

BILL ANDERSON FUND & MARGARET A. CARGILL PHILANTHROPIES

ADVANCING RESEARCH & PRACTICE



OMNI INTERLOCKEN HOTEL PONDEROSA ROOM BROOMFIELD, COLORADO

GOAL

The goal of this convening is to bring together grantees of the Margaret A. Cargill Philanthropies and doctoral student Fellows with the Bill Anderson Fund to identify opportunities for collaboration and shared learning around issues related to hazards and disasters.

OBJECTIVE

The objective of this convening is to develop plans for future applied research projects that leverage both the grantees' practical insights and the Fellows' research skills to generate new knowledge that can inform improvements in the field.







WELCOME

MACP



Erin Dearborn Coryell is a program officer with the Margaret A. Cargill Philanthropies. She is responsible for identifying, developing, and evaluating strategic grants for the disaster relief and recovery domain's domestic disaster program. The domestic component focuses on ten states in the Midwest, and grants support preparedness through long-term recovery. Before joining the Philanthropies, Coryell worked in field operations for the Federal Emergency Management Agency's ESF-14 Long-Term Community Recovery program and was deployed to disaster sites in Iowa, Kansas, Missouri, and Nebraska. She holds a master's degree in historic preservation planning from Cornell University's city and regional planning program and a bachelor's in art history from Bard College. Coryell attended Harvard University's National Preparedness Leadership Initiative.

BILL ANDERSON FUND



Dr. Nnenia Campbell is Executive Director of the Bill Anderson Fund (BAF) and a research associate with the Natural Hazards Center (NHC) at the University of Colorado Boulder. Dr. Campbell's work with the BAF supports leadership, professional development, and research training among historically underrepresented minority doctoral students studying hazards and disasters. Her work with the NHC translates empirical research on the social aspects of disasters into tools and information products designed for practitioners and decision-makers, emphasizing inclusive engagement. Dr. Campbell's research interests center on the intersections between disaster vulnerability and resilience within marginalized communities and on the role that community-based organizations play in disaster preparedness, response, and recovery.







MEET OUR PLANNING TEAM





Yajaira Ayala

Yajaira Ayala is fourth-year PhD candidate in the Disaster Science and Management program. Her dissertation is titled "Reframing Reality: An Analysis of Vulnerability and Resiliency Among Poor African American Women in the Long-term Recovery Process." This work explores the strategies poor Black women create and employ in the aftermath of disasters amid structural and cultural violence. During her time at the University of Delaware, Yajaira has worked in a variety of projects looking at disaster recovery, pro-social behaviors during emergencies, and exploring the role of social capital to increase people's resiliency. As a fellow, and 2022 Student Council Vice- Chair, Yajaira has worked to bring more equity and justice to the field of Disasters. As she continues her education and professional development, Yajaira is interested in bringing attention to issues of social inequality; reframing colonizing practices in the disaster field; and working alongside historically marginalized communities in developing and supporting strategies that provide a sustainable recovery.

Judanne Lennox-Morrison

Judanne Lennox-Morrison is a third-year student in the Urban & Regional Science program at Texas A&M University at College Station. She holds a Masters of Urban Planning (MUP) Degree from the same university and a Bachelor's degree in Urban and Regional Planning from the University of Technology, Jamaica. Her academic research lies at the intersection of collaborative radical planning, hazard mitigation, community development and spatial geographies of race. As an emerging evaluator, Judanne uses the lens of culturally responsive evaluation and program evaluation as a key feature of her feminist participatory action research methods. She is interested in the adaptation/adoption of disaster preparedness, response and recovery programs in rural communities of color. Judanne uses a social justice, asset based participatory praxis in her work with communities and colleagues. She values community ownership, agency and co-production as a critical part of disaster risk reduction. She has over 10 years' experience as a practitioner in planning and hazard mitigation, disaster risk management, GIS, facilitation, simulation design and project management. She hopes to support transformative approaches to the challenges of underserved communities by leveraging her skills and experience. When not doing research, she enjoys the beach, cooking, entertaining and reading her Kindle.







MEET OUR PLANNING TEAM





Antoine B. Richards

Antoine Richards serves as the Chief of Staff for the Institute for Diversity and Inclusion in Emergency Management. Richards' experience includes over a decade of work in the healthcare and emergency management sectors including public health, community outreach, public affairs, DEI, and research. He is a Doctor of Science (DSc) Candidate in Emergency Management at Jacksonville State University where his research interests include the intersection of public health and emergency management, social vulnerability/social determinants of health, community resilience, community capacity building and sustainability. Additionally, he serves on the Board of Directors for the Alliance for National and Community Resilience (ANCR), Advisory Board of the Association of Healthcare Emergency Preparedness Professionals (AHEPP) and is a founding Advisory Board member for the Georgia Trauma Foundation. Richards is a 2021 Top 10 Under 40 recipient from the Morehouse School of Medicine in recognition of his outstanding achievements and commitment to the creation and advancement of health equity. Richards received his Master of Public Health degree from Morehouse School of Medicine and his Bachelor of Science degree in Communication from Kennesaw State University. He is a former Dr. Bill Jenkins Achievement Award recipient for exceptional academic achievement and volunteer experience in public health and strives to leverage his knowledge, skills, and abilities to improve outcomes of vulnerable populations through servant leadership.

