

Shaila Shahid (Ms)

Current position: *Chief Operating Officer (COO)*

Disaster Climate Change Support Unit, CWIS_FSM Support Cell, DPHE, Gov of Bangladesh

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Profile: More than 17 years of extensive experience in development sector and leading of large scale projects with results. Working areas include Climate Change, Disaster Risk Reduction, Integrated Water Resources Management (IWRM), WASH, Food Security, Human Rights and Gender Mainstreaming.

Academic Records

Post-Graduation Diploma on Environmental Law (Sep 2002-Feb 2003) at CEL (Centre for Environmental Law), By WWF-World Wide Fund for Nature, New Delhi, India

Masters of Law (LL.M) Chittagong University, 1999 (Exam Held in 2000), Second Class.

Bachelor of Law (LL.B Hons) Chittagong University, 1997 (Exam Held in 1998), Second Class.

Membership, Award & Fellowship

- Global Advisory Board Member and Coordinator Policy Influencing represent Women's Major Group, of Stakeholder Engagement Mechanism (SEM), UNDRR, Geneva.
- Executive Body Member GenderCC Board of Directors, is a global network of organisations women for climate justice, based in Berlin, Germany
- Advisory Board member, Urban Disaster Risk Hub, Tomorrow's Cities an interdisciplinary research hub, UK, initiative of UKRI-GCRF Funding
- Gender Coordinator of the Least Developed Countries University Consortium on Climate Change (LUCCC)
- UN Water Communications Focal Point, Bangladesh, October 2015-Present
- GCF CSO Monitor for Asia-Pacific Region and Coordinator of Asia-Pacific CSO Mechanism on GCF.
- Advisory Board member of Gender And Intersectionality Network for Sustainable Health and Development (GAINS) United Kingdom
- Recipient **Mary Fran Myers Scholarship Award 2019** Natural Hazards Centre, University of Colorado, USA. See: <https://hazards.colorado.edu/awards/myers-scholarship>
- Nominated as **Global Ambassador of the Stakeholder Engagement Mechanism (SEM), UNDRR on Disaster Risk Reduction and delivered welcome speech in the Global Platform on DRR, Geneva, May 2019, Switzerland.**
- Recipient **British Council Charles Wallace professional Fellowship on Climate Change and Environment 2018-19**
- Nominated as **Lead Discussant in the High Level Political Forum (HLPF) on SDG 11 Building Resilient Cities and Resilient Communities invited by the ECOSOC President** in New York, July 2018. See: <https://sustainabledevelopment.un.org/index.php?page=view&type=20000&nr=4148&menu=2993>
- Awarded as Global Gender and Climate Alliance (GGCA) Travel Grantee, Global Women Leader on Climate Change & Speaker to attend the GGCA Forum, COP 22 Climate Negotiations in Marrakech, Morocco, held November 7-18, 2016. See: <http://forum.gender-climate.org/speakers/shaila-shahid/>
- Nominated as Women Delegate by Women Environment and Development Organisation (WEDO) & GGCA in the UNFCCC Climate Change Conference, Bonn, May 16-26th 2016. Represented Bangladesh Govt, Women & Gender Constituency (WGC), UNFCCC. My official interventions: <http://womengenderclimate.org/resource/>
- Awarded as Climate Reality Leader by Nobel Laureate Former US Vice President Mr. Al-Gore, Climate Reality Project in Miami, Florida on 30th September 2015.

