisor, Pasaporte al Mundo Latino

Fall 2018-Spring 2022 | Dreamer Fund Gala Planning Committee

Fall 2018-Spring 2021 | NASPAA Accreditation working group, MPA Faculty

Summer 2018-Spring 2021 | Sustainability Scholars

- 2020-2021 | Environmental Justice series planning group
- Summer 2020 | ILED planning for Sustainability Microcredential
- 2019-2020 | Climate Change Series planning group

Summer 2018-Present | Dreamer Ally Training for UCO Faculty/Staff Co-Creator

- Training development for UCO, January 2019-May 2020
- Train-the-trainer training by University of Illinois, Urbana-Champaign, August 2018

Summer 2018-Fall 2020 | Kappa Delta Chi (Multicultural Sorority) Advisor

Spring 2018-Spring 2020 | DACA/Undocumented Student Taskforce

Fall 2017-Present | Latino Faculty and Staff Association

- President, 2020-2022
- Interim Vice-President, 2019-2020
- Secretary, 2018-2019

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## PROFESSIONAL SERVICE

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March 2023-July 2023 | 48th Annual Natural Hazards Research and Applications Workshop Researchers' Meeting, Co-Lead Session Organizer

March 2022-July 2022 | 47th Annual Natural Hazards Research and Applications Workshop Researchers' Meeting, Organizing Committee Member and Session Moderator

March 2021-July 2021 | 46th Annual Natural Hazards Research and Applications Workshop Researchers' Meeting, Organizing Committee Member

Mar 2020-Present | FEMA Higher Education Program Special Interest Group, Scholarship of Teaching and Learning Focus Group

Jan 2020-July 2020 | 45th Annual Natural Hazards Research and Applications Workshop Researchers' Meeting, Organizing Committee Member

Jun 2018-Present | FEMA Higher Education Program Special Interest Group, Ethics in Emergency Management Education

- Curriculum Sub-Group Lead, May 2020-June 2021

Aug 2017 | Delphi Participant, The Next Generation Core Competencies for Emergency Management Professionals report

Oct 2015 | Contributor, Research Standards for the Academic Discipline of Emergency Management Focus Group convened by FEMA

Oct 2015 | Participant, Emergency Management Doctoral Degree Holder/Seeker Focus Group convened by FEMA

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## COMMUNITY SERVICE

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June 2023-Present | Oklahoma Center for Community and Justice Board Member

Spring 2020 | Greater Oklahoma City Hispanic Chamber of Commerce Complete Count Committee

Fall 2018-Spring 2020 | Integris Positive Directions Mentor at Fillmore Elementary (Integris Hospital)

Mar-Aug 2018 | Viva Oklahoma! Hispanic Chamber Expo Planning Committee & Volunteer Coordinator (Greater Oklahoma City Hispanic Chamber of Commerce)

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## PROFESSIONAL DEVELOPMENT

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August 2023 | Generative Coaching and Integrative Learning, Dr. Melissa Peet, The Generative Knowledge Institute

January 2023 | Conflict mediation training, Andrew Aldridge, Director of the Peer Resolution for Oklahoma Students program

Summer 2022 | "e-Learning in the 21st Century" Book Group, Center for e-Learning and Connected Environments



Spring 2022 | Inclusive Leadership Institute, Oklahoma Center for Community and Justice  
Spring 2022 | "Teaching to Transgress" Book Group, Antiracist Pedagogy Working Group/21<sup>st</sup> Century Pedagogy Institute  
Spring 2022 | "All We Can Save: Truth, Courage, and Solutions for the Climate Crisis" Book Group, 21<sup>st</sup> Century Pedagogy Institute – Facilitator  
Sept. 14-15, 2021 | Solution Sprint – Gamechanger Ideas 2021  
Summer 2021 | "Lead from the Outside: How to Build Your Future and Make Real Change" Book Group, Leadership Minor Faculty – Facilitator  
Summer 2021 | "Hood Feminism" Book Group, 21<sup>st</sup> Century Pedagogy Institute  
Fall 2020/Spring 2021 | Academic Leadership Fellows Academy, Educator's Leadership Academy  
Fall 2020 | "Race Talk and the Conspiracy of Silence" Book Group Facilitator, 21<sup>st</sup> Century Pedagogy Institute  
Summer 2020 | "How to Be an Antiracist" Book Group, 21<sup>st</sup> Century Pedagogy Institute & Office of Diversity and Inclusion  
Summer 2020 | "So You Want to Talk about Race" Book Club, UCO Young Professionals Faculty and Staff Association & Office of Talent Development  
June 2018 | Leadership Institute, Hispanic Association of Colleges and Universities  
Spring/Summer 2018 | Latino Leadership – Class V, Hispanic Chamber of Commerce

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## RECOGNITION

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Spring 2023 | Outstanding Service Award winner, College of Liberal Arts  
Spring 2023 | Good Trouble Task Force Award for Equity, Diversity, and Inclusion nominee, College of Liberal Arts  
Spring 2022 | Outstanding Service Award nominee, College of Liberal Arts  
Spring 2022 | Good Trouble Task Force Award for Equity, Diversity, and Inclusion nominee, College of Liberal Arts  
Spring 2021 | New Faculty of the Year winner, College of Liberal Arts  
Spring 2021 | Distinguished Teacher-Scholar, 21<sup>st</sup> Century Pedagogy Institute  
Fall 2020 | Scholar of the Year, Oklahoma Political Science Association  
Spring 2019 | New Faculty of the Year nominee, College of Liberal Arts  
Spring 2018 | New Faculty of the Year nominee, College of Liberal Arts  
Summer 2016 | Summer Dissertation Fellowship, Oklahoma State University  
Summer 2015 | Estelle A. Hammond Endowed Scholarship, Oklahoma State University  
Fall 2013/Spring 2014 | Graduate Top Tier Fellowship, Oklahoma State University  
Fall 2013/Spring 2014 | Division of Institutional Diversity Scholarship, Oklahoma State University  
Aug 2010-Aug 2012 | AmeriCorps Matching Award Plus, University of Arkansas Clinton School of Public Service

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## AFFILIATIONS

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Feb 2017-Present | Pi Alpha Alpha  
Aug 2016-Present | International Network of Women in Emergency Management  
Aug 2013-Present | International Association of Emergency Managers  
Jan 2012-Present | American Society for Public Administration, Section on Emergency and Crisis Management, Section for Women in Public Administration, Conference on Minority Public Administrators

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## ADDITIONAL PROFESSIONAL EXPERIENCE

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Summer 2014	Graduate Intern   City of Los Angeles, Emergency Management Department
2012-2013	Director of Information and Logistics   CQM Systems, LLC
Summer 2011	Consultant   Clinton Foundation – Clinton Guistra Sustainable Growth Initiative (Peru)

2010-2011	Evaluator   Pine Bluff Area Community Foundation
2009-2010	Volunteer Program Officer – AmeriCorps VISTA   Rebuilding Together New Orleans
2008-2009	Volunteer Coordinator + Development Associate   ICAN, Positive Programs for Youth

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## CERTIFICATIONS

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Certified Learning Environment Architect – Institute of Learning Environment Design at the University of Central Oklahoma

Preparing Online Instructors – Oklahoma State University Certification

Rescue Diver – Professional Association of Diving Instructors

CPR/AED & First Aid – Professional Association of Diving Instructors

Several Independent Study course certifications – Federal Emergency Management Agency (FEMA)

Several American Red Cross certifications