Melissa Villarreal

Melissa is a PhD Candidate at the University of Colorado (CU), Boulder in the Department of Sociology. Her work primarily centers around the post-disaster recovery process of vulnerable populations, though she has led and contributed to several different projects throughout the years. She has worked on projects looking at women's experiences during and after disaster, the benefits of mentoring for marginalized doctoral students of color, structural vulnerability and reproductive health access for Mexican-origin immigrant women, and parental notification and access to abortion among minors. She is currently working on her dissertation project: an intersectional, multi-level analysis of Mexican immigrants and their disproportionate vulnerability in post-disaster recovery. This project examines the long-term housing recovery of Mexican immigrants in Houston, Texas after Hurricane Harvey. Melissa was awarded the National Science Foundation (NSF) Graduate Research Fellowship (GRFP) in 2019, giving her a full three years of funding to conduct her work in Houston. In 2021, Melissa was awarded the American Sociological Association (ASA) Doctoral Dissertation Research Improvement Grant (DDRIG) to continue this project. She has also received other accolades, including the CU Boulder's Center to Advance Research and Teaching in the Social Sciences (CARTSS) Graduate Student Award, CU Boulder's Beverly Sears Graduate Student Award, and several other small grants from CU Boulder's Department of Sociology and Institute of Behavioral Science, in support of this research. In 2021, she was also selected to be a Kinder Scholar for Rice University's Kinder Scholar Program. The Kinder Scholar Program, located in Houston, selects researchers, post-doctoral fellows, and graduate students who conduct high quality research in the area. She is also a 2021 Association for Public Policy Analysis and Management Equity & Inclusion Fellow. As a Fellow, she has held several leadership positions in the BAF Student Executive Board, taking responsibility for planning and moderating webinars, drafting and disseminating the BAF newsletter, and organizing and coordinating the BAF's annual fundraiser.







MEET OUR FELLOWS







Natalie Coleman

Natalie Coleman is a Civil and Environmental Engineering PhD student at Texas A&M University where she serves as a Graduate Research Assistant at the Urban Resilience.AI; a lab focusing on interdisciplinary and data-driven solutions for infrastructure resilience. Coleman uses data science and disaster research to understand how communities recover after natural hazards including quantifying system losses, promoting data transparency, and emphasizing human values in the management and restoration of infrastructure. She a recipient of the NSF Graduate Research Fellowship, Aviles-Johnson Fellow, and PEO Scholar Award. Coleman is the incoming President of the Women in Science and Engineering Committee for the Civil and Environmental Graduate Student Association and is passionate about advancing the next generation of students and researchers.

Tiffany "Tiff" Cousins

Tiffany "Tiff" Cousins is a GIS and Natural Hazards Researcher with extensive academic and professional experience in geoscience (geophysics), geography, and urban planning (environmental hazard management). A native of New York with West Indian heritage, Tiff is a Planning, Governance, and Globalization PhD student at Virginia Tech. Her research interests center around flooding and participatory geographic methods with an emphasis on understanding the application of GIS in disaster resilience and risk management. Tiff's experience ranges from grant application mapping, vulnerability/environmental justice index mapping, and post-Ida flood inundation mapping for the state of New York. In her "free" time, Tiff enjoys running, music & dancing, good food, traveling, and learning new ways to be creative. She is relearning to run with the hope of finally completing a half-marathon. While she loves 5Ks – hence why she is on the BAF Disaster Dash committee – a half-marathon is that wild [something] that sounds challenging and fun.

Brittany Giles-Jones

Ms. Brittany Giles-Jones has over fifteen years of professional experience working across sectors in academia, talent management, live production development, and emergency and disaster management. In her current position as an Emergency Management Consultant, she has developed a strong understanding of the foundations and principles of effective emergency management, serving in roles across mitigation, preparedness, and response. Ms. Giles-Jones earned a Master of Public Administration in Emergency & Disaster Management from the Metropolitan College of New York, and a Bachelor of Liberal Studies in Interdisciplinary Studies from Boston University. As a current doctoral student at Clark Atlanta University, Ms. Giles-Jones focuses on Disaster-Aid and Disaster-Conflict research aimed at understanding the history of international and inner-country relations which dictate Humanitarian and Disaster Aid. Upon completion, her mission is to utilize her doctorate degree, professional emergency management experience, and higher education administration experience to advance Emergency and Disaster Management programs and curriculum opportunities at Historically Black Colleges and Universities and predominately minority-serving institutions. Ms. Giles-Jones is a current William Averette Anderson Fund (Bill Anderson Fund) Fellow, and Mercatus Center Frédéric Bastiat Research fellow analyzing Public Choice to Understand Historical Inequities with Disaster Planning and Response. She is a proud member of Epsilon Pi Phi National Honor Society and Pi Alpha Alpha Global Honor Society. Professional and service memberships include the International Association of Emergency Managers, Black Emergency Managers Association International, Alpha Kappa Alpha Sorority Incorporated, and Actors Equity Association.







MEET OUR FELLOWS







Nicholas Humphrey

Nick Humphrey is an Emergency Management PhD student at North Dakota State University. A meteorologist, Humphrey attained his master's degree in geosciences with a concentration in applied meteorology from Mississippi State University. Nick is a member of the International Association of Emergency management, National Weather Association (NWA), and American Meteorological Society (AMS) where he serves on the AMS Board on Societal Impacts. Nick's research interests are in individual & household response to warnings which guides both his prospective dissertation and his recent internship with the US National Weather Service helping meteorologists analyze social vulnerability and risk for the office's county warning area. Humphrey also maintains extensive research experience on state VOADs and organizational effectives as well as small business continuity planning.