Publication, Research & Presentations

- Reviewer and Contributor of the Toolkit for a gender-responsive process to formulate and implement National Adaptation Plans (NAPs). Dazé, A., and Church, C, NAP Global Network & UNFCCC. (2019), December 2019. See: <https://www4.unfccc.int/sites/NAPC/Documents/Supplements/NAPGenderToolkit2019.pdf>
- Contributor of the Global Commission Adaptation Back ground paper on Gender Transformative Climate Change Adaptation: Advancing Social Equity, published by GCA and Stockholm Environment Institute (SEI), November 2019. See: <https://cdn.gca.org/assets/2019-11/GenderTransformativeClimateChangeAdaptation.pdf>
- Contributing Author for the Green Climate Fund: A Guide to Advocacy from a Women's Rights Perspectives, published by WDO, **Both ENDS**, as a member of the **Global Alliance for Green and Gender Action**. See: <https://wedo.org/gcf-guide-to-advocacy/>
- Gender and Climate Finance, Technical Advisor in the research titled "Women's Organisations and Climate Finance with 4 case studies from Mongolia, India, Nepal and Bangladesh" by WEDO (Women, Environment & Development Organisation), USA, June 2019. See: <https://wedo.org/womens-orgs-climate-finance/>
- Contributing Author Climate and Gender Justice: What's needed to finance loss and damage, by Julie Anne Richards, Rosa Luxemburg Stiftung, COP 24, December 2018. See: <https://www.rosalux.de/en/publication/id/39802/climate-and-gender-justice/>

- Bangladesh Health Watch Journal Chapter on Migration, Trafficking and Gender Based Violence, 2019.
- Gender Coordinator of the study “Support to host city local government plans for growth and increased migration, including plans for housing, education and health facilities: From a gender lens” by PROKAS project, supported by DFID and being implemented by British Council.
- Contributing Author for the Chapter on SDG 13, Climate Action on Four Years of SDGs in Bangladesh: Look Through The Prism of the Non-State Actors, Published by Citizen’s Platform for SDGs, Bangladesh (CPD), July 2019. See: <https://cpd.org.bd/wp-content/uploads/2019/07/Four-Years-of-SDGs-in-Bangladesh.pdf>
- Lead Author for the Chapter on Progress and Challenges of SDG 13 Climate Action in Bangladesh jointly with Md.Zakir Hossain, of the book on Tackling Challenges to Achieve SDGs in South Asia Perspectives of Civil Society Organizations 2019, March, Published by National Campaign For Sustainable Development-Nepal.
- Article on Gender Equality and Local Ownership in AMCDRR, South Asia Disaster Journal "From Intent to Action: Commitments of AMCDRR 2016" Issue 153, November 2016, All India Disaster Mitigation Institute. See: <https://www.preventionweb.net/publications/view/51551>
- Publication of 4 research study report as a technical Editor titled “Non-Farm Livelihood Adaptation Approaches and Technologies”, “Drought Vulnerability Assessment due to Climate Change”, “Spatial and Temporal Distribution of Temperature, Rainfall, Sunshine and Humidity in Context of Crop Agriculture”, and “Union-wise Flood Mapping for Flood-Prone Areas, storm surge and salinity zoning map for coastal zone of Bangladesh to facilitate Community Risk Assessment (CRA) having climate sensitive decision” by UNDP, MoDMR in June 2013.

Relevant Job Experience and Professional details:

Timeline, Employer & Designation	Key Responsibilities
May 2019-August 2019: Progress Review and stock-taking of Climate Change Gender Action Plan (CCGAP) of Bangladesh by UN Women Bangladesh	Worked as Lead Researcher for a rapid appraisal and progress review of the Climate Change Gender Action Plan (CCGAP) of Bangladesh under UNFCCC mandate with UN Women Bangladesh in collaboration with Ministry of Environment, Forest and Climate Change.
July 2017-December 2018: A research study on “Women’s Organizations and Climate Finance” by Women Environment and Development Organization (WEDO), USA	Gender Advisor: Provided Gender analysis and climate finance inputs into the research study analysis of GCF funded project in Mongolia, Nepal, India and Bangladesh on how much those are accountable to achieve gender-related markers and objectives. Identify barriers for women’s organisations access to climate finance.
June 2016-April 2018: Gender and Water Alliance. Women 2030 project being implemented in 52 countries across different regions of the world including Europe, Africa, Asia-Pacific and South Asia funded by the European Commission (EU).	Worked as Technical Advisor in the Women 2030 project which is being implemented in 52 countries across different regions of the world. Women 2030 is a program by an alliance of 5 global women’s alliances collaborating to implement the Sustainable Development Goals (SDGs) in a gender-equitable and climate-just way. Developed gender sensitive assessment and impact monitoring tool (GIM); Provided training and capacity building support to national level CSOs on SDGs targets and indicators to monitor progress; Developed data-monitoring maps/info-graphs and position paper based on combined evidence; Identify and developed gender sensitive monitoring indicators for SDGs.
June-December 2016: Supervisor & Lead Researcher of “Gender Analysis for Nabo Jatra Project, ‘Nobo Jatra’ (New Journey) is a USAID-funded five year Programme being implemented by World Vision (WVI) in Bangladesh from September 2015.	Lead Researcher: Overall supervision of the Gender Analysis of the assigned Nabo Jatra project in selected location of South West Coastal Belt of Bangladesh. Responsible for: Literature Review; Village Selection; Collection of detail area map and analyse. Data Analysis for both quantitative and qualitative context. Led the FGDs and Key Informant Interviews. Developed Questionnaire and Checklist of the key focus areas of the project. Writing Case Studies and In-depth Interview. Writing the Inception Report, Final study and Gender Analysis report from the context of Gender and Empowerment approach highlighting WASH, Health, SRHR Rights, Food Security and DRR etc.
November –December 2016: Key Facilitator & Trainer for Capacity Building of WASH Alliance partners on Gender and Inclusion Assessment, by	Key Facilitator & Trainer: Developed Gender and Inclusion Assessment Training programme schedule; Developed the various module for Organisational Inclusion Assessment Tool and customise it based on the partners needs. Deliver the Training and led the group of experts and resource pool for conducting the training and prepare Action Plan.

