

**Deborah Kleinman, MPH**  
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I am a seasoned professional with twenty years of extensive and diverse experience in facilitation, needs assessments and strategic planning, program and partnership development, organizational capacity building, training and education, and facilitation of collaborative processes. I have extensive experience and expertise in conservation and natural resource management, green building, public health, and community development.

### **Professional Experience**

**Lupine Collaborative.** Founder. 2013 - Present.

Work with organizations, groups, teams, and individuals to address complex problems, define strategic vision and goals, and develop internal and external collaborative partnerships through training and facilitation. Specialize in health, environment, and natural resources. Recent clients and communities include National Park Service, University of Wyoming College of Engineering and Applied Science, University of Wyoming Outreach School, Red Lake Nation (MN), Menominee (MI) Conservation District, and more.

**Model Forest Policy Program.** Implementation Coordinator & Module Leader. 2013-Present.

Work with communities across U.S. to develop, implement, and evaluate Climate Adaptation Plans that address urban and rural resilience in natural and built environments, social and economic sustainability, vulnerable populations, and collaborative stakeholder engagement. Module Leader in Climate Solutions University, responsible for instruction and coaching on stakeholder engagement, partnership development, and strategic and action planning.

**University of Wyoming Department of Health and Kinesiology. Associate Lecturer for Community & Public Health.** Fall 2015.

**U.S. Green Building Council Colorado Chapter.** Executive Director, 2007 - 2012.

Chief executive officer at statewide environmental nonprofit organization, one of top five in national network of 80 chapters.

- Grew young nonprofit organization, increased the budget from over \$100,000/year to over \$600,000, significantly diversified its revenue stream, increased corporate donations by over 400% in a 2 year period, and grew professional staff.
- Facilitated the maturation of Board of Directors into a governing board, providing training, resources, and support.
- Directed expansion of education, advocacy and outreach programs.
- Led development of diverse partnerships with nonprofits, public entities, and private businesses at the local, state, and national level.
- Grew and rebranded green building conference into Rocky Mountain Green, an annual event that attracts hundreds of professionals and numerous corporate sponsors each year.
- Launched Colorado Green Schools Initiative, a statewide leadership group hosting the annual Green School Summit and various outreach, education, and policy programs.

**Kleinman & Associates, LLC.** Founder. 2005 - 2007.

- Consulting practice included community needs assessment, strategic planning, program & organizational evaluation research, stakeholder facilitation, and grant writing.
- Clients included rural communities in Grand County (CO) Public Health, Eagle County Public Health (CO),

and the Eagle River Youth Coalition (CO).

- Collaborated on multi-million dollar federal grant for Mental Health Center of Denver, addressing intersection of homelessness and serious mental illness.

**AIDS Taskforce of Greater Cleveland.** Director of Education. 2003-04.

Senior Manager responsible for education and prevention programs at largest AIDS service organization in Ohio. Supervised 30 full and part time staff and volunteers. Oversaw an annual budget of over one million dollars. Conducted program development and evaluation, and community HIV planning.

**Universal Health Care Action Network of Ohio.** Policy Director, 2003.

Researched and advocated for improved health care policies at the state and local level, including state Medicaid policy, increased access to emergency care services, and improved access to health care for non-English speakers; coordinated Cleveland branch office.

**University of Michigan School of Public Health.** Research Associate. 1996-2001. Qualitative/quantitative community based research; program evaluation.

**Tribal Initiative of the National Breast and Cervical Cancer Early Detection Program (CDC).** Research Associate & Anchorage Study Site Coordinator, 1998-2001.

**East Side Village Healthworker Partnership.** Project Manager. 1998-2000. Community-based health partnership. Student Research Associate, 1996-1998.

#### **Additional Work Experience**

Midwest Migrant Health Network, Ann Arbor, MI

The Nature Conservancy, Ten Sleep, WY

Hulbert Outdoor Center, Fairlee, VT

Camp Aloha Hive, Fairlee, VT

#### **Education**

**Masters in Public Health,** Health Behavior & Health Education, School of Public Health, University of Michigan 1998

**Bachelor of Arts *Cum Laude.*** Major: History. Carleton College, 1994

#### **Additional Training & Fellowships**

**Collaboration Program in Natural Resources.** Ruckelshaus Institute, UWY. 2014-2015

**Facilitation and Mediation of Public & Environmental Conflicts.** CDR Associates, Boulder, CO. 2013.

**Green Building Certificate,** Colorado State University, Fort Collins, CO, 2007

**Fellow, Regional Institute for Health & Environmental Leadership ,** Denver, CO. 2006-2007

#### **Current Volunteer Work:**

Shadowcliff, Grand Lake, CO: Board of Directors (2016 - Present)

**Interests:** Bicycling, hiking, jogging, backcountry skiing, dog walking, fly fishing (badly), gardening and backyard chicken husbandry, traveling, learning new things, and food.