Joseph Karanja

Joseph is a PhD student in Geographic Information Science at Arizona State University in the School of Geographical Sciences and Urban Planning. Joseph received his masters in Geosciences (Geography) from Georgia State University. Joseph's research interests focus on heat vulnerability, entailing the understanding of socioeconomic and biophysical drivers of heat vulnerability across multiple spatial and temporal scales, and the examination of associated heat-health outcomes. Additionally, Joseph investigates how different spatial analysis methods influence the determination of vulnerable populations and locations and their implications in policymaking. His research intersects key themes such as urban climate, biometeorology, scale, spatial statistics, and vulnerability science. Joseph is a board member of the American Meteorological Society's (AMS) Board on Urban Environment. He is also a student member of the American Association of Geographers (AAG), the International Congress of Biometeorology (ICB), and the International Association of Urban Climate (IAUC).

Mauricio Montes

Mauricio Montes (he/him) is a counseling psychology doctoral student at Boston College and a National Science Foundation Graduate Research Fellow, deeply committed to researching the impact of disasters on marginalized communities. With a focus on transferring knowledge into actionable recommendations, Mauricio's work aims to address social inequities prevalent in these communities and advocate for more equitable outcomes throughout the disaster life cycle.In addition to his research on the impacts of disaster, Mauricio's interests also encompass trauma, PTSD, and minority stress. Mauricio seeks to advance the ways we understand social determinants of mental health and delve into the complexities of trauma exposure, symptoms, and recovery within marginalized communities. Mauricio is particularly dedicated to adapting and developing interventions to improve the accessibility, inclusivity, and effectiveness of treatments for trauma-related disorders.







MEET OUR FELLOWS





Jean-Claude Ndongo

Jean-Claude Ndongo is a Ph.D. candidate in Public Administration at Florida Atlantic University. His research interests are public budgeting and financial management, public procurement, and the economic and financial aspects of disaster and emergency management. Jean-Claude holds a Masters' in Business Administration (MBA) from Otterbein University and worked in banking and insurance for several years. Inspired by his professional experience, he researches disaster-related government spending on small businesses and business resilience and continuity following natural hazards. In addition, he studies the effect of networking and relationship management on disaster preparedness and recovery for marginalized communities and minority-owned businesses. Jean-Claude has contributed to the Diversifying HayWired Communication project led by the U.S. Geological Survey (USGS), the Natural Hazard Center, and the William Averette Anderson Fund.

Kesley Richardson

Kesley Richardson is a U.S. Virgin Islands Native, scholar, public speaker, researcher, professor, and a fulltime emergency management practitioner. Currently as a doctorate student in Public Administration at West Chester University and member of the International Association of Emergency Managers (IAEM), Black Emergency Managers Association (BEMA), Principles of Responsible Management education (PRME), and Florida Emergency Preparedness Association (FEPA), he hopes to network with like-minded professionals to make actionable change. With his diverse background Kesley hopes to leverage his awards such as the 2022 Governor's Hurricane Conference of Florida Rising Star and fellowship with the Bill Anderson Fund to support his goal of cultivating a more diverse and enhanced field of Emergency Management. Kesley's interests lie in innovate structures and applying evidence-based research to the practical side of emergency management as a profession and the organizations serving in emergency management functions. His goal is to dive into the methods and support the enhancement, increase effectiveness, solidify organizational structures as an organizational theorist, and bring his continual growth of practical experience from the state, local, and now private spaces into the classroom and into academia. His current research is focused on the organizational structures of emergency management organizations and the assessments of their programs and enhancing the EMAP process.



Anthropocene Alliance

Project Title: Four New Regional Centers for Climate and Disaster Resilience Project Lead: Harriet Festing, Executive Director - harriet@anthropocenealliance.org

BAF-MACP Attendee(s):

Dr. E. Barrett Ristroph, Esq., Director of Resilience - barrett@anthropocenealliance.org

Attendee(s) Bio: Ristroph is a lawyer, planner, mediator, evaluator, and researcher based in south Louisiana and sometimes Alaska. For many years she has worked for tribes and non-profits to provide legal services, planning, and research related to human rights, natural resources, hazard mitigation, governance, and climate change adaptation and relocation. She volunteers her time in various coalitions on adaptation and has served as a mentor through the Louisiana Bar Association and the American Society of Adaptation Professionals. She holds a J.D. as well as Ph.D in adaptation planning.



American National Red Cross

Project Title: Building and Strengthening Operational Readiness in the Midwest Region Project Lead: Ashley Stokes, Senior Division Philanthropy Officer - ashley.stokes@redcross.org **BAF-MACP** Attendee(s): Loren Schanding, Division Disaster Executive (DDE) for the North Central Division - loren.schanding@redcross.org

Tony Lasher, Disaster State Relations Director for the North Central Division of the American Red Cross - tony.lasher@redcross.org Attendee(s) Bio:

Loren Schanding Prior to joining the North Central Division, Loren served as the Division Disaster Executive for the Southeast and Caribbean Division.



Leadership on national relief operations has long been a hallmark of Loren's experience, from Deputy Director and Director roles respectively in Hurricanes Harvey and Maria to directing field implementation of National Recovery Operations in 2018 for Hurricanes Florence and Michael. Guided by Humanitarian values, Loren led the Red Cross response to care for unaccompanied children entering the U.S. in 2020. **Tony Lasher** During his tenure with the Red Cross, Tony has provided leadership and support to over 45 Red Cross regional disaster relief operations, and

five national operations, along with directly supervising a large team of paid staff and nearly 1,000 volunteers in day-to-day "steady state" operations around disaster preparedness, response and recovery. Additionally, he played an integral role for the organization during the Flint Water Crisis as the facilitative leader and co-founder of the Flint Recovery Group (FRG), a city-wide 250-plus member collaborative group established to meet a myriad of community challenges during the water crisis.