Simavi, Netherlands	
March-May 2016: Lead Researcher, study on “ A qualitative assessment of political empowerment of women in the South West Area Integrated Water Resources Management and Planning Project, Bangladesh Water Development Board & ADB”	Lead Researcher: The overall objective of the South West project was to improve national water resources management by involving the local communities, both men and women, to play an expanded role in all stages, from planning and design to operations and management through participatory approach. The project resulted in the formation of 14 Water Management Associations (WMAs) and 102 Water Management Groups (WMGs). Activities performed: Conducted qualitative data collection, number of inquiries, Key Informant Interview (KII) and case studies.
April 2015-June 2016: Team Leader, Gender and Water Programme Bangladesh (GWAPB) by Gender and Water Alliance funded by Embassy of Kingdom of Netherlands (EKN)	Team Leader: Responsible for overall supervision, monitoring & evaluation, new project design, donor relationships, overseeing the budget and admin areas. Provided technical advisory support for Gender Mainstreaming to 10 Water Sector and Food Security cross cutting projects funded by the Netherlands Embassy namely Blue Gold, Delta Plan 2100 of Bangladesh, Char Development and Settlement Project (CDSP) IV, Sustainable Agriculture, Food Security and Linkages (SaFaL) project, Urban Dredging and Development Project (UDDP), WASA.
March–August 2015: Technical Advisor-Gender, study titled on “Gender issues in Wet Units of the selected Garments industries by Gender and Water Alliance funded by IFC-Bangladesh and Water-Pact project.	Technical Advisor: The IFC-Bangladesh Water PaCT - Partnership for Cleaner Textile was a 3 year program (2013-2016) co-funded by EKN, Netherlands with the objective to reduce environmental and related social impacts that result from prevailing practices in textile wet processing, particularly excessive ground water extraction and surface water pollution. Activities performed: Assess the existing situation in WDF units, textile factories from a gender empowerment lens; Collect and record opinions of different stakeholders; Explore challenges and potential solutions for increasing employment and empowerment of women in WDF.

Employment Record:

From	To	Employer	Position held
August 2020	Till Date	Department of Public Health Engineering, Bangladesh Government	Chief Operating Officer, DCCSU Unit
June 2018	July 2020	International Centre for Climate Change and Development (ICCCAD)	Honorary Senior Advisor- Climate Change, DRR and Gender
April 2015	April 2018	Gender and Water Alliance	Team Leader and Country Authority
August 2013	March 2015	German Development Cooperation, GIZ, GmbH	Senior Technical Advisor
Sept 2011	August 2013	UNDP Bangladesh	Communications Specialist
March 2011	Sept 2011	International Food Policy Research Institute (IFPRI)	Policy Communications Specialist