Catholic Charities USA Project Title: Agency Capacity Initiative - Phase Two

Project Lead: Kim Burgo, Senior Director Disaster Operations - kburgo@catholiccharitiesusa.org BAF-MACP Attendee(s): Kim Burgo, Senior Director Disaster Operations - kburgo@catholiccharitiesusa.org Ben Perrin, Director of Disaster Services, Catholic Charities of St. Louis - bperrin@ccstl.org

Attendee(s) Bio:

Kim Burgo



Kim Burgo is Senior Director of the National Disaster Operations Office for Catholic Charities USA (CCUSA), one of the nation's largest social service networks. Based in Alexandria, Va., CCUSA, with over 170 member agencies, provides vital social services to more than 9 million people in need each year, regardless of religious, social or economic backgrounds. Under Ms. Burgo's leadership, the CCUSA Disaster Operations Office places emphasis on readiness and mitigation practices while supporting network agencies in their response to the local community. **Ben Perrin**

Ben Perrin is an experienced Disaster Professional with a demonstrated history of working in the local, statewide, and national disaster field. He is a licensed Professional Counselor in the state of Missouri with a history in the mental health care industry. Ben is a strong community and social services professional skilled in Nonprofit Organizations, Disaster Services, Family Therapy, Case Management, Volunteer Management, and Counseling Psychology



Center for Disaster Philanthropy, Inc. Project Title: Midwest Early Recovery Fund 2023-2025 Project Lead: Cari Cullen, Program Manager, Midwest Early Recovery Fund - cari.cullen@disasterphilanthropy.org BAF-MACP Attendee(s): Austin Snowbargar, Learning and Partnerships Manager - austin.snowbarger@disasterphilanthropy.org Attendee(s) Bio: Disaster risk reduction, humanitarian emergencies, older adults, philanthropy



Child Care Aware Project Title: Disaster Ready Child Care Systems

Project Lead: Holly Nett, Director of Child Care Emergency Partnerships - holly.nett@usa.childcareaware.org **BAF-MACP** Attendee(s): Holly Nett, Director of Child Care Emergency Partnerships - holly.nett@usa.childcareaware.org Julie Looper Coats, Director of Emergency Preparedness and Response - julie.coats@usa.childcareaware.org. Attendee(s) Bio: Holly Nett



social/emotional aftermath of a disaster to Child Care Resource & Referral teams and child care program staff across the nation. **Julie Looper Coats** Julie's professional service includes work as Senior Program Analyst for the Medical Reserve Corps project at the National Association of County and City Health Officials in Washington, D.C., where she supported Public Health Preparedness efforts across the country. Julie also has experience in emergency preparedness and response at the local level, working at the Oklahoma City - County Health Department from 2010-2014, where she managed the Oklahoma Medical Reserve Corps during several severe weather deployments, as well as provided support during the Oklahoma City Memorial Marathon and other large-scale events. Julie holds a bachelor's degree in Sociology and a Master's Degree

Holly has been with Child Care Aware® of America for the past seven years. She has a primary focus on bridging the gap between the emergency preparedness, response, and recovery industry and child care programs. She also develops and delivers emergency preparedness training and technical assistance focused on business continuity, disaster plan development, and helping children and caregivers deal with the



Evangelical Lutheran Church in America

in Emergency and Disaster Management.

Project Title: Lutheran Disaster Response-US Strategic Vision and Service Delivery Planning Project Project Lead: Matthew Zemanick, Program Director - matthew.zemanick@elca.org **BAF-MACP** Attendee(s): Maryn Olson, Director of Lutheran Disaster Response, ELCA - maryn.olson@elca.org Grete Oanes, Lutheran Disaster Response · Midwest Regional Resiliency Representative - grete.oanes@elca.org

Attendee(s) Bio: Marvn Olson

Maryn oversees LDR's global (international and domestic) grants and programs, collaborating closely with area desks, synods and LDR ministries. In addition to her experience in a variety of disaster-related roles Maryn served through the ELCA in South Africa and Namibia, working with partner churches' HIV/AIDS programs. Maryn's work is informed by her graduate training in public health. She and her wife, Angela, live in St. Louis, MO.

Grete Oanes

Grete is assisting Evangelical Lutheran Church in American (ELCA) Synods, congregations, SMOs (Social Ministry Organizations), and community-based partners in building capacity for disaster preparedness, response, and recovery, as well as supporting the most vulnerable populations affected by disasters in region, focusing on the Service & Justice Home Area's MERGE (Migrant, Economic, Racial, Gender, Environmental) Justice principles.



Feeding America

Project Title: Building a More Resilient and Disaster-Ready Midwest Region Project Lead: Lindsey George, Senior Manager, Foundations Relations - lgeorge@feedingamerica.org **BAF-MACP** Attendee(s): Patrick Crawford, Senior Director, Disaster Services at Feeding America - pcrawford@feedingamerica.org Steve Moran, COO Regional Food Bank of Oklahoma - SMoran@rfbo.org Attendee(s) Bio:

Patrick Crawford

Patrick is an experienced disaster relief and emergency management thought leader with a demonstrated history of working in the government, private sector and civic & social organization industries. He is a strong operations and strategic planning professional skilled in Crisis Management, Resilience and Sustainability Initiatives, Nonprofit Organizations, Government, Emergency Management, and Program Evaluation.



Steve Moran

Since 1980, the Regional Food Bank has led the fight against hunger in central and western Oklahoma. The Regional Food Bank is the state's largest domestic hunger-relief 501(c)(3) nonprofit that distributes food through a network of community-based partners and schools. The majority of people served are chronically hungry children, seniors living on fixed incomes and hardworking families struggling to make ends meet. The Regional Food Bank is a member of Feeding America, the nation's network of more than 200 food banks.



Headwaters Economics. Inc.

Project Title: Scaling Up Community Assistance for Flooding

Project Lead: Patty Hernandez Gude, Associate Director - patty@headwaterseconomics.org **BAF-MACP** Attendee(s):

Patty Hernandez, Executive Director - Headwater Economics - patty@headwaterseconomics.org

Attendee(s) Bio: Patty Hernandez is co-founder and Executive Director of Headwaters Economics. Patty has 18 years of experience in researching economic development, building partnerships, and developing technology solutions to help communities plan and adapt to a changing world. Based in Bozeman and Helena, Montana, Headwaters Economics receives funding from a wide variety of sources as part of our mission to improve community development and land management decisions. Our revenue comes from numerous places, including contracts with federal agencies such as the Bureau of Land Management and U.S. Forest Service; charitable foundations; and contract work for partner organizations.



BAF-MACP Attendee(s): Kristine Hansen

Legal Services Corporation

Kristine Hansen





Project Title: Midwest Legal Disaster Coordination Project IV Project Lead: N/A

Kristine Hansen is Program Counsel for Disaster Grants in the Office of Program Performance a Legal Services Corporation. Kristine brings more than 20 years of experience as an attorney and in policy, program management, and leadership in both nonprofit and government organizations. Before joining, Kristine was an associate attorney with Gilbert LLP. There, she worked on complex multi-party insurance recovery litigation and advised clients on corporate issues including annual reporting, audits, and due diligence. Prior to her legal career, Kristine worked as a Senior Project Manager at Development & Training Services, Inc. where she secured government funding for and managed multiple international projects. She developed project proposals and budgets, managed project teams, drafted and administered internal policies and systems, and managed financial and programmatic reporting. Prior to that, she worked as a staff member in the Office of United States Senator Barbara A. Mikulski, as an associate at the Center for Policy Alternatives, and as a finance and technology manager at Leadership America, Inc. Kristine has served as a consultant to Every Level Leadership and the Washington Area Women's Foundation and is on the board of the Article 20 Network. Kristine received her BA in Political Science from George Washington University and her JD from Michigan State College of Law.



MASS Design Group, Ltd.

Project Title: Sustainable Native Communities Disaster Preparedness and Recovery Design Services Project Lead: Joseph Kunkel, Principal, Director, SNC Design Lab - jkunkel@mass-group.org BAF-MACP Attendee(s): Joseph Kunkel, Principal, Director, SNC Design Lab - jkunkel@mass-group.org

Garron Yepa, Senior Designer Santa Fe, NM, USA - gyepa@mass-group.org Attendee(s) Bio:

Joseph Kunkel

Garron Yepa



Joseph, a citizen of the Northern Cheyenne Nation, is the Director of MASS's Sustainable Native Communities Design Lab based in Santa Fe, New Mexico. As a community designer and educator, his work explores how architecture, planning, and construction can be leveraged to positively impact the built and unbuilt environments within Indian Country. Joseph's early work focused on the research of exemplary Native American Indian housing projects and processes nationwide. This research work has developed into emerging best practices within Indian Country, leading to an online Healthy Homes Road Map for affordable tribal housing development, funded by HUD's Policy, Development, and Research Office.

Garron was born and raised in New Mexico and brings his cultural and regional knowledge to every architectural project. As the son of a Navajo (Dine) mother, and a Jemez Pueblo (Towa) father, Garron has a unique perspective on architecture and design. Garron has a dual Bachelor of Arts degree in Engineering and Native American Studies from Dartmouth College and a Master of Architecture from the University of New Mexico. Garron currently sits on the board of directors of Cornerstones Community Partnerships and is a member of the Cultural Properties Review Committee of the New Mexico State Historic Preservation Office.



National Voluntary Organizations Active in Disaster (NVOAD)

Project Title: State/Territory VOAD Capability and Capacity Enhancement II Project Lead: Amelia Mendizabal, Director of Programs - amelia@nvoad.org BAF-MACP Attendee(s):

Amelia Mendizabal, Director of Programs - amelia@nvoad.org

Attendee(s) Bio: National VOAD is an association of organizations that mitigate and alleviate the impact of disasters, provides a forum promoting cooperation, communication, coordination, and collaboration; and fosters more effective delivery of services to communities affected by disasters.



Partnership with Native Americans

Project Title: Strengthening Tribal Community Emergency Response, Preparedness & Resiliency Strategies (STCERP&RS) Project Lead: Laura Schad, Programs Manager, Long Term Solutions Northern Plains - lschad@nativepartnership.org BAF-MACP Attendee(s): Laura Schad, Programs Manager, Long Term Solutions Northern Plains - lschad@nativepartnership.org Harold Tiger - Htiger@nativepartnership.org Attendee(s) Bio:

Laura Schad

Harold Tiger

Laura Schad is an enrolled member of the Cheyenne River Sioux Tribe in SD and holds an Associate's in Early Childhood Education from Oglala Lakota College. For more than 25 years, she has worked in Native nonprofits serving reservation communities.

Harold Tiger of the Cheyenne River Sioux Tribe has always felt a calling to help people. Inspiration struck in his youth when he traveled with his mom, who taught life-saving classes. In fact, his Lakota name, Wičhóni Wawókiya, means "helper of life." An emergency medical technician of 32 years, Harold spends most of his time leading safety classes. You will usually find him teaching a Community Emergency Response Team (CERT) class, empowering tribes to take care of their own. Harold teaches everything from lifeguard safety to first aid and the operation of



emergency vehicles.

A citizen of the Oglala Sioux Tribe (OST) in South Dakota, Lisa joined PWNA as Collaboration and Training Specialist in February 2022. Her focus is supporting tribal capacity building through emergency preparedness, nutrition and leadership development training as well as community investment projects. Prior to PWNA, she reviewed Tribal Head Start/Early Head Start programs for American Indian/Alaska Natives living in reservation and other communities. Other roles included serving as Director of the Healthy Start Program across 4 states with 16 reservations for the Aberdeen Area Tribal Chairman's Health Board, referral coordinator for the Ateyapi Program to lower the dropout rate of Native children in Rapid City high schools and social worker to ensure child/adult protection for the Cheyenne and Arapaho tribes across 9 counties. Lisa is a Community Emergency Response Team (CERT) instructor, a Mental Health First Aid instructor and currently working toward certification as a FEMA instructor.



The Funders Network, Inc.

Project Title: Philanthropic Preparedness, Resiliency and Emergency Partnership (PPREP 4.0) Project Lead: Maureen Lawless, Vice President and Director of Member Services - maureen@fundersnetwork.org BAF-MACP Attendee(s): Das Histman Vise Drasident for Community and Workforce Davelopment Initiative Foundation, dhistman@ifeur

Don Hickman, Vice President for Community and Workforce Development, Initiative Foundation - dhickman@ifound.org Attendee(s) Bio: Don believes that working at the foundation is the greatest job in the world. He is continually awed by the creativity and dedication of the citizens he works with in Central Minnesota. As vice president for community and workforce development, Don helps connect community leaders with helpful resources to create opportunities and improve the quality of life in Central Minnesota. With more than 15 years of experience with the Foundation, Hickman is continually inspired by the people he works with and he looks forward to what each day will bring. "I look up and down the hallway and see people working to create jobs, serve kids living in poverty, support community efforts to attract and retain young families and develop workforce...and I pray that I can keep up!"



The Salvation Army National Corporation Project Title: Salvation Army: Learning Systems for Disaster Readiness

Project Lead: Greg Tuck, Assistant NCRD Secretary - greg.tuck@usn.salvationarmy.org BAF-MACP Attendee(s):

Dale Bannon, National Community Relations & Development Secretary - dale.bannon@usn.salvationarmy.org Marinda Popp, Emergency Disaster Services Program Specialist - National Headquarters - Marinda.Popp@usn.salvationarmy.org Greg Tuck, Assistant National Community Relations & Development Secretary - Greg.Tuck@usn.salvationarmy.org Attendee(s) Bio:



Dale Bannon

Prior to his time at national headquarters, Bannon spent seven years as the executive director and chief operation officer for The Salvation Army National Capital area, which serves the Washington, D.C., region.

Marinda Popp

Marinda Popp has hands on experience serving as an AmeriCorps National Civilian Community Corps Team Leader. After her term of service, Marinda worked at AmeriCorps headquarters in Washington, D.C. specifically for the National Civilian Community Corps program.

Greg Tuck



Since August 2021, Greg has been the Assistant National Community Relations and Development Secretary for The Salvation Army's National Headquarters, based in Alexandria, VA. In his role, he leads the Advancement Department which is focused on fundraising in the areas of digital strategy, corporate relations, foundations, emergency disaster services and international relief, while supporting all national public initiatives.



University of Colorado, Boulder

Project Title: Reducing Social Vulnerability in Disaster: An Assessment of What Works Project Lead: Lori Peek, Director of the Natural Hazards Center and professor in the Department of Sociology at the University of Colorado Boulder - lori.peek@colorado.edu

BAF-MACP Attendee(s):

Lori Peek, Director of the Natural Hazards Center - lori.peek@colorado.edu Mary Angelica Painter- mary.painter@colorado.edu Attendee(s) Bio: Lori Peek



Lori is the recipient of the <u>Fred Buttel Distinguished Contribution Award for Environmental Sociology</u>. She wrote the award-winning book <u>Behind the Backlash: Muslim Americans after 9/11</u>, co-edited <u>Displaced: Life in the Katrina Diaspora</u> and the <u>Handbook of Environmental</u> <u>Sociology</u>, and co-authored <u>Children of Katrina</u> and <u>The Continuing Storm</u>. Peek also helped develop and write school safety guidance for the nation, which resulted in the publication of FEMA P-1000, <u>Safer, Stronger, Smarter: A Guide to Improving School Natural Hazard Safety</u>. In 2021, she was nominated by President Joseph Biden and approved by the U.S. Senate to serve on the Board of the <u>National Institute of Building Sciences</u>.

Mary Angelica Painter

Mary Angelica Painter is a postdoctoral research associate at the Natural Hazards Center, funded by the Margaret A. Cargill Philanthropies. Her research interests include understanding and developing new and robust measures to study social vulnerabilities in the context of natural hazards, while also incorporating the effects of the role of government, policy, and politics in disaster response. Her work at the Natural Hazards Center focuses on finding the root of social vulnerability and addressing these issues in places at risk to disaster in a 10-state Midwest region, which includes her home state of Missouri. Specializing in research methodology, she is keen on developing statistical tools to advance the understanding of social vulnerability and disaster response.

WORKSHOP AGENDA

OMNI INTERLOCKEN HOTEL PONDEROSA ROOM

- 8:00 8:30 Breakfast
- 8:30 9:00 Welcome & Opening Remarks
- 9:00 10:30 Serial Connections Activity
- 10:30 10:45 Break
- 10:45 11:30 Group Discussion: Points of Alignment
- 11:30 12:00 Lunch & Brainstorming
- 12:00 1:35 Next Steps and Project Planning
- 1:25 1:30 Closing Remarks & Adjournment

ABOUT BILL ANDERSON FUND



Purpose

We are committed to delivering robust support to graduate students in the hazards and disaster field to build a future cohort of professionals, mentors, academics, and researchers who can address inequities and make fair and swift response possible for our communities.



Programs

Our Flagship programming consists of two pillars: Workshops and Mentorship. Workshops promote personal and professional development while our network of Mentors leverages their knowledge, skills, ability, and connections to support our Fellows.



Impact

Our mission and vision are to expand the number of historically underrepresented professionals in the fields of disaster and hazard research and practice so that the diversity of the hazard and disaster field be reflective of American society.



Fellows

BAF Fellows are a diverse group of individuals

working on graduate degrees in 19 disciplines from nearly 20 institutions. Our Fellows

program will position them to become

disaster mitigation, research, policy, and

practice.

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row's leaders in the fields of hazard and



Bill Anderson

Founded in 2014 by Norma Doneghy Anderson, the William Averette Anderson Fund (BAF), a charitable organization, has developed a mission dedicated to the work done by and the legacy of William (Bill) Averette Anderson, who passed away in 2013.



Partners

Our partners include academic institutions and universities such as the University of Colorado Boulder and The Natural Hazards Center, Texas A&M University, and Arizona State University.



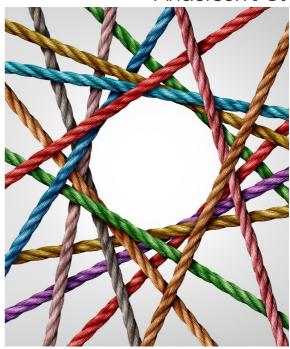




SERIAL CONNECTIONS

Instructions

The objective of this activity is to create space for BAF Fellows and MACP Grantees to get to know one another and identify points of alignment that could inspire future applied research collaborations. MACP Grantees will be split into eight separate groups, with Grantees assigned to be stationary. The Fellows will be assigned to rotate when it's time to switch. Grantees will be grouped by organization type, and up to two Fellows will rotate through each organization's table. Fellows and Grantees will have opportunities to introduce themselves and ask questions of each other at each table. Participants will have a list of questions to choose from when speaking to each other, but attendees are welcome to ask different questions to further explore each others' backgrounds, expertise, and interests. Fellows will have a total of 10 minutes with each table before having to switch.



PROMPTS

<u>Grantees</u>

- Introduce Yourself (Name, Where You're From, Title, Organization).
- Listen to the Fellow's "Ask About Me" statement (e.g., I'm Opal and I am a Disaster Relief Coordinator. Ask me about case management).
- Tell me about your research interests.
- How does your work relate to equity, cultural competence, resilience, or social vulnerability?
- Describe an experience you had working directly with a disaster-affected community.

Fellows

- Introduce Yourself (Name, Where You're From,, Title, Organization)
- Say your "Ask About Me" statement (e.g., I'm Jon and I am a Sociologist. Ask me about social vulnerability, farmworker communities, and cultural competence).
- Tell me more about your specific role within your organization.
- What are the main impacts and aspirations you are trying to achieve through your work?
- How can research or data support your efforts?
- In what ways can you envision my research and experience assisting in your on-the-ground organizational goals?











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ACTIVITY SHEET

The questions below are designed to help you consider what interests you most about the expertise of the individual that you are meeting. These are guiding questions that are intended to help you identify connections, but you are welcome to think more broadly than what is asked in the prompts. Write your responses, thoughts, and observations in the table provided below or on the notes page.

Grantees

How do your personal or organizational interests align with the Fellow's discipline or specialty area(s)?	
What specific challenges are you grappling with in your work that the Fellow's research interests or expertise may help to address?	
What data, tools, or strategies can improve your personal or organizational efforts?	

Fellows

What interests you most about the individual's role within their organization? About the organization's work?	
What topics are you exploring or grappling with in your research that relates to the Grantee's work?	
What kinds of data, tools, or strategies are you aware of that could help to improve the Grantee organization's efforts?	









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GROUP DISCUSSION

GOAL

The goal of the group discussion is to identify points of alignment between research and practice for Fellows and Grantees. Fellows on the BAF Planning Team will present the points of alignment they identified from the Serial Connections Activity to the group. All Fellows and Grantees will be invited to share their feedback on the points of alignment. This conversation will inform our next activities in which Fellows and Grantees will discuss how these points of alignment can be fleshed out into possible projects for collaboration.

PROMPTS

- 1. What connections stood out the most during the Serial Connections activity?
- 2. How could these connections benefit your work?
- 3. Why are these connections important to you right now?
- 4. Why are these connections important to your organization right now?
- 5. Where do your questions overlap?











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LUNCH & BRAINSTORMING

INSTRUCTIONS

Workshop attendees should grab a lunch of their choice. Attendees should sit with others with common interests and discuss what they heard during the activities, what was of particular interest in these conversations, and what a project might look like. Utilize this time to discuss lessons learned from Serial Connections and Group Discussion. Highlight was of particular interest for your organization and discuss why this was beneficial. Then, begin brainstorming on what a project might look like that aligns research with organizational needs. Keep track of your ideas as this will be used for the next activity!

NOTES

NEXT STEPS & PROJECT PLANNING

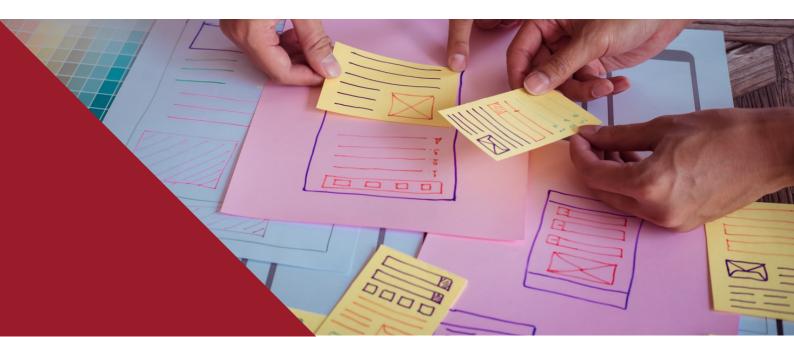
INSTRUCTIONS

FFor the final activity, we will engage in small group discussions and project planning to outline next steps for collaboration and future projects. The small groups will complete the Project Vision Worksheet utilizing the Guiding Questions to help identify potential project areas. **For Fellows**, this could be opportunities to collaborate with Grantees on research, dissertation, or practical opportunities. **For Grantees**, this could be opportunities to integrate Fellows and/or research into your organizational efforts to help improve outcomes, impact, efficiency, or other areas of need. We will reconvene after 45 minutes to collectively discuss innovative project ideas and round out the activity.

PLAN

KEY QUESTIONS

- What are your biggest takeaways from today's activities?
- How can we integrate these takeaways in organizational activities?
- What are key actionable steps that can make this happen?
- What would a potential project or partnership look like?









PROJECT VISION WORKSHEET

How to Use: This template is a guide to help prompt and record streamlined ideas for applied research and project development between MACP Grantees and the BAF. These are initial discussions on possible partnership and ways to identify key intervention areas.

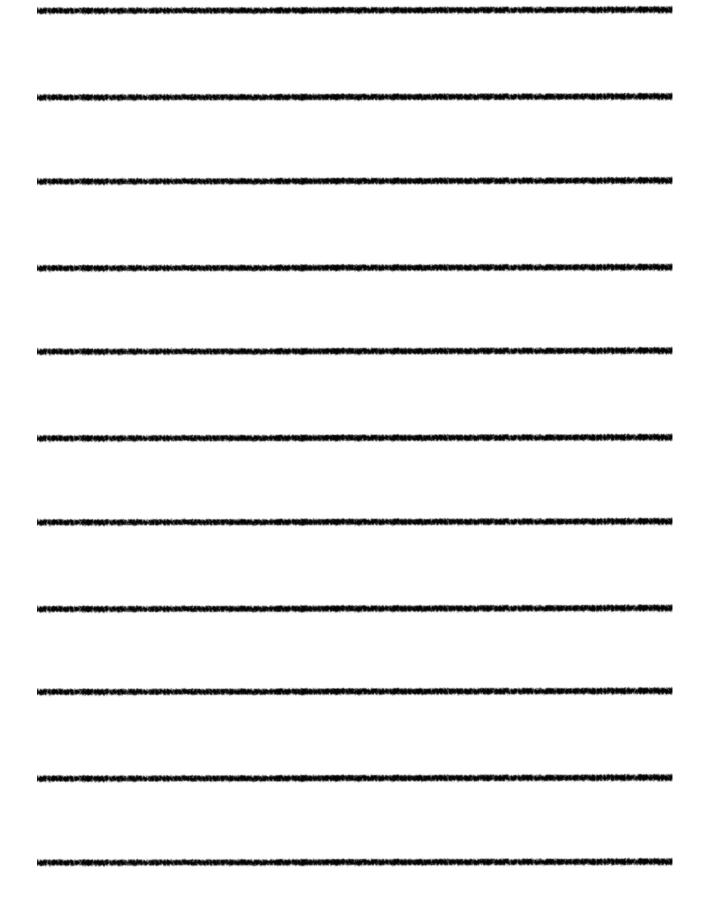
Project Name	
Possible Partners	Guiding Question: What relationships/skill sets are needed to realize/support this project initiative?
Disaster Focus Area	Guiding Question: What disaster phase is this project focus on (mitigation, preparedness, response, recovery)?
Project Justification & Context	Guiding Question: What is the current reality/need that supports the development of this project?
Project Goal	Guiding Question: What are we hoping to change with this project?
Project Objectives	Guiding Question: What smaller tasks are required to meet the project goal?
Project Design and Tools	Guiding Question: What smaller tasks are required to meet the project goal?











CLOSING REMARKS

CONTACT US:



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